

**Sons of Norway Fifth District Board Meeting Minutes Draft #3**  
**Friday and Saturday, April 5-6, 2024**  
**Sons of Norway- Mandt Lodge, 317 South Page St, Stoughton, WI 53589**

Attendance: Cheryl Wille-Schlesser, Darlene Arneson, Corey Olson, Connie Aiello, Sandra Olson, Connie Kross, Judy Ghastin, LaVonne Wier, Bill Bultinck, Lisa Solak, and Lisa Rove-Williams. Guest: Carol Anderson and Duane Kittelson

Absent: Wendy Kay Winkelman and Scott Wegner

President Schlesser called the meeting to order. Introductions were made. The group recited the Pledge of Allegiance. There was a moment of silence for departed members.

The **Secretary's report** was presented by Darlene Arneson. There were several corrections made to the October 13-14<sup>th</sup> minutes. No corrections on October 9<sup>th</sup> minutes. The minutes were then accepted as corrected.

Corey Olson reported that **allowable expenses** for this meeting are Mileage \$.47; Hotel \$124.05; Meals \$45/day; Printing \$.10 bw and \$.12 color

**President's Report – Cheryl Wille-Schlesser**

*Latest information from the District Presidents' Advisory Council*

Meetings of the District President' Advisory Council (DPAC) have been held at various times over the course of fall and winter months. Considerable time has been invested by all district boards in preparation for their respective conventions. District five is fortunate that its geographic location provides more reasonable hotel and food service rates in comparison to larger districts in metropolitan locations or in foreign countries.

Nominations committees are scanning their membership roles for viable candidates for all vacant board positions. Ideally, multiple candidates for all positions are encouraged. Since our demographic is quite elderly and the number of younger product owners is not ideal, the ability to fill board positions is a real struggle. Electing a qualified treasurer is a huge hurdle across all districts. There was a request from the home office asking districts to increase their contributions to the SofN Foundation. It was pointed out that districts receive payments based on membership, and it is appropriate to use the dues to make contributions to the Foundation.

Districts have scheduled a variety of training options for their members. Most sessions were face to face. Topics included disbanding, lodge mergers, satellite meeting between lodges, and Kristen Lehman from the home office shared information in a Power Point presentation. By-law revisions are being written in most districts, but this has been a stressful situation as changes continue to be made by the International Board.

Membership numbers vary by district, but lodges located in large cities see their totals in the thousands versus the hundreds of members. The monthly membership reports are difficult to decipher or depend upon with the information being listed incorrectly, primary members being removed while the remainder of the family remains listed, and multiple people have an inaccurate 2001 enrollment date. An increase in membership dues is being discussed.

There are no finite plans for redistricting or rezoning the entirety of the Order. Two committees were formed at the international level to examine how this could be accomplished. Neither reached a solution.

Sons of Norway has rolled out a new product; at present is it selling well. International Director Duane Kittleson will share additional details.

### District 5 Report

#### District 5 Bylaw Changes- January 2024

1. Bylaw proposal passed through the work of our District Task Force work
  2. Mandated Bylaw sections from International emailed on January 9, 2024
- Submitted by Darlene Arneson, District 5 Secretary

The vote for the proposal from the Task Force and Board. Passed with a two-thirds vote of those voting.

Results. 5-No, 5-Abstentions, and 68-YES votes. There are items that need to be addressed in the bylaws that the District Board will discuss in April. Additional bylaw proposals will be given to the 2024 delegates for discussion. With the changes in zones and governance, there are other areas that need to be updated.

#### Masse Moro Norwegian Heritage Camp

At this writing there are twenty-two campers enrolled for the 2024 season. That is not enough for a fiscally sound camp. I encourage all board members to promote the camp with their lodges. Director Rove-Williams is collaborating with the current staff to update documents and the website and to prepare for the opening of the camp. She has hired personnel, prepared contracts for the staff and is in discussions with Beaver Creek Reserve for an agreement. Lisa will detail her current efforts in her report.

#### The Barnebirkie

The 2024 American Birkebeiner's Barnebirkie was a hit despite not a flake of snow on the ground was evident. The children's ski race became a running race, and our cookies did not disappoint. D5 lodges also donated money for support of the event. Our members and their lodges are to be commended for their efforts and support of this longstanding youth activity.

#### District 5 Sports and Recreation Health Challenge

The Sports and Recreation Committee provided an exercise challenge for our members for the fall, the winter and spring seasons. Members were challenged to walk the district prior to the Indianapolis Convention. Participating lodges will be honored at the convention. A template for use with the participants will be made available via *FFFNews* and to individual lodge sports directors when the challenge ends in May.

#### Zone Trainings

Individual zone directors planned training sessions with their respective lodges. Future training days may have a fresh look as we will be using ideas from newly elected directors.

Zone 3's training was held in-person and had a smaller but engaged group of attendees. Newly elected lodge presidents learned about aspects of the organization. Darlene Arneson shared the best practices for local lodges.

Cultural Committee- The cultural chest and trunk continue their moves around the district. The schedule for the next rotation is as follows:

#### April 2024 to October 2024

Chest-Zone 6 (until Convention), then it moves to Zone 2

## Trunk-Zone 1

### Publicity Committee

La Vonne Wier has been busily contacting lodges about district offerings, has visited her assigned lodges, she snapped photos at the Barnebirkie, has encouraged lodge mergers where needed, and has promoted Masse Moro in a variety of ways. She encourages our board members to send her information for advertising purposes and posting. Share the news of your lodge via LaVonne who can reach a wider audience. She encourages lodge participation each month and wants to receive your photos for publication!

Seeing no corrections, the report has been filed.

### International Director Report- Duane Kittleson

I would like to give you a brief look into what my role on the IBOD Finance Committee involves. Under the direction of the International Treasurer, Mary Andersen, it is my responsibility to delve into the details and look for trends and perhaps identify extraordinary facts in the financial statements. Excel worksheets work to help with the analysis. Let me show you a current example.

*Sons of Norway - Five Year Trend*  
**Profit & Loss & other stats.**

	Dec-23	Dec-22	Dec-21	Dec-20	Dec-19
Life Premium <b>(Before Reinsur)</b>					
1st Year	\$ 2,075	5,006	8,755	2,963	1,475
Single	\$ 1,307	435	524	490	910
Renewal	\$ 16,512	12,886	7,159	5,138	4,182
Total	\$ 19,894	18,327	16,438	8,591	6,567
Renewal % (Pry 1st yr + Ren)	92%	81%	88%	91%	
Fraternal Net Oper. (Loss)	\$ (840)	(2,088)	(2,331)	(2,289)	(2,379)
Claims all products	\$ 11,544	7,490	5,324	4,093	4,156
Surrenders all products	\$ 13,552	1,518	2,115	2,092	2,322
Increase in Life Reserves	\$ 4,711	7,701	934	(483)	(1,091)
Life Insurance In Force	\$ 917,505	961,409	938,094	804,845	772,062
Number of Life Policies	22,551	24,816	22,026	13,502	11,149
New Business Life Insur	\$ 39,873	114,917	185,639	68,580	58,742
New Life policy issue count	279	6,596	9,948		

I am looking at the top row of numbers – 1<sup>st</sup> Year Life Insurance Premiums. As you see in the early year of 2019 the sales were \$1,475 (One million 475 thousand) All financial amounts are shown in thousands. Then we see almost a 50% increase in first year's sales. Now in 2021 (during the height of the COVID crisis) sales in life insurance increase to unsustainable values as customers flock to buy insurance because of their fear of impending death. At this point in time Sons of Norway was selling a new policy which we now know was grossly underpriced and sold under a guaranteed issue rule. But we sold a lot. You see how the number of policies increased from 13,502 in 2020 to 22,026 in 2021 and 24, 816 in 2022. Notice the bottom line New Life policy issue count of 9,948 in 2021 and 6,596 in 2022. During 2023 the company stopped allowing applications for the policy and you notice that there were only 279 new life insurance policies issued in the entire year.

Now what happened to those policies issued during this short period of time is the next issue. Because of the guaranteed issue limited underwriting restrictions, the people who were in fact sick

bought the policy and did in fact die. See how the Claims all products line shows the increase. Then we start to phase out of the COVID period and customers who bought a policy decided they didn't die and don't need the insurance any longer they let their term policies lapse (there is no value to be refunded to them) or in the case of a life policy with a cash surrender value those are surrendered in mass. Look at the line labeled Surrenders all products. During 2023 the surrenders for life and annuities are \$13,552, this along with the high death claims of \$11,544 for the year 2023 created a major financial puzzle to be dealt with. Life insurance companies rely on long-term investments and the income derived from them to establish the reserves adequate to continue in business and pay the future claims. So, during the year 2023 when minimal new policies were sold and existing policies were surrendered or lapsed the premiums dollars were not available to invest in new long term investments, in fact investments had to be liquidated to pay for the unexpected surrenders and death claims. This impacted the investment income for the year, and you notice the Net investment income shows a dramatic decrease for the year of 2023 to \$7,506.

Enough of the bad news. Look at the Renewal % of 92%. This is good news which indicates that some of our insured customers feel content and want to continue. This is the highest percent in the past 5 years. The bottom line of the report showing the Expense ratio. Starting in 2019 the company began to pull back on program support and elimination of some expenses determined to be of a value not economically feasible to continue. The year 2022 expense ratio of 0.5% is abnormal because the annuity reinsurance transaction at year end does not show a normal trend. But it is important to look at the 2023 36.8%. During the year the IBOD supported the management plans to reduce staff and greatly cut expenses. This is a good trend, and it should show that 2024 will also move in a downward line. The last good news is the Fraternal Net Operation (Loss). The year 2023 is the smallest loss for this line. Items included in this are the support for the district and local lodges paid for by Sons of Norway. Costs to print and mail the Viking magazine and maintain the internet website which contains the various forms and information available to all Sons of Norway members. The member's dues is the only income for this line which as you can see does not cover the expense.

I am encouraged by the direction the company is going now. The new policy LegacySure which is a final expense coverage life policy seems to maybe be a niche market which fits with our membership. How is it selling you ask.

A quoted message from CEO Chris Pinkerton is as follows:

*"Life insurance sales for the quarter are coming in slightly over target, right where we hoped they would be. LegacySure has been a key component of these sales. Not only has LegacySure accounted for 55% of overall sales, the excitement and energy it generated has increased sales of our other products as well. The diversity in the sales is even better.*

*LegacySure is currently for sale in 34 states. We recently received approval to sell in Florida, and we are awaiting approval in California and South Dakota. We continue to monitor the product and receive feedback from agents and clients alike. This will continue in the near future, and we are already working on our next product launch."*

There was discussion about Duane's report and the lack of marketing the International does to promote insurance sales. There were questions about the role and support that IP's (Insurance Professional's- formally called Financial Benefit Counselors). There was a question about how to contact our representatives in District 5 as there aren't any funds to support them so they can visit local lodges.

There were questions about the policies including the dues payments and then the members due's status isn't correct.

We just received a notice from President Ron Stubbings that there will be a dues increase. Individual memberships will be increased by \$2 and household memberships by \$4 per month. The new dues rates will go into effect as of **July 1, 2024** and reviewed annually to reflect the economic environment. Recognizing that districts and lodges have felt the impact of rising costs, district and local lodges will receive \$1 per individual and \$2 per family of the increase. Dues for members in Canada and Norway will increase based on the *percentage* increase for US members. (40% increase for single members, 19% increase for household members)

## **Committee Reports**

**Executive Committee Report** - Cheryl Wille-Schlesser (chr), Darlene Arneson, Wendy Kay Winkelman and Corey Olson

The committee has been in communication or on calls a number of times since the fall board meeting. Some of the calls have been in regard to Masse Moro, Barnebirkie, Task Force work, and convention planning. With changes in forms, reporting methods and other procedures, we often stay on after other calls to discuss what is pertinent.

Wendy sends out lists and encouragement to lodges to reach out to members on the 000-999 lists who are new or delinquent. She also gives them a sample of what they can say to these members to encourage them to get involved with a local lodge. She also oversaw the fall membership campaign.

Wendy is handling the memberships for the District Convention.

Darlene organized the Adult Camp in Stoughton the end of October. We had 21 members from 10 lodges attend the weekend's event. We also had a stamping workshop with ten people as a part of the weekend. She also did some online trainings and calls in regard to the new volunteer hours reporting process and online Lodge Achievement and Family Lodge of the Year filings. She also chaired the Task Force and oversaw the January ballots/voting for the bylaw changes forwarded on from the Task Force and District Board which resulted in a restructuring of our District. We will no longer have zones and will have a board consisting of District Officers and four at-large positions. She is also working on the next bylaw proposals to further clean up the bylaws in regard to governance changes and the zone changes.

A few updates from the District Secretary's call on April 1:

- Amy Tuchenhagen said the grants have been judged and scholarships are in the process of being judged. An announcement will come in late April. The annual report will come out early summer.
- Amy is coming to our convention on Foundation budget money. The Foundation also has money to send in an ad but the fraternal, insurance, and International board won't be sending ads. There isn't money in the budget to compensate our district representatives on the International board. There is also no money for bags, pens, notepads, or plaques. They will send us the certificates for Lodge Achievement and Family Lodge of the Year.
- President Stubbings is "working on" announcing who is on his nominating committee. The election information will go to all benefit members in September, the new board will be seated and installed in November, and their first meeting will be in January. At that time, they will elect the Executive Committee from those elected.
- Kirsten Lehmen is working on D17's and they will be withholding dues from lodges that didn't

file them. She is also working on the hours reporting.

- The whole issue of bylaws submitted for approval has been slowed down due to Mark Agerter resigning (wife's health), and Lonna Hanson's sister died and now she is retiring. One District waited 18 months and then found out the IBOD denied them. Connie O'Brien said Fraternal will likely take over this process.
- Dan Seyfried is the new COO and now they reinstated the CEO position and Chris Pinkerton is in that.
- We discussed Central Lodge delegates and came to the conclusion that the home office will not be assisting Districts in reaching out to the members about possible delegate opportunities.

Corey has been working to make sure that all filings are done and we believe, has completed all past-due work with the IRS. He has implemented processes and often asks for the committee's input on procedures and things that come up.

Cheryl has been communicating items discussed by the District Presidents, reaching out to lodges in need, and also wearing the Sports Director hat organizing a Sports Challenge and our Barnebirkie events.

We continue to see lodges struggle and hate to see when they file the papers to close. Unfortunately when they get to that stage, they also don't want to do the needed paperwork so a big thank you to board members who have assisted in getting final reports in.

Seeing no corrections, the report has been filed.

#### **Auditing-Bill Bultinck (Chr), LaVonne Wier, and Corey Olson (D5 Treasurer).**

Committee members Bill, LaVonne, Tom and Corey met via Zoom on 10/5/2023. The accounts reviewed were Nordic Legacy Checking and District 5 Checking.

Corey provided all of the necessary information to be reviewed before the meeting. Many questions were asked about each account and Corey clarified all questions.

Many questions had to do with Masse Moro and the losses incurred this year.

The committee feels that the books are in order.

The two District fund statements have not yet been received by Corey. They might be available by the time the District Board meets this month.

The committee would like to thank Corey Olson for his work in helping the committee to perform the audit.

Seeing no corrections, the report has been filed.

#### **Treasurer's Report-Corey Olson, D5 Treasurer Filings**

- 1099's – Corey prepared the 2023 1099's using QuickBooks and they were timely filed with the IRS and mailed to recipients.
- WI sales and use – Corey prepared and filed the 2023 WI Sales and Use tax form and payment by the due date.

- D17 – Corey prepared and timely submitted the 2023 D17 forms to International after review by the Audit Committee.
- 990 – Corey prepared and timely submitted the 990's for submission to the IRS and both returns have been accepted by the IRS.
- IL Non-profit Report – Corey will work on completing. Kathy Secora is the registered agent. (June 1)
- WI Non-stock report – Corey will work on completing the report for submission. (June 30)

### Cash Balance Comparison

District 5	3/31/2024	12/31/2023	
Checking	74,559	58,921	
SofN Deposits	195,518	195,518	*
<b>Total Cash</b>	<b>270,077</b>	<b>254,439</b>	
<b>NLF</b>			
Checking	24,425	22,483	
SofN Deposits	44,590	44,590	*
<b>Total Cash</b>	<b>69,015</b>	<b>67,073</b>	
<b>Total</b>			
Checking	98,984	81,404	
SofN Deposits	240,108	240,108	
<b>Total Cash</b>	<b>339,092</b>	<b>321,512</b>	
* Q1 Stmt won't arrive until Mid-April to record Q1 interest			

### Q1 Financial Reports

The following pages contain the 2023 Y/E and Q1 Financial Reports for D5 and NLF. They have been provided to the Audit Committee for their review. Both Associated Bank Checking Accounts have been reconciled to their respective bank statements. Both SoN International Deposit Account statement balances agree the Balance Sheet amounts as of 12/31/23 (Q1 statements are not received until mid-month).

Seeing no corrections, the report has been filed.

### Budget & Finance Committee - Corey Olson (chr), Wendy Winkelman, Connie Aiello,

The Committee (Corey, Wendy and Connie) met virtually on 04/05/2024 to discuss the items listed in the report below.

### Treasurer Calendar Update

- **January** – Corey prepared and filed the 2023 1099 forms using the service provided by QuickBooks online. Corey filed and paid the 2023 WI Sales and Use Tax.
- **February** – 2023 Year-end financial statements (year-end balance sheet and budget vs. actual income statement) were sent to Board Members.
- **March** – Audit Committee met and reviewed 2023 year-end financial reports and approved the D17 filing. D17 was filed with International. Audit Committee met and reviewed YTD financial reports thru 2/29/24. Full Q1 could not be reviewed as our meeting was held prior to end of



March. Bank Accounts reconciled through 3/31/24. International Deposit account will be updated once statement is received in mid-April. 990's for both D5 and NLF were submitted and accepted by the IRS and notification provided to International of filing.

- **June** – File IL non-profit annual report for D5 by June 1 and WI non-stock annual report for NLF by June 30.

### Cash Balance Comparison

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### Penalties

**990:** We should be done with any outstanding IRS penalties related to the 990's for the years 2018-2021. We were assessed \$19,626 in penalties between the two entities. We paid \$4,161 for the D5 2018 990. Corey was able to get the rest of the penalty amounts abated totaling \$15,465.

**WI Sales Tax:** Total interest and penalties paid for years 2017-2021 is \$667 per review of the WI DOR website.

### Miscellaneous

- Bulk of time from now to post convention will be on accounting for D5 BOD hosted D5 convention in June and Masse Moro camp.
- 2025 budgets for both D5 and NLF will be presented at the fall BOD meeting.
- 2024 Barnebirkie Finances



Income			
4016 Barnebirkie Support	\$	795.00	
Expenses			
6094 Barnebirkie Lodging	\$	674.00	
6095 Barnebirkie Supplies	\$	56.98	
6096 Barnebirkie Travel	\$	1,092.64	
6097 Barnebirkie Meals	\$	14.99	
	\$	1,838.61	
Income/(Loss)	\$	(1,043.61)	
4042 MM - fundraising	\$	542.33	Cash for Masse Moro

Submitted 04/02/2024

Corey Olson, Chairperson

Seeing no corrections, the report has been filed.

#### **Nordic Legacy Foundation- Corey Olson**

The NLF Board has met a number of times regarding Masse Moro funding and recently discussed Barnebirkie funding and reimbursement. Both activities have not generated a profit and we invite discussion about the long-term goals of both activities and how to make them sustainable or “break even”.

We have not had active fundraising for the NLF and this should be a topic for the new board to discuss. We have been fortunate to have generous donations to offset costs for the Adult Camp, Barnebirkie and Masse Moro but those funds will not last forever.

Seeing no corrections, the report has been filed.

#### **District Convention Planning- Judy Ghastin**

Convention Site Committee Report

The Convention Site Committee

Bill Bultinck, Lisa Solak, Scott Wegner, and Judy Ghastin was joined by the executive Committee, Cheryl Wille-Schlessler, Wendy Winkelman, Darlene Arneson, Corey Olson, and chair of the previous

convention, Lucy Ghastin, for monthly planning meetings.

Plans are nearing completion. At this time the following decisions and arrangements have been made:

- Registration forms are available.
- Class descriptions are published.
- Instructors have been arranged with two changes in the process of being resolved.
- Menus have been selected.
- Banquet entertainment has been contracted.
- Speakers have been confirmed.
- Vendors are beginning to sign up.
- Sponsors are signing up
- Gifts from the District to delegates will be items on hand and items sourced from donations.

The following arrangements are in progress:

- Meeting room details are pending verification.
- AV arrangements are pending.
- Opening ceremony plans are under way.
- Signage is in progress.
- Treats are being arranged for convention bags.
- Volunteer scheduling is beginning.

Judy Ghastin  
Convention Site Committee

- Registration update
- Classes, speakers and workshops
- Vendors, advertisers, and sponsors
- Silent auction and other fundraisers (pins, t-shirts, flip of the coin)
- Volunteers
- Registration bags, setting up delegate seating
- Other items to discuss

There was discussion about having banners displayed. This year we won't have a banner or newsletter contest. LaVonne was wondering if lodges could do a display on foam board and bring their own easels to display them.

200 convention pins- we have sold 109 so far.

Seeing no corrections, the report has been filed.

### **Credentials Committee – Darlene Arneson (chr), Sandra Olson, Cheryl Wille-Schlessler, Lisa Solak**

The duties of the Credentials Committee: In conjunction with the registration committee, confirm the list of attending delegates and alternates by determining they are duly elected and have qualified credentials. Committee will render its initial report as the first order of business of the district lodge

meeting, with subsequent reports if there are changes to the delegates and alternates in attendance. Committee will monitor registration to assure all registered delegates and alternates receive the correct badge as they are entitled. Report will contain the list of qualified and registered delegates and alternatives (though the chair will not read the names) and the chair will announce the total number of delegates and alternatives qualified to vote, as of the hour the list is compiled.

Before the call, Sandy had gone through the list and highlighted those with past-due memberships. Darlene shared that in the past, some that have dues inbedded in their insurance premiums saw a delay of having payments reported. She will ask on the District Secretary's call on Monday.

As of March 27, we have one lodge yet to report: Trygvason. Sandy reported that Audrey Severson now feels she can attend and they will be voting on Monday. We have 17 lodges not sending delegates- 15 local lodges and then Central & Spirit of the New Century. That means 74 coming out of 174 possible (Central had 31 and Spirit of the New Century had 8). So 74 of 135 are coming.

The committee discussed follow-up to those not attending. Darlene will put an article in FFFN and email to lodges how they can still support the convention with sponsorship, ads, well-wishers, silent auction, forward info to lodge members about classes/speakers/workshops. We also discussed helping find carpool opportunities for those who just don't want to drive that far.

Darlene shared copies of the last Reports book and asked officers to have their submission to her by the last week of April so we can send out the book by May 1.

There weren't any bids to host the 2026 convention. Mandt Lodge is considering a different type of convention with using the downtown Stoughton venues for the various parts of the convention- instead of having a convention center at the hotel. She explained the various ideas they have had. There was a motion to encourage Mandt to further explore this idea and have a proposal for the delegates to act on. 2<sup>nd</sup>. Motion passed.

There weren't any resolutions or bylaw proposals from local lodges. The District will discuss our bylaw proposal in the Lodge Development report. We might also have other resolutions during this meeting.

During the evening informal discussion, the board discussed the role of the board, volunteer needs, and ideas for the Opening Ceremonies.

**The meeting was recessed until Saturday at 8 AM.**

**President Cheryl called the meeting back to order at 8 AM on Saturday.**

The anthems were sung.

There was a motion to have the Heads and Tails income to Masse Moro. 2<sup>nd</sup> Motion passed.

There was a motion to have the Silent Auction income to Nordic Legacy Foundation. 2<sup>nd</sup>. Motion passed.

Darlene explained the District Convention Committees and their roles:

## **NOMINATIONS COMMITTEE**

Following the International Nominating Committee Guidelines, seek out qualified members, among those delegates attending the district lodge meeting, as candidates for: district board officer and director positions, including alternates for all zone directors; and International Director and alternate (as needed). Review all nomination applications for completeness and determination of the applicant's qualifications for the position in question. The committee will also review the applications for all nominations made from the floor of the district lodge meeting. The committee must complete its work and prepare the report, which will include the names of all qualified nominees, by position, the committee recommends, before the election of officers.

## **CREDENTIALS COMMITTEE**

In conjunction with the registration committee, confirm the list of attending delegates and alternates by determining they are duly elected and have qualified credentials. Committee will render its initial report as the first order of business of the district lodge meeting, with subsequent reports if there are changes to the delegates and alternates in attendance. Committee will monitor registration to assure all registered delegates and alternates receive the correct badge as they are entitled. Report will contain the list of qualified and registered delegates and alternatives (though the chair will not read the names) and the chair will announce the total number of delegates and alternatives qualified to vote, as of the hour the list is compiled.

## **LAWS COMMITTEE**

Screen all motions (a.k.a. resolutions) dealing with any changes to the Sons of Norway or District Five constitutions or by-laws. Committee report will include the committee's recommendation for each of these resolutions. If the committee so votes, it may offer a resolution as with: "no recommendation"; or a recommendation to reject. The committee may not change any resolution, but will include in its committee report any suggested changes.

## **FINANCE COMMITTEE**

Screen all motions (a.k.a. resolutions) having an impact on district finances scheduled to come before the district lodge delegates. Committee report will include the committee's recommendation for each of these resolutions. If the committee so votes, it may offer a resolution as with: "no recommendation"; or a recommendation to reject. The committee may not change any resolution, but will include in its committee report any suggested changes. Committee will review all financial reports, generally included in the convention reports book, and include a recommendation in their committee report.

## **REPORTS/PUBLICITY COMMITTEE**

Review all officer reports as they appear in the convention reports book. Committee report will include significant points and/or corrections to each of the officer reports.

## **RESOLUTIONS COMMITTEE**

Screen all motions (a.k.a. resolutions), not assigned to other convention committees, coming before the district lodge delegates. Put all resolutions into correct form, eliminate duplicate resolutions and assure resolutions are offered to the district lodge delegates in a logical sequence. Except for those duplicate resolutions, the committee will offer all resolutions to the district lodge delegates. If the committee so votes, it may offer a resolution as with: "no recommendation"; or a recommendation to reject. The committee may not change any resolution, but will include in its committee report any suggested changes. The committee will draft and present to the district lodge delegates all courtesy resolutions including a thank you resolution at the end of the District Lodge Meeting.

## **FRATERNAL AFFAIRS COMMITTEE**

Review all district activities associated with fraternal matters as described by the Sons of Norway Fraternal Department. Committee report will include comments or recommendations relating to current or future activities the district, zones and/or local lodges may conduct or contemplate by each fraternal activity.

## **MARSHALS**

Position is at entrance to business hall for duration of session at direction of presiding chair. Duties include monitoring those entering and leaving the hall during the business session and delivering messages to delegates. Will act as escort for any dignitaries as prescribed by the presiding chair. Directing delegates and non-delegates to appropriate seating areas for them. The Marshals sit near the back of the room (or by entrance doors) during the session.

## **GREETERS**

Come to the meeting hall 15 minutes before the session begins and position is at entrance to business hall for duration of session at direction of presiding chair. Duties include welcoming guests (non-delegates) entering the hall for the business session and delivering messages to delegates. Directing delegates and non-delegates to appropriate seating areas for them. The greeters may sit with their lodge delegation during the session.

## **TELLERS**

Unless called on by the presiding chair, position is normal location in the business hall as a local lodge delegate. Duty extends through all sessions and days of the business meeting. When called, duty is to distribute, as necessary, and collect delegate ballots, when used. Collectively, tellers will then retire to a remote location to sort and count ballots. Tellers will separate any ballot determined not qualified or illegal, such as blank ballots or those with indeterminable selection or double marking, and so on. Tellers will carefully protect all ballots until their disposition is determined. Upon completion of the counting and preparing a written report (signed by Teller 1), tellers will return to their normal locations in the business hall. Teller 1, on behalf of the teller group, will proceed to the designated committee reporting position to read the ballot report. Teller 1 will present the report and all ballots to the district secretary after reading the report.

Due to lack of support for International Directors to attend conventions, there was a motion to pay full expenses for Director Kittleson (registration, hotel room, and a gas card). There was a friendly to add the banquet which amendment which was accepted. Motion passed.

Seeing no corrections, the report has been filed.

## **Membership Committee Report-**

We lost 491 members in our District since 12/31/2022. This includes the loss of membership in lodges 000/999.

Our total Adult Membership at 12/31/2023 was 6,180. She had provided the board with a series of monthly breakdowns.

Seeing no corrections, the report has been filed.

**Sports and Recreation Report** - Cheryl Wille-Schlesser, interim Chair, Darlene Arneson, Lisa Solak, Corey Olson

The Sports and Recreation Committee aimed to support Masse Moro over the course of the year. At their committee meeting last fall, Lisa designed a QR code to be used on a banner for camp advertisement. Mandt Lodge will house the banner, for the months of April-June 2023, as their lodge attracts hundreds of hungry Norwegians for the Syttende Mai Festival.

The banner was on display for the Barnebirkie in Hayward, WI, and drew interest. Darlene Arneson suggested at this spring's committee meeting that a vertical pull-up banner should be designed to share information about the Sons of Norway cookie table and how the monetary donations are used.

Darlene received communication about how the district could have a larger presence in Hayward, WI year-round. We will share those options, but we believe this decision should be considered by the next sports and recreation committee.

D5 Treasurer Corey Olson shared the fact that this activity is not a fundraising activity, and discussion ensued about its continuation. The committee would like to hear the thoughts of the current board of directors, but the ultimate decision about its support should be decided in the fall.

The district's sports challenge ends on May 19, 2024. Participants may use the tracking form created by Darlene Arneson to tally their miles. Others may opt to use a tracking app on their phones to get a final total number of miles. These miles should be submitted to one's lodge's sports director or lodge president. Members can earn sports medals for their exercise.

A template for lodge use will be available via FFFNews or from the district five webpage. Lodges who participated will be recognized at the convention in Indianapolis.

Summer sporting activities rest with local lodges, but the committee suggests kubb, both locally and in tournament play. The Arneson pitch is open on Sunday evenings, beginning at 6 PM, prior to the 2024 Stoughton Kubb Invitational, May 11<sup>th</sup>.

More cities have ax-throwing establishments, providing another activity for members. With warmer temperatures come the plethora of summer activities: swimming, biking, camping, speed walking, and hiking. Pickleball courts are also being built and the game appeals to an older demographic.

Members are reminded that youth can earn sports medals by playing in school, club, or recreational teams. Get youth in your area interested in the Sons of Norway this summer by encouraging their participation in the sports medal program!

Richard Moen from the Edvard Grieg Chorus, Madison, WI, has contacted President Wille-Schlesser about a possible touring opportunity in our district. Information was forwarded to zone directors in Wisconsin. They are interested in singing in areas where there is a high concentration of Norwegian or active Sons of Norway Lodges. It is uncertain whether the proposed tour will journey across the state line.

There was discussion about the presence of the District at the Birkiebeiner. The board discussed ways to increase "take-aways" so that people know more Sons of Norway. There was also discussion

**Lodge Development & Support/Zone Alignment/Task Force Report- Darlene Arneson**

Darlene Arneson (chr), Connie Kross (not on call), Judy Ghastin, Bill Bultnick, Duane Kittleson (task force), Scott Wegner, Cheryl Wille-Schlesser (as Pres.)

The group reviewed the new bylaws and discussed changes to propose to the board for discussion. This included changes due to the elimination of our zones, changes mandated by the International and the changes in governance, and then discussion about other parts that would make electing a full board and alternates easier. The group discussed the convention year part and agreed to leave it flexible rather than designating months the convention must be held. The proposed changes will be discussed by the board and then forwarded to the 2024 delegates for action.

The Task Forces work was discussed and there was consensus that their work is done and another call is not necessary. Darlene will prepare the required Task Force Report for the 2024 District Lodge Meeting.

“Life after zones” was discussed as we transition from zone directors to all officers and four at-large directors. Judy reported that the cultural trunk and chest (and soon to be a third container) would rotate based on requests from lodges wanting to use the resources. Use of virtual meetings for leadership training, assisting lodges in need, and assistance with reports and forms could be an option. Installation of officers could be done by board members, past board members, lodge leaders, or done virtually. The adult camp and other trainings were discussed and could be scheduled based on interest and locations that would work. A series of scheduled virtual trainings (live or taped) could also be offered. Providing the full board contact list in the FFFN would also provide lodges with people to ask when they are in need.

***District 5 Bylaw Changes- January 2024 and proposal for June 2024***

- 1. Bylaw proposal passed through the work of our District Task Force work was sent to delegates for action.***
- 2. Mandated Bylaw sections from International emailed on January 9, 2024***
- 3. The approved bylaws were sent to International but haven’t heard anything back except that Mark Agerter has resigned and someone else will be in touch.***
- 4. The committee met and have further changes to propose to the delegates in June.***

***The vote for the January proposal from the Task Force and Board. Passed with a 2/3 vote of those voting.***

5	5	68
<b>NO</b>	<b>ABSTAIN</b>	<b>YES</b>

***January 9, 2024 Email from IBOD***

District Leadership,

The International Board of Directors voted to revise the District bylaw section of the Sons of Norway Charter, Bylaws, Policy and Procedures (CBPP). These bylaw changes have been approved and automatically



incorporated into the bylaws of all eight Districts. No approval at the district level is required.

Each district is required to add these bylaw provisions to their respective district bylaws and submit finalized, signed copies to headquarters. Again, no separate approval at the district level is required.

Faternally,

The International Board of Directors

#### ***Compliance***

- 1.** The district must operate in full compliance with all governmental laws, regulations and applicable requirements and maintain in force all licenses, permits and approvals required for its operation within the country in which the lodge is organized.
- 2.** The district must operate in full compliance with all laws, regulations and applicable requirements as outlined in the latest edition of the Charter, Bylaws, Policy, & Procedures (CBPP) of Sons of Norway, and as otherwise communicated to the district by the International Headquarters of Sons of Norway. These include, but are not limited to, the timely annual filing of IRS 990 forms for lodges in the United States, the D63 and D17 reports for lodges, the D64 and D18 reports for building corporations, if applicable, and the timely payment of the annual liability insurance assessment.
- 3.** The district must adhere to the SON Social Media and Conflict of Interest/Ethics policies, and all district policies and procedures adopted by their district.

#### ***Dissolution and Distribution of Assets***

- 1.** Dissolution, either voluntary or involuntary, shall be made only in accordance with the procedures as set forth in the Sons of Norway CBPP.
- 2.** In the event of dissolution of the lodge corporation(s), both district and building association, if applicable, it is *recommended* that the corporation's remaining assets shall be distributed to the Sons of Norway Foundation [a 501(c)(3) organization] or the Sons of Norway Foundation in Canada [a charitable corporation in Canada], if in existence when the distribution occurs or, if not, to a similarly designated and purposed entity or entities within the country in which the district is organized.
- 3.** Upon dissolution of the district, district assets may not be transferred to individual members for personal benefit.
- 4.** The plan to distribute district assets must be approved in advance by Sons of Norway Headquarters. However, Headquarters shall not oppose any plan of distribution that complies with relevant state and federal laws and regulations.

#### ***Audits***

- 1.** The district shall elect, appoint, or employ competent auditors to audit the district lodge books on an annual basis. If elected or appointed the audit team shall be composed of two (2) or more district members, and in situations where additional financial and audit experience is needed, the district shall have the option to employ one (1) or more independent auditor(s) to audit the district lodge books on an annual basis.
- 2.** At least once each year the auditor(s) shall submit a written report of each audit to the district board.

### ***Dispute Resolution***

1. Any grievance, complaint or dispute arising out of or in connection with SON business, at any level, if not settled to the satisfaction of the parties involved, shall only be resolved using the provisions contained in Bylaws Chapter 17 and Policies and Procedures Chapter 25 entitled *Conduct and appeal process*. The sections contained in these chapters prescribe the sole means to present and resolve grievances, complaints or disputes.

*Sons of Norway District Lodge #5 By-Laws- Revised January 2024*

Items to consider changing are in red

If we eliminate an article, will need to renumber and I suggest moving the article on how to make changes to the very end.

### **ARTICLE I . . . NAME**

Par. I The name of this District shall be: District Lodge #5, Sons of Norway.

### **ARTICLE II . . . TERRITORY**

Par. 1 The territory of this District shall be the states of Wisconsin, Illinois, Michigan, Ohio, Indiana, Kentucky, Tennessee, Alabama, and Mississippi

### **ARTICLE III . . . MEETINGS AND REPRESENTATION**

.Par. 1 The regular meeting of the District Lodge shall be held once every two years of the even years. ~~but the closing date shall not be less than 45 days prior to the opening date of the International Lodge Meeting of the same year.~~

Par. 2 Every local lodge in the District shall be entitled to two representatives for the lodge, and one representative for every 100 members or major fraction thereof, based on the last Semi-Annual Report prior to the election of delegates. All members in good standing are eligible representatives. If a lodge has exhausted its list of elected alternates, the Delegate Leader may designate a potential alternate to the credentials committee which may recommend to the District Lodge the seating of the alternate.

Par. 3 Members of Central Lodge #5-000 shall be entitled to two representatives for the lodge, and one representative for every 100 members or major fraction thereof, based on the last Semi-Annual Report prior to the election of delegates. All members in good standing are eligible representatives. Members wishing to be candidates as delegates to the District Lodge meeting should notify the District President of their desire no later than February 1 of the convention year. Those so notifying the District President need not be present, though attendance is encouraged, at the Central Lodge meeting held to elect lodge delegates.

Par. 4 The Central Lodge will meet at the call of the District President. Unless the President calls a special meeting, the lodge will meet at the time and place as indicated each convention year in the January issue of *Viking* magazine; and the ~~biannual~~ **biennium** meeting is for the purpose of electing delegates to attend the District Lodge meeting. The District President has the option to call the meeting with members participating via electronic means, such as telephone or Skype.

Subpar. a The electronic meeting means must accommodate reasonable identification methods, such as available by telephone or Skype. Participation via e-mail is not acceptable.

Subpar. b Those participating by electronic means must identify themselves, upon entering the meeting and when voting, by giving their full name and membership number.

Subpar. c The District Secretary will call roll for attendance and for each vote with all members participating by electronic means using the method in Subpar. b, above, for each response.

Subpar. d The District Board of Directors will approve minutes of the Central Lodge meeting at the next District Board of Directors meeting and include those minutes as part of the District Board of Director meeting minutes.

Par. 5 The Board of Directors of District Lodge Five shall determine the duration of the District Lodge meeting.

#### **ARTICLE IV . . . CREDENTIALS AND TRAVELING EXPENSE**

Par. 1 The Secretary of the District Lodge shall prepare a list of all duly elected delegates and alternates for the use by the convention registration committee and the District Committee on Credentials.

Par. 2 A current Sons of Norway membership card, driver's license or other form of ID may be used as a credential to identify a delegate.

Par. 3 Representatives to a District Lodge Meeting shall receive such per diem and travel allowance as may be determined and paid by their local lodge. Transportation expenses will not be equalized between local lodges.

#### **ARTICLE VI . . . ZONES**

Par. 1- That District 5 will not have divisions called zones.

#### **ARTICLE VII . . . OFFICERS AND SALARIES**

Par. 1 The elected Officers of the District shall be: President, Vice-President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, Youth Director and the four At-Large Directors provided for in these By-Laws.

Par. 2. The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director and Youth Director shall be nominated and elected in that order, after which the four At-Large Directors would be elected.

Par. 3 **The Vice President will serve as the alternate for the President.** An alternate for the Secretary and Treasurer shall be elected. A pool of 4 alternates for the **other officer positions and the 4 at-large directors** shall also be elected.

Par. 4 A Presidential candidate shall have served on the District Board at least one full term.

Par. 5 No District Officer or Director shall be elected to serve more than ~~two~~ **three** consecutive terms in any office except the Secretary and the Treasurer whose term shall not be limited. ~~In the event a caucus the District cannot find a willing nominee to serve as an Officer or At-Large Director and the current Officer or At-Large Director has completed two consecutive terms, the Officer or At-Large Director can complete a third term.~~

Par. 6 The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, and Youth Director shall receive such compensation as determined by the District Lodge. The Board of Directors shall make recommendations to each District Lodge Meeting with respect thereto.

Par. 7 At the first meeting of the Board of Directors after a District Lodge Meeting, the Board shall determine the per diem and traveling expense allowance for members of the Board for the next biennium.

Par. 8 The President shall assign to each Officer and Director the lodges to be under his or her supervision.

Par. 9 At the opening of each District Lodge Meeting, the President shall appoint from the attending representatives a Marshal and an Assistant Marshal and two greeters to serve during the meetings.

### **ARTICLE VIII . . . ELECTION OF REPRESENTATIVES AND ALTERNATES**

~~Par. 1—Prior to the District Lodge Meeting the Secretary shall prepare a notice which allocates to each Zone the number of International Lodge Representatives to which it is entitled in proportion to its membership. (One representative for each 300, balance to the pool.). Central Lodge Delegates: Notify Central Lodge 000 members of the meeting via the January issue of the Viking.~~

~~Par. 2—During its election caucus each Zone shall nominate from its insurance members the International Lodge Representatives to which it is entitled. An equal number of Alternates shall then be nominated and shall serve in the order of their election (priority alternate). These nominations shall be submitted for approval to the District Lodge at the conclusion of the caucus.~~

~~Par. 3—The Representative and Alternate from each Zone shall be elected separately, one Zone at a time.~~

~~Par. 4. In addition to the two Representatives for the District provided for by the International Lodge Constitution, one of whom shall be the District President, the remaining fraction of 300 members in each of the various Zones shall be pooled, and representatives elected at large in accordance with the number of members of which the pool consists. Also a corresponding number of Alternates shall be elected at large. Delegates and Alternates at large shall be nominated from the floor of the District Lodge.~~

~~Par. 5 (a)—After election of Representatives and Alternates to the International Lodge Meeting, the District Lodge shall nominate, from among those newly elected Representatives to the International Lodge Meeting, a candidate for each office of International Lodge Director to which the District is entitled. Candidates for each position shall be elected on a separate ballot.~~

~~Par 5(b)—The District Lodge shall then elect from among its newly elected Representatives to the International Lodge, a candidate for Alternate to the office of each International Lodge Director. Candidates for each position shall be elected on a separate ballot.~~

~~Par. 6—In the event neither an elected Representative nor an Alternate from a respective Zone can attend the International Lodge Meeting, the place shall be filled by the Alternates at large in the order of their election.~~

~~Par. 7 Representatives to the International Lodge Meeting shall receive an expense allowance decided by the District Lodge Meeting. The Board of Directors shall make a recommendation as to the expense allowance.~~

~~Article IX VIII. .... Fees and Dues~~

Par. 1 District dues shall be set by the International Lodge, per the Simplified Dues Structure of 2018.

Par. 2 Funds shall be annually earmarked for the purpose of offsetting the cost of hosting a District Lodge Meeting and Convention and will be distributed to the host lodge during the month of January of the convention year.

~~Par. 3 Funds shall be annually earmarked for the purpose of offsetting delegates' expenses to the International Lodge Meeting and Convention, with all delegates getting an equal share. If a husband and wife are both delegates, one of the spouses will receive a full share and the other spouse will receive a half share.~~

**ARTICLE X IX. . . . FRATERNAL PROJECT**

Par. 1 The District Lodge #5 adopts for itself as a Fraternal Project a Norwegian Heritage Camp to be located within the Fifth District. This Fraternal Project shall be as financially self-supporting as possible. District Lodge #5 will pay Masse Moro administrators to operate the heritage camp and will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board.

Par. 2 The District Lodge shall have the authority to levy a fraternal fee, not to exceed \$1.00 per member, per year, with the exception of life members, upon lodges within the boundaries of the Fifth District. The fraternal fee must be approved by a 2/3 majority vote.

Par. 3 The authority to assess said fraternal fee shall remain in effect for a period of two (2) years and then terminate unless renewed by the District Lodge at its biennial meeting.

**Article XII X. ...Compliance** (From International January 9, 2024)

Par.1. The district must operate in full compliance with all governmental laws, regulations and applicable requirements and maintain in force all licenses, permits and approvals required for its operation within the country in which the lodge is organized.

Par. 2. The district must operate in full compliance with all laws, regulations and applicable requirements as outlined in the latest edition of the Charter, Bylaws, Policy, & Procedures (CBPP) of Sons of Norway, and as otherwise communicated to the district by the International Headquarters of Sons of Norway. These include, but are not limited to, the timely annual filing of IRS 990 forms for lodges in the United States, the D63 and D17 reports for lodges, the D64 and D18 reports for building corporations, if applicable, and the timely payment of the annual liability insurance assessment.

Par. 3. The district must adhere to the SON Social Media and Conflict of Interest/Ethics policies, and all district policies and procedures adopted by their district.

**Article XIII XI. Dissolution and Distribution of Assets** (From International January 9, 2024)

Par. 1. Dissolution, either voluntary or involuntary, shall be made only in accordance with the procedures as set forth in the Sons of Norway CBPP.

Par. 2. In the event of dissolution of the lodge corporation(s), both district and building association, if applicable, it is recommended that the corporation's remaining assets shall be distributed to the Sons of Norway Foundation [a 501(c)(3) organization] or the Sons of Norway Foundation in Canada [a charitable corporation in Canada], if in existence when the distribution occurs or, if not, to a similarly designated and purposed entity or entities within the country in which the district is organized.

Par. 3. Upon dissolution of the district, district assets may not be transferred to individual members for personal benefit.

Par. 4. The plan to distribute district assets must be approved in advance by Sons of Norway Headquarters. However, Headquarters shall not oppose any plan of distribution that complies with relevant state and federal laws and regulations.

**Article ~~XIV~~ XII. -Audits** (From International January 9, 2024)

Par. 1. The district shall elect, appoint, or employ competent auditors to audit the district lodge books on an annual basis. If elected or appointed the audit team shall be composed of two (2) or more district members, and in situations where additional financial and audit experience is needed, the district shall have the option to employ one (1) or more independent auditor(s) to audit the district lodge books on an annual basis.

Par. 2. At least once each year the auditor(s) shall submit a written report of each audit to the district board.

**Article ~~XV~~ XIII. - Dispute Resolution** (From International January 9, 2024)

Par. 1. Any grievance, complaint or dispute arising out of or in connection with SON business, at any level, if not settled to the satisfaction of the parties involved, shall only be resolved using the provisions contained in Bylaws Chapter 17 and Policies and Procedures Chapter 25 entitled Conduct and appeal process. The sections contained in these chapters prescribe the sole means to present and resolve grievances, complaints or disputes.

**ARTICLE ~~XI~~ XIV. . . CHANGES OF THESE BY-LAWS**

Par. 1 These By-Laws may be amended at any regular meeting of the District Lodge #5, provided notice thereof has been given to the District Secretary at least 45 days prior to the date of said meeting by any lodge in the District or has been submitted by the District Board of Directors. Proposed amendments originating in the local lodges, or by the District Board of Directors, must be submitted to the Chairman of the Laws Committee as soon as possible prior to the date of said meeting. The Laws Committee may recommend changes at the said meeting.

Par. 2 Any change must receive a 2/3 majority of the votes cast to become law.

(Revised June, 1996) , (Revised June, 1998), (Revised June, 2000), (Revised June, 2002), (Revised June, 2004), (Revised June, 2006), (Revised October, 2008), (Revised June, 2010), (Revised October 7, 2011), Revised: June 23, 2012, Revised: June 28, 2014, Revised: June 26, 2016, Revised: June 28-29, 2018, Revised: January 13, 2021 by postcard ballot of 2018 Delegates; Revised June 17, 2022; Revised March 10, 2023 by postcard ballot of 2022 Delegates; Revised January 2024 by postcard ballot and mandated articles from International.

There was a motion to forward the bylaw proposal onto the delegates and to have Darlene work with Parliamentarian Robert Schuck on finalizing the required format. 2<sup>nd</sup>. Motion passed.



**Heritage and Grants Committee** - Lisa Rove-Williams, Connie Aiello, Sandy Olson, LaVonne Weir, and Scott Wegner

This committee met most recently on March 27, 2024. The meeting was held via Zoom and lasted approximately 45 minutes. All committee members were present during most or all of the meeting. The main discussion and action item was awarding scholarships, which is set forth in detail below. The chair also updated the members on progress with respect to the 2024 camp, which progress is set forth in detail below.

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**Barnebirke:**

The youth director did not go to Hayward, Wisconsin, for the Barnebirke and the expo this year, as there wasn't money in the Masse Moro budget for such travel expenses, which previously had been paid by the district. Other district members manned the Masse Moro table at the expo, handed out camp registration forms, and collected donations for Masse Moro in the amount of \$542.33. A new camp banner designed by Cheryl Wille-Schlesser was displayed at the expo.

**Scholarships:**

No applications were received for either the International Summer School Scholarship or the Norwegian Folk School Scholarship. Four applications were received for the remaining four scholarships. Of the four applicants, two are college students and two are high school students. All four applicants are exemplary students, participate in extracurricular activities, and have a demonstrated interest in their Norwegian heritage. This committee agreed that the scholarships will be awarded as follows:

Cyril K. Wittrock (\$800) – **Britta Elsbernd** of Mason City, IA (Luther College)

Olav J. Eide (\$500) – **Abby Olson** of Hudson, WI (University of Minnesota)

District 5 (\$500) – **Molly McCardle** of Sun Prairie, WI (will attend Augustana College)

District 5 (\$500) – **Brooke Johnson** of Yorkville, IL (will attend Waubonsie Comm. College)

Each award recipient will be notified by May 1<sup>st</sup> and asked to submit a photo of herself for publishing.

**Masse Moro:**

This summer will mark the 45<sup>th</sup> year of Masse Moro. Camp will be held from July 14-27, with staff reporting for orientation on the 12<sup>th</sup>. Leif Williams and Keir Kristiansen are serving as co-camp administrators for the second consecutive year. Sonja Olson is returning as a co-director, and Cooper Williams has been hired to serve as the other co-director. The health aide from last year will be returning.

Our baker, Dan Rider, and our rosemaling specialist, Carol Bender, have committed to returning, as well.

Grace Rove, a Norwegian citizen who has cooked at camps in Norway, will be sharing the head cook position with the youth director, who is her cousin. The remaining staff are in the process of being interviewed and hired.



It is hoped that a woodcarving specialist can be secured again, as we did not have one last summer. Given the popularity of the Nordic stamping activity last year, we would like to schedule that again, as well.

An advertisement for the camp was placed in the March/April issue of Viking Magazine. A similar ad was put on the district website and will appear in the program at the June convention. In addition, Beaver Creek Reserve included a piece about camp in their online newsletter which is distributed to all their members.

A new power point presentation was created and shown at the expo in Hayward. The power point presentation is accessible to all lodges and interested persons via "tools for lodges" on the Masse Moro website. An updated "fact sheet" has also been prepared and will be made available to any interested persons. Notices about camp are posted regularly on the Masse Moro Facebook page.

Reminders about camp have been sent to all past campers who remain age eligible. Handwritten Norwegian themed greeting cards were recently sent to all past campers who have not yet registered for this year.

Twenty-Five boys and girls have registered for camp so far, as compared to 23 at this time last year. There are 17 returning campers, and 8 first-time campers. The total number includes 12 girls and 13 boys. Campers are from the following states: Wisconsin (11); Minnesota (9), Iowa (2), California (2), and Illinois (1).

The cost of the two-week camp was increased from \$1,000 to \$1,200.

In addition to the donations received at the Birkie, the following general donations have also been received:

Polar Star.....	\$100.00
Edvard Grieg...	\$125.00
Norskeland...	\$1,000.00

Additionally, Gregg Leduc donated \$200.00 which was specified for camp scholarship.

The Sarah Paulsen Memorial Scholarships will be awarded this year to three recipients in the amount of \$300.00 each. Sadly, the fund will then be depleted, so no future scholarships will be forthcoming.

The cost of renting Beaver Creek Reserve has increased to \$16,500, exclusive of add-ons such as nature classes, a visit to the butterfly garden, etc. Even though the camp rental cost has increased, it is significantly lower than the original quote given for 2024 in the amount of \$21,500.

Lisa also distributed a handout giving a summary of the activities and key points about Masse Moro. She is still looking for a camp cook. The board also discussed ways to raise money for camp, to increase publicity, and to gain sponsorships.

Jerry and Robin Erdahl of Mandt Lodge visited the meeting as Jerry has been recommended as a possible cook.

There was discussion about not having a contract with Beaver Creek. The budget this year is for \$58,000 for 45 campers. There was also discussion about the website and whether in the next biennium, we look at the management of the website. The parliamentarian pointed out that the District

bylaws mandates that the board holds camp so a motion to support it for 2024. We could ask for an advisory resolution that might create the awareness of camp financial instability. President Schlesser presented a check for \$1,000 to support camp and challenged the board to considering donating personally. There was a suggestion that Lisa and the Board recognize Scandiana Lodge for their many years of support through the Sarah Paulsen Scholarship programs.

Seeing no corrections, the report has been filed.

**Foundation Update-** Sandra Olson, D5 Foundation Director, Darlene Arneson and Scott Wegner

Thank you for allowing me to serve this past year as the District 5 Foundation Director. I felt it was important not only to promote the International Foundation, but also to promote the District 5 Foundation. I reached out to our lodges and also on the website to accomplish that goal.

At the International level the Local Leadership Team District Foundation was directed by Chairman, Jon Tehven; the representatives were from District 1: Karl Hella; District 2: Darrin Lee; District 3: Dirk Hansen; District 4: Kay Halverson; District 5: Sandra Olson; District 6: Jim Adams

Our sincere sympathy to Jon Tehven, whose wife, Gloria passed away in December of last year.

At its July 19, 2023 Foundation Board of Governors (FBG) meeting, the FBG voted to revise the Foundation mission statement and the Foundation Core Values statement to the following:

**"The mission of the Sons of Norway Foundation is to celebrate our Nordic culture and heritage through scholarships and grants to our members and communities."**

#### **Foundation Core Values**

1. Building our culture and heritage for the future
2. Committing to life-long learning and service
3. Demonstrating compassion for our members in need
4. Sustaining the link to contemporary Norway
5. Fostering a community of generosity

The Sons of Norway Foundation campaign theme is "Together We Are The Future". The goal of the 2023-24 Committee was to raise \$185,000. The Committee met virtually to discuss some of the avenues to reach this goal. Amy Olson Tuchenhausen, International Foundation Office discussed some of the following areas of outreach:

- direct mail sent to 5,000 donors; includes return envelope
- ad in the Nov/Dec *Viking Magazine*
- EPost video leadership interview with Amy about the campaign
- encourages all to follow the Foundation Face Book page
- A. Communications: Resource, Facebook, *Viking Magazine*, phone calls

The Foundation Annual Report is posted on the website along with past issues. The link is: [Annual Reports |Sons of Norway](#). The final 2023 Annual Report will be ready later this spring.

The 2023 has not yet been completed; but the Foundation report for 2022 stated the following:

- The Sons of Norway Foundation distributed over \$218,000 in awards.
- \$133,000 In Scholarships for students to study in the United States, Canada, and Norway
- \$75,895 In Grants for Norwegian culture and heritage programs

- \$9,296 In Camperships for kids across the United States to attend Norwegian cultural camps

**Scholarships and grants: 2018 - 2022**

2019	\$142,651
2020	\$132,166
2021	\$146,772
2022	\$218,191
2023	\$244,656
	<u>\$884,436</u>

**Together We Are the Future: 2020 - 2022**

<u>Year</u>	<u>Goal</u>	<u>Results</u>
2020	\$100,000	\$137,000
2021	\$150,000	\$164,607
2022	\$175,000	\$193,080
2023	\$185,000	\$ 120,514
Total:		\$ 615,201

**2023 Scholarships and Grants by District**

District	# Scholarships	\$ Scholarship	# Grants	\$ Grants
1	12	\$78,500	14	\$27,406
2	5	\$30,500	7	\$ 8,250
3	6	\$44,500	0	- 0 -
4	4	\$ 7,000	4	\$ 3,560
5	4	\$15,000	4	\$11,020
6	4	\$ 7,000	3	\$ 3,920
Other	2	\$ 8,000		
Total:	37	\$190,500	32	\$54,156

The Foundation Committee met virtually on February 28, 2024

Present: Merv Ericksson, Karl Hella, Darrin Lee, Kay Halverson, Sandy Olson, Jim Adams, Elaine Nelson, Robin Fossum, Marci Larson, Jon Tehven, Amy Tuchenhagen

The Final Report for 2023 was discussed, with the following results as the campaign compares with last year. Together We Are The Future: Comparing 2023 to 2022

**2023 campaign**

Donations received: \$120,514 (Goal: \$185,000)

- a. 98 lodges donating \$39,456
- b. 4 non-lodge/member donating \$2,629
- c. Members donating \$78,429

**2022 Campaign**

Donation received: \$193,080 (Goal: \$175,000)

- a. 135 lodges donating \$110,333
- b. Members donating \$82,747
- c. Other Large Donations \$ 50,774

Additional large donations in 2022 received that were not received in 2023:

\$22,711 from a district; \$15,400 from a lodge; \$12,663 from a disbanding lodge: \$50,774 total

**Comparative District and number of lodges donating and \$\$ amount: 2022 - 2023**

	Dist 1	Dist 2	Dist 3	Dist 4	Dist 5	Dist 6
<b>2022</b>						
<b>Lodges</b>	<b>30</b>	<b>16</b>	<b>21</b>	<b>18</b>	<b>31</b>	<b>19</b>
\$\$ Amount	\$12,087	\$13,270	\$16,799	\$40,320	\$13,754	\$14,103
<b>2023</b>						
<b>Lodges</b>	<b>24</b>	<b>15</b>	<b>12</b>	<b>15</b>	<b>21</b>	<b>11</b>
\$\$ Amount	\$9,082	\$9,912	\$4,825	\$4,231	\$4,500	\$6,906

Lodge donors by categories:	2022	2023
\$20,000+	1	
\$10,000+	2	
<b>\$5,000+</b>	<b>3</b>	<b>2</b>
\$1,000+	12	9
\$500+	13	11
\$250+	23	17
\$1+	81	59

I reached out to Amy for a final report; she sent this message last week: "One thing you could share about 2023 is that we hit our fundraising goal of **\$325,000!** Tusen takk everyone! Minutes from our meeting will be along soon. Have a great Board meeting and please do pass along our gratitude for the member, lodge and district support of the Foundation. With gratitude, Amy".

**District Conventions 2024:** Amy will be at Districts 1, 4, 5 Conventions; Connie will be at District 2, 3, 6 Conventions and there will be additional Charitable Giving Workshops

Respectfully submitted,  
 Sandra Olson, Sons of Norway District 5 Foundation Director  
[packerland@baldwin-telecom.net](mailto:packerland@baldwin-telecom.net)  
 651 208 3333

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For more information about the Sons of Norway Foundation can be found at [foundation@sofn.com](mailto:foundation@sofn.com)  
 Sons of Norway Foundation  
 1455 West Lake Street  
 Minneapolis, MN 55408

District 5 Nordic Legacy Foundation can be found under "Benefits" at [sonsofnorway5.com](http://sonsofnorway5.com)

**Foundation, Scholarships & Grants**

**Amy Tuchenhagen:** Contact at: [atuchenhagen@sofn.com](mailto:atuchenhagen@sofn.com); (612) 821-4655

**Fraternal & Membership: Connie O'Brien and Kirsten Lehman:** [fraternal@sofn.com](mailto:fraternal@sofn.com): (612) 821-4643

**Viking Magazine & Culture: Jana Velo:** [jvelo@sofn.com](mailto:jvelo@sofn.com)

List of D5 Lodges donating to the "Together We Are The Future" Campaign - Comparing 2022 to 2023.

District 5 - 2022

- Askeladden 5-610
- Circle City Lodge 5-614
- Dovre 5-353
- Edvard Grieg 5-657
- Elvedal Lodge 5-556
- Elvesund Lodge 5-593
- Fagernes Lodge 5-616
- Fosselyngen Lodge 5-82

District 5 - 2023

- Akeladden 5-610
- Circle City 5-614
- District 5-000
- Elvedal Lodge 5-556
- Fagernes Lodge 5-616
- Loven 5-027
- Mandt Lodge 5-314
- Myrmarken Lodge 5-609

Fossen Lodge 5-534  
Grønnavik Lodge 5-632  
Idun 5-074  
Løven Lodge 5-29  
Mandt Lodge 5-314  
Myrmarken Lodge 5-609  
Nordkap Lodge 5-378  
Nordland Lodge 5-544  
Norse Valley Lodge 5-491  
Norskeland Lodge 5-580  
Ostestaden Lodge 5-642  
Polar Star Lodge 5-472  
Scandiana Lodge 5-600  
Sognefjord Lodge 5-523  
Solvang Lodge 5-457  
Trollhaugen 5-417  
Vakkertland Lodge 5-570  
DISBANDED  
Valhall 5-168  
Valkyrien Lodge 5-053  
Vennelag Lodge 5-513  
Vennligfolk Lodge 5-627  
Viking Lodge 5-625  
Wergeland Lodge 5-28

Nordkap Lodge 5-378  
Nordland Lodge 5-544  
Norse Valley Lodge 5-491  
Polar Star Lodge 5-472  
Scandiana Lodge 5-600  
Skjold 5-100  
Sognefjord 5-523  
Sognefjord Lodge 5-523  
Solvang 5-457  
Sonja Henie 5-490  
Valkyrien Lodge 5-053  
Vennelag 5-513  
Vennligfolk Lodge 5-627

Darlene reminded the board that after the convention, we will need to look at who will serve in that position as it isn't tied to a board position.

Seeing no corrections, the report has been filed.

### **Fundraising-Connie Kross**

Stamping Program- Going forward with any Stamping Classes and Workshops, participants will be required to purchase the stamp set(s) or bring the stamp set(s) they already own. Starting April 2024, Connie Aiello will be charging a \$50-100 instructor's fee for all Stamping Classes and Workshops. Her instructor's fee will continue to be waived for all District 5 sponsored events. "Make & Take" cards at lodge meetings, promotional booths, etc. will continue to be FREE, with stamp sets available for purchase at "Make & Take" events.

There was a class held during the Adult Camp Weekend and one will be offered at the convention in June.

Inventory- We still have medium sweatshirts, LOTS of flag pins (especially Norway-USA), books and ect. Perhaps we can run a sale during the convention to move the inventory. We also discussed giving each delegate a Norway-USA pin in the registration bags.

Convention Fundraising- We will have the silent auction and also a Heads-n-Tails during the Friday luncheon. Darlene has the sheets and pens for the silent auction and we can have volunteers help with the silent auction check in items, checking out, and then helping with the Heads-n-Tails. The

Silent Auction money will go to the Nordic Legacy Foundation (general fund) and Heads-n-Tails will go to NLF Foundation (Masse Moro).

We have struggled with fundraisers for the District. There was discussion about not having inventoried items and possibly looking at print-on-demand. In-person fundraisers (i.e. dances, auctions, dinners, bus trips) and virtual walks might also be options.

There also was discussion about giving Masse Moro some flag pins for volunteers and items to sell in the butikk.

Seeing no corrections, the report has been filed.

**Cultural Committee** – Judy Ghastin (chr), Connie Kross, Sandy Olson, and Scott Wegner

The committee focused on developing a method of sharing the Viking Chest, Immigrant Trunk, and soon-to-be-available Mini Family Immigrant Trunk. The new plan is to have Officers and Directors at Large help the Cultural Committee direct the collections to local lodges.

A survey was sent to lodges to gather information about scheduling. The Committee members will plan a route for moving the trunks from lodge to lodge with the cooperation of all members of the District.

An attempt will be made to keep distances as short as possible. Members will need to share the responsibility of transferring the cultural collection from their lodge to the next lodge on the list.

Twice each year at the spring and fall Board meetings the cultural collections will be checked by the Cultural Committee and additions will be noted on the master inventory lists. The trunks will then be sent with Board members closest to the next receiving lodge to start the next phase of circulation. Continual surveying of lodges for request times will determine the circulation route.

The committee checked the possibility of purchasing location tags for each trunk to help track their whereabouts. If a device with sufficient range at an affordable price can be found, a tag will be purchased for each trunk.

The committee will ask for time at the convention to explain the new system of sharing to delegates. The old system of sharing trunks will be used until after the convention. The first planned routing will be announced at the convention.

The third part of the cultural collection will be housed in a plastic bin until the mini family immigrant trunk is completed. Arrangements will be made to have the family trunk rosemaled.

Judy Ghastin  
Cultural Committee Chair

### **Celebrate Norwegian Culture**

“Sons of Norway is your destination for discovering and celebrating the rich tapestry of Norwegian culture . . . we have something for everyone.” Sons of Norway website.

### **Nordic Trunk Information and Guidelines:**

The District 5 Cultural Committee would like to encourage all Lodges to enhance their Norwegian

culture experience by taking advantage of an opportunity for your lodge members. District 5 has a Norwegian Culture Collection in the form of three different containers (trunks), to assist you in discussing our heritage at your Lodge meetings. The trunks were created and made by Owen Christianson and contain examples of our Nordic heritage that have been donated over many years to these collections.

The three trunks are identified as:

1. Viking Chest
2. Immigrant Trunk
3. Mini-Family Immigrant Trunk

The Viking Chest was the first trunk. In addition to the cultural items, it contains a written history of the creation of the collection and includes information about the Viking House located at the University of Wisconsin, Green Bay.

Each trunk contains different items representing Norwegian culture such as rosemaling, Hardanger embroidery, books, recipes, tools, cooking utensils, and much more. Included in each trunk is a list and description of each item, a list of suggested activities for sharing the items, and a space to document and describe new contributions.

### **Change in Trunk Rotation:**

Due to the changes in our By-laws regarding Zone Directors, the Committee is looking at a different process to deliver the trunks to our Lodges. The Cultural Committee plans to track the containers and be a clearinghouse for arranging their routing throughout the district. Members are asked to assist in moving the trunks from one lodge to another. Communication will be important between lodges. Our goal is to keep the travel distance as short as possible. This will be a challenge for the eastern and southern part of the district where lodges are quite far apart, but if several people who can drive can find meeting places, a trunk could be transferred with 3 or 4 drivers cooperating.

The Cultural Committee will do our best to provide all three trunks to your lodge over a period of time. The trunks will be reviewed and updated by members of the Cultural Committee at the Spring and Fall Board meetings.

### **Donating to the Nordic Container Collection:**

- Lodges are encouraged to donate to the collection, write a description of their donation on the sheet in the trunk, and email a copy to the District 5 Cultural Director.
- All donations to the trunks will become the property of District 5, therefore **NOTHING IS TO BE REMOVED FROM THE COLLECTION.**
- The Cultural Committee will distribute the donations among the trunks, therefore your donation may be found in one of the trunks other than the one in which it was originally donated.

### **Nordic Trunk Request Form:**

To determine the routing proposal for the trunks, please complete the attached request form and email it to District 5 Cultural Director, Judith Ghastin at [judy62ghastin@gmail.com](mailto:judy62ghastin@gmail.com). The Committee and or Director will then determine the best route to distribute the trunks. The Contact Person from your Lodge will be contacted to determine the best time and place to receive and transfer the trunk. Please contact Judith Ghastin, District 5 Cultural Director, if you have any questions or suggestions or comments.



A new Nordic Trunk Request Form has been developed to find out what lodges want to use the trunk and when so that it can be moved around. There was discussion about possibly videotaping a presentation about the various trunks so that it could be used virtually. We might also consider a shipping container that could be used to transport it.

Seeing no corrections, the report has been filed.

**Publicity- LaVonne Wier (chr),** Connie Aiello, Connie Kross and Lisa Solak.

LaVonne talked about more publicity for Masse Moro at the lodge level. Sending information to each lodge on email with the applications can help bring awareness of the camp. Also, I emphasized that the children do not have to be Heritage members to attend. I encouraged the presidents to get this information out to their members. Lodges can promote Masse Moro with email, lodge website and Facebook pages.

Regarding publicity to members: Lisa Solak told us her Sunshine Committee makes calls to members to remind them of meetings, etc. LaVonne's Sunshine person only sends cards for get well and funerals. People like to get mail and would appreciate reminders. Connie Aiello and Connie Kross discussed sending postcards out to members to remind them of upcoming events. Also, sending a reminder email a couple days before the event. Connie A.'s lodge does an "email blast" each month to keep members informed.

Connie Kross took her children and family to Norway last year. Not everyone can do that, but she hopes it sparks more interest in their heritage. Connie Aiello said bringing a travelog or meeting giving information about how to travel to Norway would be good for those who have no idea how to start.

Connie A also said having people available to teach cooking classes would be a possible draw for getting new members interested. If there could be a list of resource people for that kind of thing, lodges could call on them to present. Some of Connie's cooking classes may still be on the D5 website or YouTube.

Having booths at Scandinavian or town events can generate interest. LaVonne has given out applications at the Blair booth in the past. A great idea is to take the person's name and phone number and have someone contact them later. That may be a better way to get them interested and to sign up.

After some technical problems, our meeting concluded. LaVonne will go to a different location in the future for Zoom meetings, as bandwidth at her house is terrible.

Seeing no corrections, the report has been filed.

**Website-** Christina Fairchild – Webmaster and Richard Fairchild- Assistant Webmaster

**Sons of Norway D5 Website activities for the last six months:**

We have continued to maintain and update the D5 website by answering the contact information emails, posting Calendar Events, the Friday Friendly Fifth News, Lodge newsletters, photos, President, Vice President, Treasurer, Directors, and International Director messages.

We uploaded forty-eight newsletters from seventeen lodges from the prior 6-month period. Lodges who have submitted newsletters are: Askeladden Lodge, Circle City Lodge, Fosselyngen Lodge,

Gronnvik Lodge, Idun Lodge, Music City Vikings Lodge, Mymarken Lodge, Nordkap Lodge, Norsemen of the Lakes Lodge, Polar Star Lodge, Rib Fjell, Shawnee Skogen Lodge, Valhall Lodge, Vennelag Lodge, Vennligfolk Lodge, and Wergeland Lodge.

- We continue to work with Darlene and the District 5 Board on posting the Friday Friendly Fifth News and updating website documents and information.
- We continue to receive events of interest from lodges and post them to the calendar as they come in. We are posting Syttende Mai events as they come in on our calendar of events.
- We continue to update the District 5 upcoming convention.
- We are working with our hosts Jeremy and Pat regarding some website requests.
- We are continuing to update and remove outdated information.
- We continue to add videos to the helpful video section of the website.
- Created new banners to flag events, Barnebirkie, D5 Convention, D5 Convention Classes, Masse Moro, and others as needed.

#### **Future Website changes:**

- We would like to receive more youth programs from the lodges.

#### **Report Summary:**

We continue to look for ways to update and make changes to the website to become more user-friendly.

Seeing no corrections, the report has been filed.

#### **Zone Updates and Activities**

- Zone 1- Sandy Olson has been reaching out to lodges to promote convention, Masse Moro and other activities.
- Zone 2- With Tom Boudreau's resignation, LaVonne Wier is reaching out to his lodges. She is also contacting lodges about sending delegates and other challenges they are having. She also been pushing Heritage Membership with her lodges too.
- Zone 3- Cheryl Wille-Schlesser reported for herself and Scott Wegner. One lodge elected three people as co-presidents. They are also helping other lodges who have been struggling for activities. There are also lodges who are succeeding in bringing in youth and families. There are several Syttende Mai events happening at Vennelag, Mandt and Idun. We will have a picnic at the Arneson farm after convention is done.
- Zone 4- They have tried twice to have a zone meeting/training but have struggled with dates. They are exploring some other ideas. They will have the convention speaker in their area after the convention. David and Ruth Amundson of Westby will present a program on their History Alive project. There have been some joint presentations at Pettit National Ice Arena.
- Zone 5- Lisa Solak reported that Elvesund has disbanded, and her lodge is sending two delegates- both family members. Connie Kross reported on her lodges and their participation in the convention. Polar Star and Cleng Peerson are gearing up for the 200<sup>th</sup> anniversary of the Restoration's celebrations.
- Zone 6- Arctic Circle has disbanded after 1 ½ years of work on it. There was discussion about one lodge's issue with delegates voting and not asking the lodge for input. Parliamentarian Robert Schuck explained how that can be handled.

The board reviewed resolutions based on discussion from the meeting.

1. Be it resolved that District 5 Lodge Sports & Recreation Committee explores the possibility of supporting a life-size plus bronze statue of the classic Birkebeiner ski scene (with the rescue of Prince Haakon) for the Mount Telemark Village.
2. Because District 5 has a commitment to hold Masse Moro per the District bylaws, be it resolved that a Task Force be formed to work with the Heritage & Grants Committee and District Board, to review the logistics and financial challenges of the camp and how to make it financially solvent in the future.

Duane Kittleson asked for comments on the email from Ron Stubbings in regard to the dues increase.

#### Remarks for the Good of the Order

- Connie Kross announced an event at the Norway Museum.
- Robert Schuck shared a simple parliamentary procedure handout for lodges to use.

The meeting was adjourned at 2:15 PM.

***Next meeting date – Thursday, June 20<sup>th</sup>, 8:00 AM, Indianapolis, IN***

#### *Addendum: Nominations Committee Report*

This is a listing of all positions needed at the 2024 June Convention and who we have filling them.

The open positions are:

1. VP
2. Sports Director
3. Cultural Director
4. Youth Director
5. Alternate Secretary
6. Alternate Treasurer
7. Alternate At Large 1
8. Alternate At Large 2
9. Alternate At Large 3
10. Alternate At Large 4

We have some “feelers” out now for a couple of those positions. We are hopeful that we will find some new faces. If you know of anyone who might be willing to serve, please send their names to our committee. Remember, they must be a delegate to the convention.

Once Darlene has all the Delegate names and emails, we will start recruiting from that list.

Wendy Winkelman  
Nomination Committee

Kathy Secora

Janis Wegner

## 2024 Nominating Committee – Positions on Board

Position	First	Last	Lodge	Email	Phone	
President	Cheryl	Wille-Schlesser	5-513	cwschlesser200bc@gmail.com	608.219.4464	
Vice President	Open					
Secretary	Darlene	Arneson	5-314	arnesonfamily5@gmail.com	608.873.7209	Received appli
Treasurer	Corey	Olson	5-491	clobadger87@gmail.com	920.858.7642	Received appli
Recreation Director/Sports	Open					
Publicity Director	LaVonne	Wier	5-616	2nor1rus@gmail.com	608.865.0164	Received appli
Cultural Director	Lucy	Ghastin	5-074	leghastin@gmail.com	608.225.1412	Received appli
Youth Director	Open					
At Large Director	Connie	Aiello	5-183	cdaiello31@gmail.com	623.252.8861	Received appli
At Large Director	Scott	Wegner	5-314	srweg61@gmail.com	608.225.5761	
At Large Director	Bill	Bultinck	5-689	District5zone6@gmail.com	480.352.6728	
At Large Director	Lisa	Solak	5-100	lisa.solak@gmail.com	815.479.8079	
Alternate – Secretary	Open					
Alternate-Treasurer	Open					Contacted past Alt. Treas Ken Johnson
Alternate- At Large	Connie	Kross		conkross@aol.com	815.570.2563	
Alternate- At Large	Judy	Ghastin	5-491	judy62ghastin@gmail.com	920.450.3584	Received appli
Alternate- At Large	Open					
Alternate- At Large	Open					