



**SONS of  
NORWAY**

**District Leadership  
Application**

**September 2023**

*(Please feel free to provide information on a separate sheet and/or attach a resume)*

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_

Email address \_\_\_\_\_



**District Candidate for Leadership Position**

**District Officer or Director  
(please specify\*)**

\* Please fill in the blank specifying the District office or position for which you are a candidate.

**1. Required Qualifications**

The following are mandatory candidate requirements:

- Eighteen (18) years of age or older
- Sons of Norway benefit member

**2. Yes \_\_\_\_\_ No \_\_\_\_\_**

I understand the job description, expectations of performance, and the time commitment necessary to carry out the duties of this office.

**Instructions: Please complete the application online.**

a) Complete this application online and send to the Chair of your District Nominating Committee at least 30 days prior to the district lodge meeting. Please provide the specific information and detail requested below.

**3. Education**

|                    |  |                |  |
|--------------------|--|----------------|--|
| High School        |  | Diploma/Degree |  |
| Community College  |  | Diploma/Degree |  |
| University/College |  | Diploma/Degree |  |
| Other              |  |                |  |

**4. General Knowledge Levels**

Please indicate your level of skills, experiences, competencies and background for each of the following areas. Note that this is a general assessment and that each board director is not required to have all of these skills. (*Please circle the number on the scale that is most accurate. Zero means no experience, and five would be substantial experience.*)

|  | <u>None</u> | <u>Some</u> | <u>Substantial</u> |   |   |   |
|--|-------------|-------------|--------------------|---|---|---|
| A. Accounting / audit                                  | 0           | 1           | 2                  | 3 | 4 | 5 |
| B. Investment  | 0           | 1           | 2                  | 3 | 4 | 5 |
| C. Legal   | 0           | 1           | 2                  | 3 | 4 | 5 |
| D. Corporate management / governance                   | 0           | 1           | 2                  | 3 | 4 | 5 |
| E. Marketing and communications                        | 0           | 1           | 2                  | 3 | 4 | 5 |
| F. Insurance management                                | 0           | 1           | 2                  | 3 | 4 | 5 |
| G. Strategic planning                                  | 0           | 1           | 2                  | 3 | 4 | 5 |
| H. Technology skills including internet / social media | 0           | 1           | 2                  | 3 | 4 | 5 |
| I. Fraternal benefit system                            | 0           | 1           | 2                  | 3 | 4 | 5 |
| J. Cultural skills                                     | 0           | 1           | 2                  | 3 | 4 | 5 |
| K. Community service / volunteering                    | 0           | 1           | 2                  | 3 | 4 | 5 |

**5. Employment History (please select one)**

Employed       Retired

Please provide details of your current or former employment (limit to past 20 years):

A. Employer: \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_ Position \_\_\_\_\_

**B. Please describe any of the following from your work experience:**

Leadership

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Computer Skills

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Written Communications

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Verbal Communications (speaking, training)

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## **6. Licensing**

List all professional, occupational or vocational licenses (including whether you are a licensed insurance agent):

License \_\_\_\_\_ License \_\_\_\_\_

License \_\_\_\_\_ License \_\_\_\_\_

## **7. Organizational Membership and Leadership**

List all community and professional organizations with which you are currently or were a member and list leadership any roles:

Organization \_\_\_\_\_ Leadership role/s \_\_\_\_\_

## **8. Sons of Norway Lodge Membership and Leadership**

Lodge \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

Lodge \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

What lodge leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

## **9. Sons of Norway District Leadership**

What district leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

## **10. Sons of Norway International Leadership**

What international leadership positions have you held?

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_ D. \_\_\_\_\_

**11. Reasons for your interest in this district leadership position**

What skills, experiences, education, expertise and background do you bring as a candidate for this position on the District Board?

Regarding #4 "general knowledge levels" – for any of the knowledge levels you identified as 'substantial', please provide details.

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**12. Time Commitment and Travel Availability**

Are you available to commit the necessary time to the position? \_\_\_\_\_

Are you able to commit the necessary time to travel? \_\_\_\_\_

**13. Disclosure of Removal from Office**

Sons of Norway's Charter & Constitutions states the following:

**3.11.8.1. Disclosure of Removal from Office.** Anyone properly removed from office in Sons of Norway, according to paragraph 3.11.8., if that person seeks office in the district lodge, the prior removal from office must be disclosed on their candidate leadership application form. (8/18)

I have nothing to declare.

Yes, I was previously removed from office (please explain the circumstances below).

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