

**Sons of Norway**  
**District Candidate Leadership Application- 2022**

*(Please feel free to provide information on a separate sheet and/or attach a resume)*

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Email address \_\_\_\_\_

**District Candidate For Leadership Position**

District Officer or Director  
 (please specify\*)

\_\_\_\_\_

\* Please fill in the blank specifying the district office for which you are a candidate.

**1. Required Qualifications**

The following are mandatory candidate requirements:

- Eighteen (18) years of age or older
- Sons of Norway Benefit Member

**2. Yes \_\_\_\_\_ No \_\_\_\_\_** I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

**Instructions:** Complete this application online and send to the chair of your district nominating committee within 30 days of the District Lodge meeting. Please provide the specific information and detail requested below.

**3. Education**

High School	_____	Diploma/Degree	_____
		Diploma/Degree	_____
Community College	_____		_____
		Diploma/Degree	_____
University/College	_____		_____
Other	_____		_____

**4. General Knowledge Levels**

Please indicate your level of skills, experiences, competencies and background for each of the following areas. Note that this is a general assessment and that each Board Officer is not required to have all of these skills:

	<u>None</u>	<u>Some</u>	<u>Substantial</u>
A. Accounting	_____	_____	_____
B. Investment	_____	_____	_____
C. Corporate Governance	_____	_____	_____
D. Marketing	_____	_____	_____
E. Communications	_____	_____	_____
F. Strategic Planning	_____	_____	_____
G. Technology Skills (Internet/Social Media)	_____	_____	_____
H. Fraternal Benefit System	_____	_____	_____
I. Cultural Skills	_____	_____	_____

**5. Employment History**

Employed \_\_\_\_\_ Retired \_\_\_\_\_ (please select one)

Please provide details of your current or former employment:

A. Employer: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

Employer: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

Employer: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

Employer: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

B. Please describe any of the following from your work experience:

Leadership \_\_\_\_\_

Travel \_\_\_\_\_

Written communications \_\_\_\_\_

Verbal communications (speaking, training) \_\_\_\_\_

**6. Licensing**

List all professional, occupational or vocational licenses (including whether you are a licensed insurance agent)

License \_\_\_\_\_ License \_\_\_\_\_

License \_\_\_\_\_ License \_\_\_\_\_

**7. Organizational Membership and Leadership**

List all community and professional organizations with which you are currently or were a member and list leadership any roles:

Organization \_\_\_\_\_ Leadership role/s \_\_\_\_\_

Organization \_\_\_\_\_ Leadership role/s \_\_\_\_\_

Organization \_\_\_\_\_ Leadership role/s \_\_\_\_\_

Organization \_\_\_\_\_ Leadership role/s \_\_\_\_\_

**8. Sons of Norway Lodge Membership and Leadership**

Lodge \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ form \_\_\_\_\_ to \_\_\_\_\_

Lodge \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ form \_\_\_\_\_ to \_\_\_\_\_

What lodge leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

**9. Sons of Norway District Leadership**

What district leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

**10. Sons of Norway International Leadership**

What international leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

**11. Reasons for Your Interest in this District Leadership Position**

What skills, experiences, education, expertise and background do you bring as a candidate for this position on the District Board? Regarding #4. General Knowledge Levels, for any of the knowledge levels you identified as 'substantial', please provide details.

**12. Thinking Ahead**

Sons of Norway is a Fraternal Benefit Society Insurance Company. As such, we are under the jurisdiction of state departments of insurance who oversee the financial stability and governance of our Society.

States where we sell our insurance products are now requiring us to annually submit a Corporate Governance Annual Disclosure (CGAD). What they want to know is everything about how the International Board of Directors is elected and what skills, experiences, competencies and background board members possess.

Here are skills, experiences, competencies and background they look for on governing boards: accounting/audit, actuarial, legal, investment, insurance management, corporate governance, business ownership/management, strategic planning, technology, marketing, human resources.

Do you have any of these skills, experiences, competencies and background? If so, please list them below with a short descriptive narrative.