Zone Alignment Committee Survey Packet for the District's Input- July 2020

Committee: Darlene Arneson (Chr), Karen Broadhead, Judy Ghastin, Sandy Olson and Kathy Secora

The Zone Alignment committee has met many times the past year to discuss possible ways to propose changes to our zones. We began this process two years ago in committee discussion. In February 2020 we sent out a survey to all District 5 lodge officers via the FFFN. We used the results in our discussion preparing for the spring District 5 Board Meeting and discussion during the meeting. The direction given during the meeting was to proceed with developing some options, getting feedback, and then move forward with some concrete ways to more evenly divide our District.

We did another survey in May and received more feedback. We used that feedback, along with the discussion in March and April, and came up with various proposals that have been discussed by the committee and board during conference calls, and then changed, modified, or eliminated!

We have four options for you to review and the fifth option is to do nothing. If adding another zone or an additional director to one zone if the preferred route, that leads to an expense to the District of additional board members for two board meetings, convention expenses, and other expenses zone directors incur. We have asked District Treasurer Mike Palecek for a financial impact for adding additional directors- it is estimated at \$2,900 per board member for a biennium.

We would like to invite the District to review four options plus the "don't do anything option" which we have narrowed down through many calls, emails, survey results, and discussion. We also have explored how to proceed and based on the recent referendum passed by the 2018 International Lodge to allow Districts conduct business via electronic communications, that we can make these changes without reconvening the delegate body in-person.

Any change would take effect at the District Lodge Meeting in June 2022 – on that Saturday when the delegates go to caucus. The delegates would be going to the new zones as they elect board members, alternates and delegates/alternates to the International Lodge meeting.

Our proposed timeline:

- 1. July- September 1- get feedback from lodge members, officers, and board
- 2. September- Committee meets to finalize a proposal for a district bylaw change
- 3. October Board Meeting- Board reviews the proposal and moves a motion to send it to the 2018 delegates (District Lodge) for action
- 4. November 1- send the proposed bylaw change to the delegates to vote
- 5. By December 31, 2020 complete the voting process on the bylaw change

We want to complete this process by early 2021 as the new nominating committee has to be elected at the spring board meeting (April 2021) of the year preceding the convention. The committee needs to know what the district and zones looks like to start their work.

Recent International Lodge Action giving the District the ability to electronically vote

June 8, 2020

Greetings 2018-2022 International Lodge Members:

This is to notify you that the <u>referendum presented to you</u> (deadline May 8th) has **passed**.

As you recall the International Board asked you to give authority to the District Boards to conduct business with their delegates through electronic communications in addition to standard mail. (See **3.10.4.** of the Charter and Constitutions for current law).

The referendum passed unanimously! We had 102 electronic yes votes and 5 paper yes votes – for a total of 107. Unfortunately, this means that more than 40 of our International delegates did not vote at all. I would like to remind you that your participation in the governance of Sons of Norway is very important to our effective operation. Please give priority to acting upon the messages you receive from me and the International Board.

<u>District Bylaw section dealing with zones and how to change.</u> They don't have a provision for pandemics (cancelled District Lodge meetings and have not been changed since Nominating Committee rules have begun so the spring prior to the convention is not realistic and this should be changed as well!)

ARTICLE VI...ZONES

Par. 1 For the purpose of the election of representatives and alternates to the International Lodge, and members to the District Board of Directors, the District shall be divided into Zones by the District Lodge that will provide the most equal representation and provide for reasonable proximity between lodges. A new lodge shall be assigned to a Zone by the District President, subject to confirmation at the next District Lodge Meeting.

The District Board shall make a recommendation to the Lodge after reviewing the District population at the Spring Board Meeting prior to the Convention regarding the make-up of the Zone.

Par. 2 Description of Zones

Zone 1- Loven 29, Valkyrien 53, Trygvason 220, Viking 625, Ulseth 670, Dovre 353, and Sjoland 635

Zone 2- Wergeland 28, Jotunheimen 286, Solvang 457, Fossen 534, Fagernes 616, Rib Fjell 496, Elvedal 556, Norskeland 580, Myrmarken 609 and Vennligfolk 627.

Zone 3- Idun 74, Mandt 314, Vennelag 513, Nordland 544, Vakkertland 570, Ostestaden 642. and Norsemen of the Lakes 650.

Zone 4- Fosselyngen 82, Nordlyset 183, Hafrsfjord 206, Norse Valley 491, H R Holand 549, and Gronnvik 632.

Zone 5- Skjold 100, Valhall 168, Polar Star 472, Cleng Peerson 525, Trollhaugen 417 and Elvesund 593.

Zone 6- Nordkap 378, Samhold 473, Sonja Henie 490, Sognefjord 523, Christian Radich 568, Scandiana 600 Askeladden 610, Circle City 614, Edvard Grieg 657, Arctic Circle 662, Vikings of the Smokies 677 and Music City Vikings 681

ARTICLE XI... CHANGES OF THESE BY-LAWS

Par. 1 These By-Laws may be amended at any regular meeting of the District Lodge #5, provided notice thereof has been given to the District Secretary at least 45 days prior to the date of said meeting by any lodge in the District or has been submitted by the District Board of Directors. Proposed amendments originating in the local lodges, or by the District Board of Directors, must be submitted to the Chairman of the Laws Committee as soon as possible prior to the date of said meeting. The Laws Committee may recommend changes at the said meeting.

Par. 2 Any change must receive a 2/3 majority of the votes cast to become law.

We hope that you are able to join us on Wednesday night. If you can't, please feel free to share your thoughts with us via email to the whole committee please so we have that information for the call.

Karen Broadhead also looked up mileages:

Ulseth (Hancock, MI) and Christian Radich (Suttons Bay MI) seem to be two lodges we're on the fence about where to put them. Curiosity made me do some checking on distances, and here's what I found:

Woodville WI (current zone director) to Hancock MI—321.4 miles 5hrs. 14 min. Green Bay to Hancock—182.9 mi. 3 hrs. 45 min.

Green Bay to Hancock—162.9 iii. 5 iiis. 45 iiiii

Hancock to Suttons Bay—385 mi. 7 hrs. 3 min.

Suttons Bay to Lansing MI –195.3 mi. 3 hrs. 15 min.

Suttons Bay to Muskegon MI—123.99 mi. 2 hrs. 55 min.

Hancock to Lansing—496.3 mi. 7 hrs. 44 min.

Thank you!

Darlene Arneson chr

The options!

The following are the current zones and then the four options. We welcome your input and suggestions on these, changes that could be made, additional options, and whatever else!! If we find there are major concerns with any of the four options, we can certainly modify them or start over! We also don't need to take action.

Be more concerned about the lodges in the zone and not if they are on the left or right hand column of that zone. That tends to change as zone assignments get made after the new board is elected. We just placed them as we felt they ideally might be. It's more important to focus on the zone as a whole!

Please send your survey responses to me by September 1, 2020 so the committee can review them!

Current Zones- July 2020

District 5 Lodge Assignments 2018-2022 Updated June 29, 2020

Zone 1		
Sandy Olson	Audrey Severson	
Loven 29-Eau Claire, WI	Trygvason 220- Osseo, WI	
Dovre 353- Barron, WI	Ulseth 670-Hancock, MI	
Valkyrien 53-Woodville, WI	Viking 625-Mondovi, WI	
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Z	one 2	
Karen Broadhead	Tom Boudreau	
Wergeland 28- LaCrosse, WI	Rib Fjell 496- Wausau, WI	
Jotunheimen 286- Viroqua, WI	Elvedal 556- Wisconsin Rapids, WI	
Solvang 457- Westby, WI	Norskeland 580- Scandinavia, WI	
Fossen 534- Black River Falls, WI	Myrmarken 609- Marshfield, WI	
Fagernes 616- Blair, WI	Vennligfolk 627- Stevens Point, WI	
Zone 3		
Karen Eberhardt	Cheryl Wille-Schlesser	
ldun 74- Madison, WI	Mandt 314- Stoughton, WI	
Vakkertland 570-Wisconsin Dells, WI	Vennelag 513- Mt. Horeb, WI	
Norsemen of the Lakes 650- Elkhorn,	Ostestaden 642- Monroe, WI	
WI		
Nordland 544- Janesville, WI		
	one 4	
Judy Ghastin	Peggy Schroeder	
Fosselyngen 82- Milwaukee, WI	H R Holand 549- Sturgeon Bay, WI	
Nordlyset 183- Racine, WI	Gronnvik 632- Green Bay, WI	
	Norse Valley 491- Appleton, WI	
	one 5	
Connie Kross	Thomas Maxson	
Valhall 168- Rockford, IL	Skjold 100- Palatine, IL	
Polar Star 472- Montgomery, IL	Trollhaugen 417- South Holland, IL	
Cleng Peerson 525- Ottawa, IL	Elvesund 593- La Grange Park, IL	
	one 6	
Andrew Johnsen	Deloris Bumpers	
Nordkap 378- Farmington Hills, MI	Circle City 614 –Indianapolis, IN	
Sonja Henie 490-East Lansing, MI	Edvard Grieg 657- Cincinnati, OH	
Sognefjord 523- North Muskegon, MI	Arctic Circle 662- Canton, OH	
Christian Radich 568- Suttons Bay, MI	Vikings of the Smokies 677- Knoxville, TN	
Scandiana 600- Chesterton, IN	Music City Vikings 681- Nashville, TN	
Askeladden 610- Kalamazoo, MI	Shawnee Skogen 689- Alto Pass, IL	

Option 1 for survey

Zone 1		
Loven 29-Eau Claire, WI Dovre 353- Barron, WI Valkyrien 53-Woodville, WI Viking 625-Mondovi, WI	Trygvason 220- Osseo, WI Wergeland 28- LaCrosse, WI Fagernes 616- Blair, WI Fossen 534- Black River Falls, WI	
Z	one 2	
Jotunheimen 286- Viroqua, WI Solvang 457- Westby, WI Vakkertland 570-Wisconsin Dells, WI	Rib Fjell 496- Wausau, WI Elvedal 556- Wisconsin Rapids, WI Norskeland 580- Scandinavia, WI Myrmarken 609- Marshfield, WI Vennligfolk 627- Stevens Point, WI	
Z	one 3	
Ostestaden 642- Monroe, WI Nordland 544- Janesville, WI Valhall 168- Rockford, IL	Mandt 314- Stoughton, WI Vennelag 513- Mt. Horeb, WI Idun 74- Madison, WI	
Z	one 4	
Fosselyngen 82- Milwaukee, WI Nordlyset 183- Racine, WI Norsemen of the Lakes 650- Elkhorn, WI	H R Holand 549- Sturgeon Bay, WI Gronnvik 632- Green Bay, WI Norse Valley 491- Appleton, WI Ulseth 670- Calumet, MI	
Z	one 5	
Polar Star 472- Montgomery, IL Cleng Peerson 525- Ottawa, IL	Skjold 100- Palatine, IL Trollhaugen 417- South Holland, IL Elvesund 593- La Grange Park, IL	
Z	one 6	
Nordkap 378- Farmington Hills, MI Sonja Henie 490-East Lansing, MI Askeladden 610- Kalamazoo, MI Scandiana 600- Chesterton, IN	Sognefjord 523- North Muskegon, MI Christian Radich 568- Suttons Bay, MI	
Zone 7		
Circle City 614- Indianapolis, IN Edvard Grieg 657- Cincinnati, OH Arctic Circle 662- Canton, OH	Vikings of the Smokies 677- Knoxville, TN Music City Vikings 681- Nashville, TN Shawnee Skogen 689- Alto Pass, IL	

Option 2 for survey

Zone 1		
Dovre 353- Barron, WI Valkyrien 53-Woodville, WI Loven 29-Eau Claire, WI	Trygvason 220- Osseo, WI Viking 625-Mondovi, WI Fagernes 616- Blair, WI	
Z	one 2	
Wergeland 28- LaCrosse, WI Jotunheimen 286- Viroqua, WI Solvang 457- Westby, WI Fossen 534- Black River Falls, WI	Rib Fjell 496- Wausau, WI Myrmarken 609- Marshfield, WI Vennligfolk 627- Stevens Point, WI	
Zone 3		
Vakkertland 570-Wisconsin Dells, WI Elvedal 556- Wisconsin Rapids, WI Norskeland 580- Scandinavia, WI	Mandt 314- Stoughton, WI Vennelag 513- Mt. Horeb, WI Ostestaden 642- Monroe, WI Idun 74- Madison, WI Nordland 544- Janesville, WI	
Z	one 4	
Fosselyngen 82- Milwaukee, WI Nordlyset 183- Racine, WI Norsemen of the Lakes 650- Elkhorn, WI	H R Holand 549- Sturgeon Bay, WI Gronnvik 632- Green Bay, WI Norse Valley 491- Appleton, WI	
Z	one 5	
Valhall 168- Rockford, IL Polar Star 472- Montgomery, IL Cleng Peerson 525- Ottawa, IL	Skjold 100- Palatine, IL Trollhaugen 417- South Holland, IL Elvesund 593- La Grange Park, IL Scandiana 600- Chesterton, IN	
Zone 6		
Nordkap 378- Farmington Hills, MI Sonja Henie 490-East Lansing, MI Askeladden 610- Kalamazoo, MI	Ulseth 670- Calumet, MI Christian Radich 568- Suttons Bay, MI Sognefjord 523- North Muskegon, MI	
Zone 7		
Circle City 614- Indianapolis, IN Edvard Grieg 657- Cincinnati, OH Arctic Circle 662- Canton, OH	Vikings of the Smokies 677- Knoxville, TN Music City Vikings 681- Nashville, TN Shawnee Skogen 689- Alto Pass, IL	

Option 3 for survey

Zone 1		
Loven 29-Eau Claire, WI Dovre 353- Barron, WI Valkyrien 53-Woodville, WI Viking 625-Mondovi WI	Trygvason 220- Osseo, WI Fagerness 616-Blair WI Fossen 534-Black River Falls WI Wergeland 28-La Crosse WI	
Z	one 2	
Jotunheimen 286- Viroqua, WI Solvang 457- Westby, WI Elvedal 556-Wisconsin Rapids WI Vakkertland 570 WI Dells WI	Rib Fjell 496- Wausau, WI Norskeland 580- Scandinavia, WI Myrmarken 609- Marshfield, WI Vennligfolk 627- Stevens Point, WI	
Z	one 3	
Gronnvik 632 Green Bay WI Norse Valley 491 Appleton WI H.R. Holland 549 Sturgeon Bay WI Ulseth 670 Calumet MI	Vennelag 513 Mt. Horeb WI Idun 74 Madison WI Mandt 314 Stoughton WI Ostestaden 642 Monroe WI	
Z	one 4	
Fosselyngen 82 Milwaukee WI Nordlyset 183 Racine WI Norsemen of the Lakes 650 Elkhorn WI Nordland 544 Janesville WI	Valhall 168 Rockford IL Skjold 100 Palatine IL Polar Star 472 Montgomery IL Cleng Peerson 525 Ottawa IL	
Z	one 5	
Scandiana 600 Chesteton IN Circle City 614 Indianapolis IN Elvesund 593 La Grange Park IL Trollhaugen 417 So. Holland IL	Music City Vikings 681 Nashville TN Vikings of the Smokies 677 Knoxville TN Shawnee Skogen 689 Alto Pass IL Edvard Grieg 657 Cincinnati OH	
Zone 6		
Sognefjord 523- North Muskegon, MI Christian Radich 568- Suttons Bay, MI Askeladden 610- Kalamazoo, MI	Arctic Circle 662- Canton, OH Nordkap 378 Detroit MI Sonia Henie 490 East Lansing MI	

Option 4 for survey

Zone 1		
Loven 29-Eau Claire, WI Dovre 353- Barron, WI Valkyrien 53-Woodville, WI Viking 625-Mondovi, WI	Trygvason 220- Osseo, WI Fagernes 616- Blair, WI Wergeland 28- LaCrosse, WI Fossen 534- Black River Falls, WI	
Z	one 2	
Jotunheimen 286- Viroqua, WI Solvang 457- Westby, WI Vakkertland 570-Wisconsin Dells, WI Elvedal 556- Wisconsin Rapids, WI	Rib Fjell 496- Wausau, WI Norskeland 580- Scandinavia, WI Myrmarken 609- Marshfield, WI Vennligfolk 627- Stevens Point, WI	
Z	one 3	
Nordland 544- Janesville, WI Ostestaden 642- Monroe, WI	Mandt 314- Stoughton, WI Vennelag 513- Mt. Horeb, WI Idun 74- Madison, WI	
Z	one 4	
Fosselyngen 82- Milwaukee, WI Nordlyset 183- Racine, WI Norsemen of the Lakes 650- Elkhorn, WI	H R Holand 549- Sturgeon Bay, WI Gronnvik 632- Green Bay, WI Norse Valley 491- Appleton, WI Ulseth 670-Calumet, MI	
Z	one 5	
Valhall 168- Rockford, IL Polar Star 472- Montgomery, IL Cleng Peerson 525- Ottawa, IL	Skjold 100- Palatine, IL Trollhaugen 417- South Holland, IL Elvesund 593- La Grange Park, IL	
Z	one 6	
Nordkap 378- Farmington Hills, MI Sonja Henie 490-East Lansing, MI Sognefjord 523- North Muskegon, MI Christian Radich 568- Suttons Bay, MI Askeladden 610- Kalamazoo, MI	Circle City 614 –Indianapolis, IN Edvard Grieg 657- Cincinnati, OH Arctic Circle 662- Canton, OH Scandiana 600- Chesterton, IN	
Vikings of the Smokies 677- Knoxville, TN Music City Vikings 681- Nashville, TN Shawnee Skogen 689- Alto Pass, IL		

District 5 Zone Alignment Survey Please send responses by September 1, 2020 to Darlene Arneson (arnesonfamily5@gmail.com) or 2056 Skaalen Road, Stoughton, WI 53589

Rank from 1-5 (1- your favorite, 5- least favorite) options

Option 1
Option 2
Option 3
Option 4
Leave them the same as they are now
Comments and observations about each option. Also include if you think it would be hard to find eligible directors and alternates for the board from these options.
Option 1-
Option 2-
Option 3-
Option 4-
Leaving them the same-

What are your concerns, needs, ideas for improving our zones, zone meetings, activities and lodge support?