

# **Reports to Sons of Norway District Lodge 5 1914 – 2024**



**SONS OF  
NORWAY**

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***District 5***

**56th Biennial Convention and Lodge Meeting  
Indianapolis, IN  
June 19-22, 2024  
#SND5INDY**

**Compiled by Darlene Arneson, District Secretary**

## DISTRICT LODGE NO. 5

Alabama, Illinois, Indiana, Kentucky, Michigan,  
Mississippi, Ohio, Tennessee, Wisconsin

**ORGANIZED SEPTEMBER 7, 1914**

### **PRESIDENTS**

Finn Mohn	1914-1916	Clarence S. Marzolf	1970-1974
O. G. Kinney	1916-1918	Richard Haugsness	1974-1978
R. N. Qualley	1918-1924	Eugene Steensma	1978-1980
Elif Gythfeldt	1924-1932	Cyril Wittrock	1980-1982
John Jevnaker	(1932 - Nov. 1 - 1933)	Clifford Feggstad	1982-1986
Chr. Ludvigsen	(Nov. 1, 1933-1934)	Jim Holms	1986-1988
Elif Gythfeldt	1934-1938	Clare Almquist	1988-1992
Carl C. Knudsen	1938-1944	Jon Grinde	1992-1996
Sam Walker	1944-1946	Jostein O. Bakken	1996-2000
Harold E. Pedersen	1946-1948	Raymond P. Knutson	2000-2004
Einar O. Hammer	1948-1954	Harland Anderson	2004-2008
Bernard Jacobson	1954-1958	Mary J. Bennett	2008-2012
Chris Johansen	1958-1962	Don Hermanson	2012-2014
Olav Eide	1962-1968	Owen Christianson	2014-2016
Andrew Vedvik	1968-1970	Andrew Johnsen	2016-2022
		Cheryl Wille-Schlesser	2022-present

### **SECRETARIES**

O. T. Ullsvik	1914-1918	Ruth Nelson	1964-1974
Chr. Lusvigsen	1918-1924	Geraldine Connell	(1974-Dec. 31-1978)
R. N. Qualley	1924-1932	Clare Almquist	(Dec. 31-1978-1986)
Alf Kjeverud	1932-1941	George Sievers	1986-1990
O. T. Ullsvik	1941-1942	Mary Beth Haugen	1990-2000
Conrad Garmager	1942-1956	Mary J. Bennett	2000-2008
Arthur Gunderson	1956-1964	Darlene Arneson	2008-present

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**“The Friendly Fifth”**

## District 5 Board of Directors- Updated February 1, 2024

Position	ZONE	First Name	Last Name	Address	City, State, Zip	Phone	
President	3	Cheryl	Wille-Schlesser	200 Beth Circle	Mt. Horeb, WI 53572	608-219-4464	cwschlesser200bc@gmail.com
Vice President	6	Wendy Kay	Winkelman	6525 Water Valley Rd	Cobden, IL 62920	618-534-0318	wendyathadeland@yahoo.com
Secretary		Darlene	Arneson	2056 Skaalen Rd	Stoughton, WI 53589	608-873-7209	arnesonfamily5@gmail.com
Treasurer		Corey	Olson	W5907 Sweet William Dr	Appleton, WI 54915	920-858-7642	clobadger87@gmail.com
Youth	5	Lisa	Rove-Williams	771 W. Dresser Rd	Dekalb, IL 60115	815-751-8447	rovewilliams@comcast.net
Publicity	2	LaVonne	Wier	N17625 Hammond Lane	Galesville, WI 54630	608-539-3243	2nor1rus@gmail.com
Sports							
Cultural	4	Judy	Ghastin	5810 N Meade St	Appleton, WI 54913	920-450-3584	judy62ghastin@gmail.com
Director	4	Connie	Aiello	6237 Hilltop Drive	Mount Pleasant, WI 53406	623-252-8861	cdaiello31@gmail.com
Director/Foundation	1	Sandy	Olson	733 250th Street	Woodville, WI 54028	715-698-3433	<a href="mailto:packerland@baldwin-telecom.net">packerland@baldwin-telecom.net</a>
Director	3	Scott	Wegner	953 Taylor Lane	Stoughton, WI 53589	608-209-7753	srweg61@gmail.com
Director	5	Lisa	Solak	836 Bennington Drive	Crystal Lake, IL 60014	815-479-8076	lisa.solak@gmail.com
Director	5	Connie	Kross	1203 Oakmont Ct	Sandwich, IL 60548	815-570-2563	conkross@aol.com
Director	6	Bill	Bultinck	6525 Water Valley Rd	Cobden, IL 62920	480-352-6728	dist5zone6@gmail.com
Int. Director		Duane	Kittleson	6225 Mineral Point Rd Apt D90	Madison, WI 53705	608-229-6738	dkittverona@gmail.com
Webmaster		Christina	Fairchild	226 West River Street	Rockton, IL 61072	815-624-4478	inputd5@sonsofnorway5.com

**GENERAL INFORMATION FOR DISTRICT LODGE FIVE DELEGATES  
YEAR 2024 DISTRICT LODGE FIVE MEETING RULES**

1. The regular meeting of District Lodge Five shall be one meeting, recessing from session to session within the meeting.
2. Delegate badges and voting materials will be issued at the registration desk upon presentation of some form of ID.
3. Delegates shall be seated in their seats at least **FIVE** minutes before the scheduled time. Doors will be closed when each session begins. People awaiting admission will be at the direction of the chair.
4. Any delegate may speak to any subject before the lodge. Any delegate who desires to speak shall address the chair by going to the microphone, with identification paddle raised, and state name and local lodge.
5. Each speaker will be allowed **TWO MINUTES**. No delegate shall speak to the motion more than twice, unless allowed by the chair. No delegate will be allowed to speak the second time until delegates stationed at the microphones have spoken.
6. The right to raise a point of order shall be reserved for delegates **ONLY**; the chair will decide its validity.
7. If the previous question is moved and carried, delegates who are in line at the microphone at the time the motion is passed will be permitted to speak.
8. Only duly authorized seated delegates may vote – **ONE** vote per delegate.
9. Ballots shall be used in cases where there are two or more candidates for any office, otherwise election shall be by acclamation.
10. Any messages to delegates shall be relayed through greeters, marshal or assistant marshal.
11. Smoking shall not be permitted.
12. Any lodge bidding to host the next district Convention shall present its bid, in writing, to the district board of directors prior to the district lodge meeting. The bids shall be referred to the Committee on Reports which shall present all bids received at the first session of the district lodge. Representatives of the bidding local lodges or district lodge shall immediately thereafter be permitted **TEN** minutes to present their proposal. The vote on convention site selection shall take place at the last session of the district lodge.
13. Any resolution or by-law which has financial impact must be introduced by 12:00 PM Friday so such resolution or by-law may be reviewed by the finance committee to determine the financial impact. The finance committee shall present an impact statement to the delegates.

## Sons of Norway – District Lodge 5 – “The Friendly Fifth”

[www.SonsofNorway5.com](http://www.SonsofNorway5.com)

### DISTRICT CONVENTION DUTIES DESCRIPTIONS AND ASSIGNMENTS 2024

ALL COMMITTEES Chair will prepare a written report and deliver it to the convention delegates as per the convention schedule. At the initial call for the committee, all members will assemble at the committee reports table in the convention room. Members will introduce themselves to the delegates by stating their name and home lodge, hand microphone to the next member. At subsequent calls for the committee, chair and members will again assemble at the committee reports table as per instructions from the convention presiding officer. District president requests all committee members, individually or collectively, report to the district president observations regarding committee operations. Desired topics include: committee instructions; time and location allotted for committee work; was having an advisor helpful; schedule during district lodge business meeting adequate for committee presentation; and any other items on which members wish to comment. These items will help assure future committee actions are refined, as necessary, for better committee results.

#### **NOMINATIONS COMMITTEE**

Following the International Nominating Committee Guidelines, seek out qualified members, among those delegates attending the district lodge meeting, as candidates for: district board officer and director positions, including alternates for all zone directors; and International Director and alternate (as needed). Review all nomination applications for completeness and determination of the applicant's qualifications for the position in question. The committee will also review the applications for all nominations made from the floor of the district lodge meeting. The committee must complete its work and prepare the report, which will include the names of all qualified nominees, by position, the committee recommends, before the election of officers.

Nominating	District 5 Board	Wendy Kay	Winkelman
Nominating	Past Board Member	Kathy	Secora
Nominating	At Large Member	Janis	Wegner

#### **CREDENTIALS COMMITTEE**

In conjunction with the registration committee, confirm the list of attending delegates and alternates by determining they are duly elected and have qualified credentials. Committee will render its initial report as the first order of business of the district lodge meeting, with subsequent reports if there are changes to the delegates and alternates in attendance. Committee will monitor registration to assure all registered delegates and alternates receive the correct badge as they are entitled. Report will contain the list of qualified and registered delegates and alternatives (though the chair will not read the names) and the chair will announce the total number of delegates and alternatives qualified to vote, as of the hour the list is compiled.

Credentials	District 5 Board- Chr.	Darlene	Arneson
Credentials	District 5 Board	Lisa	Solak
Credentials	District 5 Board	Sandy	Olson

#### **LAWS COMMITTEE**

Screen all motions (a.k.a. resolutions) dealing with any changes to the Sons of Norway or District Five constitutions or by-laws. The committee's report will include the committee's recommendation for each of these resolutions. If the committee votes, it may offer a resolution as with: "no recommendation"; or a recommendation to reject. The committee may not change any resolution, but will include in its committee report any suggested changes.

Laws		District 5 Board	Advisor-William	Bultinck
Laws	074	Idun	Chair-James	Eliason
Laws	028	Wergeland	Carla	Burkhardt
Laws	525	Cleng Peerson	Amanda	Beck

**FINANCE COMMITTEE**

Screen all motions (a.k.a. resolutions) having an impact on district finances scheduled to come before the district lodge delegates. The committee’s report will include the committee’s recommendation for each of these resolutions. If the committee so votes, it may offer a resolution as with: “no recommendation”; or a recommendation to reject. The committee may not change any resolution but will include in its committee report any suggested changes. Committee will review all financial reports, generally included in the convention reports book, and include a recommendation in their committee report.

Finance		District 5 Board	Advisor-Corey	Olson
Finance	610	Askeladden	Chair-Curtis	Cleveland
Finance	677	Vikings Of The Smokies	Clark	Brekke
Finance	314	Mandt	Laurie	Barrett

**REPORTS/PUBLICITY COMMITTEE**

Review all officer reports as they appear in the convention reports book. Committee report will include significant points and/or corrections to each of the officer reports.

Reports/Publicity		District 5 Board	LaVonne	Wier
Reports/Publicity	650	Norsemen Of Lakes	Chair-Corlene	Bartels
Reports/Publicity	314	Mandt	John	Arneson
Reports/Publicity	614	Circle City	Glenna	Andersen-Divine

**RESOLUTIONS COMMITTEE**

Screen all motions (a.k.a. resolutions), not assigned to other convention committees, coming before the district lodge delegates. Put all resolutions into correct form, eliminate duplicate resolutions and assure resolutions are offered to the district lodge delegates in a logical sequence. Except for those duplicate resolutions, the committee will offer all resolutions to the district lodge delegates. If the committee so votes, it may offer a resolution as with: “no recommendation”; or a recommendation to reject. The committee may not change any resolution, but will include in its committee report any suggested changes. The committee will draft and present to the district lodge delegates all courtesy resolutions including a thank you resolution at the end of the District Lodge Meeting.

Resolutions		District 5 Board	Advisor-Scott	Wegner
Resolutions	074	Idun	Chair-Jon	Grinde
Resolutions		Vennelag	Duane	Kittleson
Resolutions	472	Polar Star	Kelly	Welin

**FRATERNAL AFFAIRS COMMITTEE**

Review all district activities associated with fraternal matters as described by the Sons of Norway Fraternal Department. Committee report will include comments or recommendations relating to current or future activities the district, zones and/or local lodges may conduct or contemplate by each fraternal activity.

Fraternal Affairs		District 5 Board	Advisor-Sandy	Olson
Fraternal Affairs	657	Edvard Grieg	Chair- Susan	Herman
Fraternal Affairs	053	Valkryien	Audrey	Severson
Fraternal Affairs	616	Fagernes	Leland	Wier

## **MARSHALS**

Position is at entrance to business hall for duration of session at direction of presiding chair. Duties include monitoring those entering and leaving the hall during the business session and delivering messages to delegates. Will act as escort for any dignitaries as prescribed by the presiding chair. Directing delegates and non-delegates to appropriate seating areas for them. The Marshals sit near the back of the room (or by entrance doors) during the session.

Friday morning	Marshall	NORDKAP 378	MARY MOREHEAD
Friday morning	Assistant Marshall	CIRCLE CITY 614	BEN OLSEN III
Friday afternoon	Marshall	FOSELYNGEN 082	GRETCHEN BJORK
Friday afternoon	Assistant Marshall	POLAR STAR 472	FLOYD ANDERSON
Saturday morning	Marshall	SCANDIANA 600	DAVID HIRSCHEY
Saturday morning	Assistant Marshall	ASKELEDDEN 610	KAREN HARE
Saturday afternoon	Marshall	SOGNEFJORD 523	MERLE HANSON
Saturday afternoon	Assistant Marshall	NORDKAP 378	PHYLIS SKORA
Banquet- Installation	Marshall	EDVARD GRIEG 657	LIV RAMSTAD
Banquet- Installation	Assistant Marshall	SHAWNEE SKOGEN 689	MIKE CHARMAN

## **GREETERS**

Come to the meeting hall 15 minutes before the session begins and position is at entrance to business hall for duration of session at direction of presiding chair. Duties include welcoming guests (non-delegates) entering the hall for the business session and delivering messages to delegates. Directing delegates and non-delegates to appropriate seating areas for them. The greeters may sit with their lodge delegation during the session.

Friday morning	Greeter	CIRCLE CITY 614	THOR HENDRICKSON
Friday morning	Greeter	SKJOLD 100	CLARA SOLAK
Friday afternoon	Greeter	SCANDIANA 100	JAMES NELSON
Friday afternoon	Greeter	NORDKAP 378	DENNIS FLESSLAND
Saturday morning	Greeter	VENNELAG 513	ALDEEN FJELSTAD
Saturday morning	Greeter	SOGNEFJORD 523	GAIL TAGGERT
Saturday afternoon	Greeter	EDVARD GRIEG 657	JIM HERMAN
Saturday afternoon	Greeter	MANDT 314	JOHN ARNESON
Banquet- Installation	Greeter	SHAWNEE SKOGEN 689	JEANNELL CHARMAN
Banquet- Installation	Greeter	MUSIC CITY VIKINGS	KAREN

## **TELLERS**

Unless called on by the presiding chair, position is normal location in the business hall as a local lodge delegate. Duty extends through all sessions and days of the business meeting. When called, duty is to distribute, as necessary, and collect delegate ballots, when used. Collectively, tellers will then retire to a remote location to sort and count ballots. Tellers will separate any ballot determined not qualified or illegal, such as blank ballots or those with indeterminable selection or double marking, and so on. Tellers will carefully protect all ballots until their disposition is determined. Upon completion of the counting and preparing a written report (signed by Teller 1), tellers will return to their normal locations in the business hall. Teller 1, on behalf of the teller group, will proceed to the designated committee reporting position to read the ballot report. Teller 1 will present the report and all ballots to the district secretary after reading the report.

Tellers will serve the entire 2024 District Lodge Meeting

Teller 1	NORSE VALLEY 491	MITCH OLE	VERSAAS
Teller 2	VENNELAG 513	TIFFANY	SCHWOERER
Teller 3	VALHALL 168	RICHARD	WANG
Teller 4	GRØNNVIK 632	PEGGY	SCHROEDER

**Sons of Norway District Five Lodge Meeting  
June 19-22, 2024  
Indianapolis, Indiana**

**AGENDUM**

**Thursday, June 16**

- 8:00 - 10:00 am     District Five Board of Director's Meeting – Logan A  
*(District Five Board of Directors only; no Delegates)*
- 9:00 am - Noon     Rooms available for District Committee Meetings  
  
*(Only Delegates serving on a committee must attend)*
- |                               |                    |
|-------------------------------|--------------------|
| Nomination Committee          | <i>Lambert B</i>   |
| Reports & Publicity Committee | <i>LaGuardia B</i> |
| Finance Committee             | <i>Logan B</i>     |
| Fraternal Affairs Committee   | <i>LaGuardia A</i> |
| Laws Committee                | <i>Lindbergh B</i> |
| Resolutions Committee         | <i>Lindbergh A</i> |
| Credentials Committee         | <i>Lambert A</i>   |
- Noon - 1:00 pm     Luncheon – The Hanger  
*(District Committees, District Board and Convention Committee only)*
- 1:00 – 1:55 pm     District Workshops-
- Membership*** – Heathrow A Room
- Secretaries***- O'Hare A
- 2:05 – 3:00 pm     District Workshops –
- Treasurers*** - Heathrow A
- Masse Moro/International*** – O'Hare A
- 3:45 pm – 4:45 pm     ***Delegate Orientation***- Heathrow A



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**Business Meeting agenda- Please note!**

Time for any specific presentations, meals, coffee breaks and other items are noted with bold and underlined times. All other items of business will follow the order of the agenda and may run faster/shorter than we anticipated. We will attempt to handle all items as indicated (by day and session) using this schedule as our guideline.

- Friday morning session- Amy Tuchenhagen presentation
- Friday morning second session- Task Force Presentation
- Friday afternoon session- Dan Seyfried presentation
- Saturday morning session- Duane Kittleson presentation
- Saturday afternoon session- Robin Fossum presentation

**Friday, June 21**

**8:00 am** Opening Ceremony- Ballrooms A & B

Call to Order of Lodge Meeting- President Wille-Schlesser  
*(All Delegates must be present). Silent Auction bidding may begin!*

Anthems and Pledge of Allegiance

Welcome and greetings by President Wille-Schlesser

Introduction of Parliamentarian Robert Schuck

Appointment of Officers- President Wille-Schlesser

**Tellers will serve the entire District Lodge Meeting**

Teller 1	NORSE VALLEY 491	MITCH OLE	VERSAAS
Teller 2	VENNELAG 513	TIFFANY	SCHWOERER
Teller 3	VALHALL 168	RICHARD	WANG
Teller 4	GRØNNVIK 632	PEGGY	SCHROEDER

**Appointment of Officers for morning session**

Friday morning	Marshall	NORDKAP 378	MARY MOREHEAD
Friday morning	Assistant Marshall	CIRCLE CITY 614	BEN OLSEN III
Friday morning	Greeter	CIRCLE CITY 614	THOR HENDRICKSON
Friday morning	Greeter	SKJOLD 100	CLARA SOLAK

Introductions: District Five Officers, District Five Directors, and International Board Members

**District Five Officers**

President and Interim Sports Director– Cheryl Wille-Schlesser

Vice President – Wendy Winkelman  
 Secretary – Darlene Arneson  
 Treasurer – Corey Olson  
 Publicity Director – LaVonne Wier  
 Cultural Director – Judy Ghastin  
 Youth Director – Lisa Rove-Williams

**District Five Directors**

Sandra Olson  
 Scott Wegner  
 Connie Aiello  
 Connie Kross  
 Lisa Solak  
 Bill Bultinck

**International Director-** Duane Kittleson  
**International Secretary-** Robin Fossum

**Past Officers and Director**

Past International Director and District 5 President – Jon Grinde

**Past District 5 Directors and Officers-** Audrey Severson, Lucy Ghastin, Michaela Decker, Peggy Schroeder, and Dee Bumpers.

**Guests and Visitors-** SN CEO Daniel Seyfried, SN Foundation Director Amy Tuchenhagen

Roll Call of Delegates - Darlene Arneson, District Secretary

**Report of Credentials Committee**

Credentials		District 5 Board	Chair-Darlene	Arneson
Credentials		District 5 Board	Lisa	Solak
Credentials		District 5 Board	Sandy	Olson

Seating of Delegates

Report of approval of District Lodge Meeting Minutes- Secretary Arneson

Review and Approval of Rules for 2024 District Lodge Meeting

Overview of activities-

Silent Auction and Flip of the Coin- Corey Olson  
 Banner Displays- LaVonne Wier  
 Cultural Arts Display- Judy Ghastin  
 Updates from Convention Chair- Judy Ghastin

Presentation by Amy Tuchenhagen- SN Foundation Director

**10:00 – 10:45 am Coffee Break in Atrium**

**10:45 am Meeting resumes in Ballrooms A & B**

**Task Force Report- Darlene Arneson**

Report of the Laws Committee

Laws		District 5 Board	Advisor-William	Bultinck
Laws	074	Idun	Chair-James	Eliason
Laws	028	Wergeland	Carla	Burkhardt
Laws	525	Cleng Peerson	Amanda	Beck

Report of the Nominating Committee

Nominating		District 5 Board	Chair-Wendy Kay	Winkelman
Nominating	314	Mandt	Janis	Wegner
Nominating	100	Skold	Kathy	Secora

Nominations from the Floor and process to fill any available needs

Report of the Finance Committee

Finance		District 5 Board	Advisor-Corey	Olson
Finance	610	Askeladden	Chair-Curtis	Cleveland
Finance	677	Vikings Of The Smokies	Clark	Brekke
Finance	314	Mandt	Laurie	Barrett

Report of the Reports/Publicity Committee

Reports/Publicity		District 5 Board	LaVonne	Wier
Reports/Publicity	650	Norsemen Of Lakes	Chair-Corlene	Bartels
Reports/Publicity	314	Mandt	John	Arneson
Reports/Publicity	614	Circle City	Glenna	Andersen-Divine

**Noon - 1:00 pm Lunch – The Hanger**

**1:30 pm Business meeting resumes in Ballrooms A & B**

Appointment of Officers for afternoon session – President Wille-Schlesser

Friday afternoon	Marshall	FOSELYNGEN 082	GRETCHEN BJORK
Friday afternoon	Assistant Marshall	POLAR STAR 472	FLOYD ANDERSON
Friday afternoon	Greeter	SCANDIANA 100	JAMES NELSON
Friday afternoon	Greeter	NORDKAP 378	DENNIS FLESSLAND

Presentation by Daniel Seyfriend-International Sons of Norway CEO

2026 Convention bid presentations

**3:00 - 3:45 pm**      **Coffee break in Atrium**

**3:45 pm**      **Business meeting resumes in Ballrooms A & B**

Report of the Resolutions Committee

Resolutions		District 5 Board	Advisor-Scott	Wegner
Resolutions	074	Idun	Chair-Jon	Grinde
Resolutions		Vennelag	Duane	Kittleson
Resolutions	472	Polar Star	Kelly	Welin

Report of the Fraternal Affairs Committee

Fraternal Affairs		District 5 Board	Advisor-Sandy	Olson
Fraternal Affairs	657	Edvard Grieg	Chair- Susan	Herman
Fraternal Affairs	053	Valkryien	Audrey	Severson
Fraternal Affairs	616	Fagernes	Leland	Wier

Sports Challenge Report– Cheryl Wille-Schlesser

SN District 5 Nordic Legacy Foundation Stamping Project- Connie Aiello

SN Masse Moro Youth Heritage Camp Update- Lisa Rove-Williams

**4:30 pm**      Silent Auction ends- announcement of winning bids

**5:00 pm**      Recess Lodge Meeting and pick up silent auction items

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## **Saturday, June 22**

**Fifth District Business meeting schedule—all Delegates must attend.**

**8:00 - 10:00 am**      **Call to Order to Resume Business Meeting- Ballrooms A & B-  
President Wille-Schlesser**

Appointment of Officers for the morning session- President Wille-Schlesser

Saturday morning	Marshall	SCANDIANA 600	DAVID HIRSCHEY
Saturday morning	Assistant Marshall	ASKELADDEN 610	KAREN HARE
Saturday morning	Greeter	VENNELAG 513	ALDEEN FJELSTAD
Saturday morning	Greeter	SOGNEFJORD 523	GAIL TAGGERT

Roll Call of Delegates- Secretary Arneson

Recall Committees

Finance

Reports/Publicity

Fraternal Affairs

Laws

Silent Auction Results- Corey Olson

Presentation by Duane Kittleson- International SN Director

**10:00 - 10:45 am**      **Coffee Break in Atrium**

**10:45 am**              **Business meeting resumes in Ballrooms A & B**

Vote on 2026 Convention Bids

Recall Nominations Committee

Election- District Officers and Directors

- President
- Vice President
- Secretary
- Treasurer
- Recreation Director
- Publicity Director
- Cultural Director
- Youth Director
- 4 At-Large Directors
  
- Alternates
  - Secretary
  - Treasurer
  - At-Large
  - At-Large
  - At-Large
  - At-Large

**12:00 Noon**                      **Lunch – The Hanger**

**1:00 pm**                      **Business Meeting Resumes in Ballrooms A & B**  
Resume Lodge Meeting- President Wille-Schlesser

Appointment of Officers for the afternoon session- President Wille-Schlesser

Saturday afternoon	Marshall	SOGNEFJORD 523	MERLE HANSON
Saturday afternoon	Assistant Marshall	NORDKAP 378	PHYLIS SKORA
Saturday afternoon	Greeter	EDVARD GRIEG 657	JIM HERMAN
Saturday afternoon	Greeter	MANDT 314	JOHN ARNESON

Memorial Service

Presentation by Robin Fossum- International SN Secretary

Recall Nominations committee

Recall Resolutions Committee

Appreciation Resolution

Final Lodge Meeting Actions

Announcements

Adjournment

**6:00 pm** Banquet, Installation of 2024-2026 District Board, Awards Program, and Entertainment

Banquet- Installation	Marshall	EDVARD GRIEG 657	LIV RAMSTAD
Banquet- Installation	Assistant Marshall	SHAWNEE SKOGEN 689	MIKE CHARMAN
Banquet- Installation	Greeter	SHAWNEE SKOGEN 689	JEANNELL CHARMAN
Banquet- Installation	Greeter	MUSIC CITY VIKINGS	KAREN

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**Sunday, June 23**

**8:00 am** District Five Board of Director's Gathering- New and out-going board members-  
Logan A

## Year End Membership Numbers- December 31, 2023

Lodge	Lodge Name	Insurance Members	Social Members	Total Adult Members	**	Juvenile Members	Total Adult +Juv	Active Ins NonMbr	Total Membership	Heritage Members
0	Central	2150	701	2851		53	2904	812	3716	81
28	Wergeland	50	138	188		6	194	0	194	13
29	Løven	10	66	76		8	84	0	84	3
53	Valkyrien	8	48	56		2	58	0	58	6
74	Idun	21	87	108		6	114	0	114	6
82	Fosselyngen	18	149	167		5	172	0	172	4
100	Skjold	16	97	113		11	124	0	124	1
168	Valhall	21	47	68		4	72	0	72	15
183	Nordlyset	13	75	88		7	95	0	95	7
220	Trygvason	4	11	15		4	19	0	19	2
286	Jotunheimen	1	10	11		0	11	0	11	0
314	Mandt	24	231	255		2	257	0	257	40
353	Dovre	12	62	74		12	86	0	86	18
378	Nordkap	9	152	161		0	161	0	161	17
457	Solvang	6	77	83		3	86	0	86	4
472	Polar Star	12	47	59		3	62	0	62	7
490	Sonja Henie	2	17	19		0	19	0	19	2
491	Norse Valley	7	59	66		5	71	0	71	8
496	Rib Fjell	2	46	48		0	48	0	48	0
513	Vennelag	15	157	172		9	181	0	181	14
523	Sognefjord	4	43	47		0	47	0	47	0
525	Clengpeerson	9	41	50		2	52	0	52	1
544	Nordland	7	25	32		2	34	0	34	0
556	Elvedal	7	20	27		1	28	0	28	1
568	Christian Radich	1	32	33		0	33	0	33	0
580	Norskeland	1	27	28		0	28	0	28	0
593	Elvesund	5	22	27		0	27	0	27	1
600	Scandiana	4	35	39		0	39	0	39	2
609	Myrmarke	4	18	22		6	28	0	28	0
610	Askeladden	6	89	95		3	98	0	98	12

614	Circle City	9	95	104		2	106	0	106	18
616	Fagernes	6	46	52		5	57	0	57	15
625	Viking	9	13	22		1	23	0	23	3
627	Vennligfolk	3	51	54		0	54	0	54	1
632	Grønnvik	9	94	103		5	108	0	108	13
642	Ostestaden	10	23	33		1	34	0	34	10
650	Norsemen Of Lakes	11	18	29		3	32	0	32	0
657	Edvard Grieg	4	100	104		0	104	0	104	15
670	Ulseth	1	17	18		0	18	0	18	2
677	Vikings Of The Smokies	5	60	65		0	65	0	65	20
681	Music City Vikings	1	49	50		0	50	0	50	1
689	Shawnee Skogen	4	33	37		0	37	0	37	12
999	Spirit New Century	12	419	431		5	436	0	436	35
0	District Totals	2533	3647	6180		176	6356	812	7168	410

## 2024 District 5 Delegates

LODGE	Lodge Name	# Del coming	Paddle	First	Last	Alt	First	Last
000	Central	0		<b>Not sending delegates</b>				
028	Wergeland	1	1	Carla	Burkhardt			
028	Wergeland	1	3	Evonne	Kundert			
029	Løven	0		<b>Not sending delegates</b>				
053	Valkyrien	1	4	Audrey	Severson			
074	Idun	1	5	Lucy	Ghastin	A	Jane	Grinde
074	Idun	1	6	Jon	Grinde	A	Dee	Grimsrud
074	Idun	1	7	James	Eliason			
082	Fosselyngen	1	8	Susan	Roedel	A	Jayne	Murnane
082	Fosselyngen	1	9	Arlette	Johnson			
082	Fosselyngen	1	10	Gretchen	Bjork			
082	Fosselyngen	1	11	Mary	Taylor			
100	Skjold	1	12	Laura	Askey			
100	Skjold	1	13	Clara	Solak			
168	Valhall	1	14	Richard	Wang			
183	Nordlyset	1	15	Jill	Jensen	A	Thad	Jensen
183	Nordlyset	1	16	Cheryl	Green	A	Cheryl	Miller
183	Nordlyset	1	17	Michaela	Decker			



220	Trygvason	0		<b>Not sending delegates</b>				
286	Jotunheimen	0		<b>Not sending delegates</b>				
314	Mandt	1	18	Laurie	Barrett	A	John	Arneson
314	Mandt	1	19	Janis	Wegner	A	Diane	Maurer
314	Mandt	1	20	Natasha	Amundson	A	Vicky	Goplen
314	Mandt	1	21	Rich	Hagen	A	Sara	Tupper
314	Mandt	1	22	Robert	Schuck	A	Lori	Teigen
353	Dovre	1	23	Judy	Keilholtz	A	Karen	Schaaf
353	Dovre	1	24	Robin	Fossum	A	Haley	Vingsness
378	Nordkap	1	25	Eli	Steyskal	A	Jan	Flessland
378	Nordkap	1	26	Mary	Morehead	A	Mike	Jarasz
378	Nordkap	1	27	Dennis	Flessland	A	Carol	Jehle
378	Nordkap	1	28	Phylis	Skora			
457	Solvang	0		<b>Not sending delegates</b>				
472	Polar Star	1	29	Floyd	Anderson	A	Ken	Johnson
472	Polar Star	1	30	Stephan	Tanda	A	Barb	Johnson
472	Polar Star	1	31	Kelly	Welin			
490	Sonja Henie	0		<b>Not sending delegates</b>				
491	Norse Valley	1	32	Pamela	Ulness			
491	Norse Valley	1	33	Mitch Ole	Versaas			
496	Rib Fjell	0		<b>Not sending delegates</b>				
513	Vennelag	1	34	Lynn	Schwoerer			
513	Vennelag	1	35	Tiffany	Schwoerer			
513	Vennelag	1	36	Nancy	Kittleson			
513	Vennelag	1	37	Aldean	Fjelstad			
523	Sognefjord	1	38	Merle	Hanson	A	Lawrence	Bringedahl
523	Sognefjord	1	39	Gail	Taggart	A	Dean	Hanson
525	Cleng Peerson	1	40	Dawn	Gunderson			
525	Cleng Peerson	1	41	Amanda	Beck			
544	Nordland	1	42	Marge	Harris			
544	Nordland	1	43	Linda	Nelson			
556	Elvedal	0		<b>Not sending delegates</b>				
568	Christian Radich	0		<b>Not sending delegates</b>				
580	Norskeland			<b>Not sending delegates</b>				
600	Scandiana	1	44	David	Hirschey	A	C.Sue	Strohkirch
600	Scandiana	1	45	James	Nelson	A	Irene	Nelson
609	Myrmarken	0		<b>Not sending delegates</b>				
610	Askeladden	1	46	Curtis	Cleveland	A	Holly	Jensen
610	Askeladden	1	47	Karen	Hare	A	Joan	O'Bryan
614	Circle City	1	48	Ben	Olsen III	A	Mary Jane	Henrickson
614	Circle City	1	49	Glenna	Andersen-Divine	A	Susan	Alden
614	Circle City	1	50	Thor	Henrickson	A	Jewell	Morow
616	Fagernes	1	51	Leland	Wier			

616	Fagernes	1	52	Dawn	Volkman
625	Viking	0		<b>Not sending delegates</b>	
627	Vennligfolk	0		<b>Not sending delegates</b>	
632	Grønnavik	1	53	Peggy	Schroeder
642	Ostestaden	0		<b>Not sending delegates</b>	
650	Norsemen Of Lakes	1	54	Corlene	Bartels
650	Norsemen Of Lakes	1	55	Kathy	Norquist
657	Edvard Grieg	1	56	Liv	Ramstad
657	Edvard Grieg	1	57	Jim	Herman
657	Edvard Grieg	1	58	Susan	Herman
670	Ulseth	0		<b>Not sending delegates</b>	
677	Vikings Of The Smokies	1	59	Paul	Abelquist
677	Vikings Of The Smokies	1	60	Dee	Bumpers
677	Vikings Of The Smokies	1	61	Clark	Brekke
681	Music City Vikings	1	62	Art	Lensgraf
681	Music City Vikings	1	63	Karen	Kennedy
689	Shawnee Skogen	1	64	Mike	Charman
689	Shawnee Skogen	1	65	Jeannell	Charman
999	Spirit New Century	0		<b>Not sending delegates</b>	
	District 5 Board	1	66	Darlene	Arneson
	District 5 Board	1	67	Wendy Kay	Winkelman
	District 5 Board	1	68	William	Bultinck
	District 5 Board	1	69	LaVonne	Wier
	District 5 Board	1	70	Scott	Wegner
	District 5 Board	1	71	Judy	Ghastin
	District 5 Board	1	72	Corey	Olson
	District 5 Board	1	73	Connie	Kross
	District 5 Board	1	74	Lisa	Solak
	District 5 Board	1	75	Sandy	Olson
	District 5 Board	1	76	Lisa	Rove-Williams
	District 5 Board	1	77	Connie	Aiello
	District 5 Board	1	78	Cheryl	Wille-Schlesser
	International Director	1	79	Duane	Kittleson
		<b>78</b>			

# Sons of Norway District Lodge #5 By-Laws- Revised January 2024

## **ARTICLE I . . . NAME**

Par. 1 The name of this District shall be: District Lodge #5, Sons of Norway.

## **ARTICLE II . . . TERRITORY**

Par. 1 The territory of this District shall be the states of Wisconsin, Illinois, Michigan, Ohio, Indiana, Kentucky, Tennessee, Alabama and Mississippi

## **ARTICLE III . . . MEETINGS AND REPRESENTATION**

.Par. 1 The regular meeting of the District Lodge shall be held once every two years, but the closing date shall not be less than 45 days prior to the opening date of the International Lodge Meeting of the same year.

Par. 2 Every local lodge in the District shall be entitled to two representatives for the lodge, and one representative for every 100 members or major fraction thereof, based on the last Semi-Annual Report prior to the election of delegates. All members in good standing are eligible representatives. If a lodge has exhausted its list of elected alternates, the Delegate Leader may designate a potential alternate to the credentials committee which may recommend to the District Lodge the seating of the alternate.

Par. 3 Members of Central Lodge #5-000 shall be entitled to two representatives for the lodge, and one representative for every 100 members or major fraction thereof, based on the last Semi-Annual Report prior to the election of delegates. All members in good standing are eligible representatives. Members wishing to be candidates as delegates to the District Lodge meeting should notify the District President of their desire no later than February 1 of the convention year. Those so notifying the District President need not be present, though attendance is encouraged, at the Central Lodge meeting held to elect lodge delegates.

Par. 4 The Central Lodge will meet at the call of the District President. Unless the President calls a special meeting, the lodge will meet at the time and place as indicated each convention year in the January issue of *Viking* magazine; and the biannual meeting is for the purpose of electing delegates to attend the District Lodge meeting. The District President has the option to call the meeting with members participating via electronic means, such as telephone or Skype.

Subpar. a The electronic meeting means must accommodate reasonable identification methods, such as available by telephone or Skype. Participation via e-mail is not acceptable.

Subpar. b Those participating by electronic means must identify themselves, upon entering the meeting and when voting, by giving their full name and membership number.

Subpar. c The District Secretary will call roll for attendance and for each vote with all members participating by electronic means using the method in Subpar. b, above, for each response.

Subpar. d The District Board of Directors will approve minutes of the Central Lodge meeting at the next District Board of Directors meeting and include those minutes as part of the District Board of Director meeting minutes.

Par. 5 The Board of Directors of District Lodge Five shall determine the duration of the District Lodge meeting.

## **ARTICLE IV . . . CREDENTIALS AND TRAVELING EXPENSE**

Par. 1 The Secretary of the District Lodge shall prepare a list of all duly elected delegates and alternates for the use by the convention registration committee and the District Committee on Credentials.

Par. 2 A current Sons of Norway membership card, driver's license or other form of ID may be used as a credential to identify a delegate.

Par. 3 Representatives to a District Lodge Meeting shall receive such per diem and travel allowance as may be determined and paid by their local lodge. Transportation expenses will not be equalized between local lodges.

#### **ARTICLE VI . . . ZONES**

Par. 1- That District 5 will not have divisions called zones.

#### **ARTICLE VII . . . OFFICERS AND SALARIES**

Par. 1 The elected Officers of the District shall be: President, Vice-President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, Youth Director and the four At-Large Directors provided for in these By-Laws.

Par. 2. The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director and Youth Director shall be nominated and elected in that order, after which the four At-Large Directors would be elected.

Par. 3 An alternate for the Secretary and Treasurer shall be elected. A pool of 4 alternates for the 4 at-large directors shall also be elected.

Par. 4 A Presidential candidate shall have served on the District Board at least one full term.

Par. 5 No District Officer or Director shall be elected to serve more than two consecutive terms in any office except the Secretary and the Treasurer whose term shall not be limited. In the event a caucus cannot find a willing nominee to serve as an Officer or At-Large-Director and the current Officer or At-Large Director has completed two consecutive terms, the Officer or At-Large Director can complete a third term.

Par. 6 The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, and Youth Director shall receive such compensation as determined by the District Lodge. The Board of Directors shall make recommendations to each District Lodge Meeting with respect thereto.

Par. 7 At the first meeting of the Board of Directors after a District Lodge Meeting, the Board shall determine the per diem and traveling expense allowance for members of the Board for the next biennium.

Par. 8 The President shall assign to each Officer and Director the lodges to be under his or her supervision.

Par. 9 At the opening of each District Lodge Meeting, the President shall appoint from the attending representatives a Marshal and an Assistant Marshal and two greeters to serve during the meetings.

#### **ARTICLE VIII . . . ELECTION OF REPRESENTATIVES AND ALTERNATES**

Par. 1 Prior to the District Lodge Meeting the Secretary shall prepare a notice which allocates to each Zone the number of International Lodge Representatives to which it is entitled in proportion to its membership. (One representative for each 300, balance to the pool.). Central Lodge Delegates: Notify Central Lodge 000 members of the meeting via the January issue of the Viking.

Par. 2 During its election caucus each Zone shall nominate from its insurance members the International Lodge Representatives to which it is entitled. An equal number of Alternates shall then be nominated and shall serve in the order of their election (priority alternate). These nominations shall be submitted for approval to the District Lodge at the conclusion of the caucus.

Par. 3 The Representative and Alternate from each Zone shall be elected separately, one Zone at a time.

Par. 4. In addition to the two Representatives for the District provided for by the International Lodge Constitution, one of whom shall be the District President, the remaining fraction of 300 members in each of the various Zones shall be pooled, and representatives elected at large in accordance with the number of members of which the pool consists. Also a corresponding number of Alternates shall be elected at large. Delegates and Alternates at large shall be nominated from the floor of the District Lodge.

Par. 5 (a) After election of Representatives and Alternates to the International Lodge Meeting, the District Lodge shall nominate, from among those newly elected Representatives to the International Lodge Meeting, a candidate for each office of International Lodge Director to which the District is entitled. Candidates for each position shall be elected on a separate ballot.

Par 5(b) The District Lodge shall then elect from among its newly elected Representatives to the International Lodge, a candidate for Alternate to the office of each International Lodge Director. Candidates for each position shall be elected on a separate ballot.

Par. 6 In the event neither an elected Representative nor an Alternate from a respective Zone can attend the International Lodge Meeting, the place shall be filled by the Alternates at large in the order of their election.

Par. 7 Representatives to the International Lodge Meeting shall receive an expense allowance decided by the District Lodge Meeting. The Board of Directors shall make a recommendation as to the expense allowance.

#### **Article IX.... Fees and Dues**

Par. 1 District dues shall be set by the International Lodge, per the Simplified Dues Structure of 2018.

Par. 2 Funds shall be annually earmarked for the purpose of offsetting the cost of hosting a District Lodge Meeting and Convention and will be distributed to the host lodge during the month of January of the convention year.

Par. 3 Funds shall be annually earmarked for the purpose of offsetting delegates' expenses to the International Lodge Meeting and Convention, with all delegates getting an equal share. If a husband and wife are both delegates, one of the spouses will receive a full share and the other spouse will receive a half-share.

#### **ARTICLE X . . . FRATERNAL PROJECT**

Par. 1 The District Lodge #5 adopts for itself as a Fraternal Project a Norwegian Heritage Camp to be located within the Fifth District. This Fraternal Project shall be as financially self-supporting as possible. District Lodge #5 will pay Masse Moro administrators to operate the heritage camp and will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board.

Par. 2 The District Lodge shall have the authority to levy a fraternal fee, not to exceed \$1.00 per member, per year, with the exception of life members, upon lodges within the boundaries of the Fifth District. The fraternal fee must be approved by a 2/3 majority vote.

Par. 3 The authority to assess said fraternal fee shall remain in effect for a period of two (2) years and then terminate unless renewed by the District Lodge at its biennial meeting.

**ARTICLE XI . . . CHANGES OF THESE BY-LAWS**

Par. 1 These By-Laws may be amended at any regular meeting of the District Lodge #5, provided notice thereof has been given to the District Secretary at least 45 days prior to the date of said meeting by any lodge in the District or has been submitted by the District Board of Directors. Proposed amendments originating in the local lodges, or by the District Board of Directors, must be submitted to the Chairman of the Laws Committee as soon as possible prior to the date of said meeting. The Laws Committee may recommend changes at the said meeting.

Par. 2 Any change must receive a 2/3 majority of the votes cast to become law.

**Article XII...Compliance** (From International January 9, 2024)

Par.1. The district must operate in full compliance with all governmental laws, regulations and applicable requirements and maintain in force all licenses, permits and approvals required for its operation within the country in which the lodge is organized.

Par. 2. The district must operate in full compliance with all laws, regulations and applicable requirements as outlined in the latest edition of the Charter, Bylaws, Policy, & Procedures (CBPP) of Sons of Norway, and as otherwise communicated to the district by the International Headquarters of Sons of Norway. These include, but are not limited to, the timely annual filing of IRS 990 forms for lodges in the United States, the D63 and D17 reports for lodges, the D64 and D18 reports for building corporations, if applicable, and the timely payment of the annual liability insurance assessment.

Par. 3. The district must adhere to the SON Social Media and Conflict of Interest/Ethics policies, and all district policies and procedures adopted by their district.

**Article XIII. Dissolution and Distribution of Assets** (From International January 9, 2024)

Par. 1. Dissolution, either voluntary or involuntary, shall be made only in accordance with the procedures as set forth in the Sons of Norway CBPP.

Par. 2. In the event of dissolution of the lodge corporation(s), both district and building association, if applicable, it is recommended that the corporation's remaining assets shall be distributed to the Sons of Norway Foundation [a 501(c)(3) organization] or the Sons of Norway Foundation in Canada [a charitable corporation in Canada], if in existence when the distribution occurs or, if not, to a similarly designated and purposed entity or entities within the country in which the district is organized.

Par. 3. Upon dissolution of the district, district assets may not be transferred to individual members for personal benefit.

Par. 4. The plan to distribute district assets must be approved in advance by Sons of Norway Headquarters. However, Headquarters shall not oppose any plan of distribution that complies with relevant state and federal laws and regulations.

**Article XIV-Audits** (From International January 9, 2024)

Par. 1. The district shall elect, appoint, or employ competent auditors to audit the district lodge books on an annual basis. If elected or appointed the audit team shall be composed of two (2) or more district

members, and in situations where additional financial and audit experience is needed, the district shall have the option to employ one (1) or more independent auditor(s) to audit the district lodge books on an annual basis.

Par. 2. At least once each year the auditor(s) shall submit a written report of each audit to the district board.

**Article XV- Dispute Resolution** (From International January 9, 2024)

Par. 1. Any grievance, complaint or dispute arising out of or in connection with SON business, at any level, if not settled to the satisfaction of the parties involved, shall only be resolved using the provisions contained in Bylaws Chapter 17 and Policies and Procedures Chapter 25 entitled Conduct and appeal process. The sections contained in these chapters prescribe the sole means to present and resolve grievances, complaints or disputes.

(Revised June, 1996) , (Revised June, 1998), (Revised June, 2000), (Revised June, 2002), (Revised June, 2004), (Revised June, 2006), (Revised October, 2008), (Revised June, 2010), (Revised October 7, 2011), Revised: June 23, 2012, Revised: June 28, 2014, Revised: June 26, 2016, Revised: June 28-29, 2018, Revised: January 13, 2021 by postcard ballot of 2018 Delegates; Revised June 17, 2022; Revised March 10, 2023 by postcard ballot of 2022 Delegates; Revised January 2024 by postcard ballot and mandated articles from International.



1455 West Lake Street  
Minneapolis, MN 55408  
Toll-free: 800-945-8851  
Fax: 612-827-0658  
www.sonsofnorway.com

**District Bylaws Signature Page**

Adopted by District lodge, vote completed on: 20 day of January, 2024.

Signed: *Cheryl A. Miller-Jacobsen*  
District President

Signed: *Sandra A. Anderson*  
District Secretary

Reviewed and approved by Corporate Matters and Governance Committee:

26 day of April, 2024.

Signed: *Ludde Thorsgaard*

These bylaws approved on: 9<sup>th</sup> day of May, 2024.

By: *Cheryl A. Miller-Jacobsen*  
Chief Executive Officer

By: *D.A.M.*  
Legal Counsel

## Officer and Other Reports

### District President's Report to the Lodge

You may have been fortunate to purchase or receive a V-RROOM motor in the 1960s. The V-RROOM engine line captured the excitement of speed and adventure for young imaginations. It is my fervent hope that the 2024 District 5 Convention in Indianapolis will provide you with a myriad of opportunities to energize your lodge through idea-sharing and networking with other lodge leaders. Let *your* imagination run wild and discover new lodge possibilities!

#### *A Biennium Recap*

\* There was an unusual number of resignations from the district leadership team. All reasons were valid, but one person's departure struck a chord—the lack of Sons of Norway products that appealed to her age demographic. Recruitment of new individuals took a lot of time and slowed forward progress. The result meant district leaders needed to wear multiple hats to ensure that all programming was covered.

\*Family loss and severe illness plagued multiple district leaders and their family members. Deep grieving and concern for the severely ill and hospitalized took precedent. Many thanks are extended to district secretary, Darlene Arneson, and to international director, Duane Kittleson, for their vision and ability to carry an arduous load.

\*The mandated District 5 Task Force met during the 2023 calendar year, and a bylaw proposal passed. The bylaw change will affect the make-up of our board and how local lodges will receive services. The former organizational structure by zones has been disbanded.

\*Despite the challenges, the identified cultural project of the district, Masse Moro Norwegian Heritage Camp, survived COVID-19 and is currently enrolling campers for this summer's session.

\*The 2024 American Birkebeiner's Barnebirke was pulled off at the last hour by redesigning the children's race in its entirety. Participants ran this year, as there was no snow on the ground for skiing. Regardless, the cookies were tasty, and the hot chocolate pleased all. Thanks go to all lodges who made this event a success.

\*District members were provided with a health challenge. Allowing the exercise choices to be open-ended, it was hoped that participation would come from both younger and more veteran members.

\*The cultural chests designed by former district president Owen Christianson have made their rounds throughout the district. A third chest is ready for completion and touring.

On behalf of the entire District 5 Board, I would like to thank you for your participation and willingness to represent your lodge at this convention. The responsibility of fraternal engagement has shifted from the international office to the district boards and local lodges across the Order.

Strapped into the driver's seat, ladies, and gentlemen, let us start our engines!

*Velkommen til Indy! Cheryl Wille-Schlessner*



### **District Vice President's Report to the Lodge**

In October 2022, the District Board voted on 7 goals that we were hoping to accomplish. One of the goals was to encourage each lodge to have a net gain of 3 new members for calendar years 2023 and 2024.

On August 1, 2023, a Recruitment Challenge was announced among all District lodges. Members were asked to recruit new members to their local lodge. For every new member recruited, the lodge received \$10 for an individual or \$20 for a family membership.

This campaign was an opportunity for all members to get involved and support their local lodge in meeting their goals. The district paid out \$380.00 to several lodges. Good job done!

Each month Central and New Spirit Century member names have been sent out to lodge Presidents and Vice Presidents as potential members for their lodge. I have had several reports that members have been recruited this way.

Zone Director, Bill Bultinck and I have made several trips around the district meeting lots of lodge members. It has been a wonderful experience. I hope that I have been a helpful vice president and that I have been able to make a difference within our organization.

Looking forward into the future of Sons of Norway, we will be facing new challenges. We need to look within our membership for the solutions. Our ancestors were filled with optimism. We should be too!

Wendy Kay Winkelman

### **District Secretaries Report to the Lodge**

Welcome to Indianapolis and our District Lodge Meeting and Convention. We are so excited to be in Indiana and are glad that so many lodges, members, guests, and visitors will be gathering to celebrate and conduct business.

To say this biennium has been challenging is an understatement. The Board has dealt with personal family losses, resignations, vacancies, changes in our organizational structure, and much more! On local lodge levels, we continue to hear of challenges with membership recruitment and retention, financial impacts of changes in our organization, and the aging of many members.

The District Board has tried to address, help, and work with many of these challenges and changes. Over the past two biennium's, we have seen the change in governance and how our International organization is structured, how changes are made, changes in staff and services, and financial issues. On a District level, we have tried to maintain historically important activities, namely Barnebirkie and Masse Moro, but are seeking input on how to make both financially viable and to assess the value each has to our local lodges.

We are doing a lot more online with International requiring the required reports to be submitted online. With a volunteer-based organization with varying degrees of computer access and skills, this can be a challenge. Thank you to those who have stepped up to assist lodges who needed a helping hand.

I was honored to help lead the Task Force this past biennium as we addressed the challenges of filling District Board positions and the struggles we have with zone activities. Over the course of 18 months, we were able to brainstorm, explore, discuss, and then have the 2022 delegates approve a new structure for the District.

I hope the weekly Friendly Fifth Friday News (FFFN) is helpful to lodges as I try to keep you up-to-date on deadlines, programs and activities. As with anything, the resource might be there, but we need to have local lodge officers read the weekly updates and share them with their members.

We have more challenges and changes ahead and I look forward to helping move us onward and upward.

Thank you to the District Board and chair Judy Ghastin for hosting this convention and all their efforts over the past two years to make this convention a great experience for all. Thank you to all the Board members that have assisted me as I balance my workload, family, day job, and Sons of Norway commitments. It truly is a team effort.

Fraternally, Darlene Arneson

### **District Treasurer's Report to the Lodge**

Welcome District Board Officers, Directors and Delegates to the District Lodge meeting in Indianapolis, Indiana. The District Board has planned a great agenda and the venue looks to furnish a very productive and fun time for everyone.

I was elected as Alternate Treasurer at the 2022 District 5 convention and took over as Treasurer effective January 1, 2023 after the resignation of Nathan Nutter who was elected as Treasurer during the 2022 convention. I would like to express my and the District's extreme gratitude to Duane Kittleson for taking over as Interim Treasurer during 2022 and helping me with the transition to taking over as Treasurer in 2023. The Board decided to discontinue the use of the CPA firm providing accounting services as of December 31, 2022. The cost of continuing to utilize these services was cost prohibitive and the Board along with Duane felt confident that I was capable to the task. I appreciate their confidence in my abilities.

A little background on myself. My career has been in accounting. I have worked in large national public accounting firms twice in my career and the remainder has been as an accounting professional at a large multi-national consumer products manufacturer where I am currently employed as the State Income Tax Reporting Manager. I also have been actively involved in volunteering during my career on church boards, a parochial school board and a local high school booster club board with most of my positions being Treasurer. I am currently Treasurer of my church, my local Sons of Norway Lodge and the District 5 Treasurer.

The period of time being reported on is January 1, 2022 through December 31, 2023. During this period, we had net income of \$40,492 in the District 5 Lodge (D5) entity and net income of \$38,017 in the Nordic Legacy Foundation entity (NLF). The net income for NLF over the two year span is mostly due to the 2022 donations of the Steensma Estate of \$35,810 and the Fosselyngen Lodge of \$5,000 in 2022. D5 activity is focused on the business of managing the

District such as twice a year Board of Director meetings, local Lodge leadership support/training, and in 2024 planning and running the convention. NLF is a 501 c(3) entity which accepts donations that qualify as charitable donations to the donor. The primary activities of the NLF have been fundraising to support grants to local Lodges, support and run the Norwegian heritage camp-Masse Moro each summer, and support the Barnebirkie event in Hayward, Wisconsin by providing cookies and information on SoN and Masse Moro.

The regulatory filings for 2022 and 2023 have all been timely filed for both D5 and NLF. These include the D17 to International SON, Form 990-EZ, D5 Illinois Not for Profit Report, NLF Wisconsin Annual Domestic Non-Stock Report, Wisconsin Sales Tax Report, and 1099's for Masse Moro contracted camp staff. The District Fraternal Funds Report has been discontinued. D5 and NLF should be current on all filings that were delinquent under Mike Palecek and we should not receive any more notices for the years 2018-2021. D5 and NLF were assessed penalties in the amount of \$19,626 in total between the two entities for the late filing of 990-EZ. D5 paid \$4,161 for the 2018 990-EZ and I was able to successfully request abatement of the remaining \$15,465 in penalties which included refunding \$3,120 of penalty that had been previously paid. We also were assessed and paid \$667 related to late filing and payment of Wisconsin sales tax.

I meet with the D5 Audit committee, which currently consists of Chair Bill Bultinck and LaVonne Wier, after the year-end financials are prepared for them to review the financial reports prior to me completing and filing the D17 and 990-EZ. I also meet with them prior to the Spring and Fall D5 BOD meeting. I also meet with the D5 Finance and Budget Committee which currently consists of Wendy Winkleman and Connie Aiello with me presiding as Chair. I meet with them after the Audit Committee meeting so any questions/issues raised are resolved prior to the Finance and Budget Committee meeting. I would like to thank Bill, LaVonne, Wendy and Connie for their efforts on these committees.

Have a great convention and respectfully submitted,

Corey Olson, Treasurer

### **District Interim Sports Director Report to the Lodge**

Following the resignation of Sports Director Robert Fossum in the Spring of 2023, it became necessary for another person to manage sports and recreation activities for the district. A previous sports director was asked to serve in that capacity, but she declined the opportunity for personal reasons.

Having served in that role previously on the district 5 Board of Directors, it made sense for me to assume the position in addition to my presidential responsibilities. Working with the sports and recreation committee members, Corey Olson, and Lisa Solak, we publicized suggested activities for member engagement for the summer months of 2023.

Secretary Darlene Arneson suggested kubb competitions which are held throughout the U.S. during the summer months. In addition, she suggested that members consider playing pickleball, a trendy sport with an increased following.

At the fall board meeting in October, the sports and recreation committee initiated a sports challenge which would continue through May 19, 2024. Members were asked to accumulate

miles from their home lodge to our northern most lodge in Chetek, WI. Next, they were asked to travel to our southernmost lodge in Knoxville, TN. Lastly, they would end the challenge by reaching the district's convention host city of Indianapolis, IN.

A template was made available to lodge sports directors or presidents for use with the participants, and this was included in an edition of the Friendly Fifth Friday News. It was also posted to the district's website. Lodges with athletes will be recognized at the district convention in June 2024.

In January 2024 plans began for the American Birkebeiner's Barnebirkie or children's annual ski race. All district five lodges were asked to participate in the way that was most manageable for them. Cookie baking began in earnest! Lodges sent donations to District Treasurer Corey Olson. Other lodges provided volunteers to work at the event in a variety of capacities and locations.

A lack of snow proved challenging for skiing, so the children's ski race transformed into a running race through downtown Hayward, WI the week of the race! Nonetheless, the children had a blast and enjoyed our cookies and hot chocolate supplied by Swiss Miss. Although this activity costs the district money to conduct, the goodwill our members impart to the thousands of skier families is beyond measure.

Know that this activity will be reviewed with the newly seated board and the sports and recreation committee at the October 2024 board session. It will be their charge to determine the future of this event.

Cheryl Wille-Schlesser

### **District Publicity Director's Report to the Lodge**

As a "newby" to the district board, and assigned as Publicity Director, I started out with a lot to learn! I took the information from the former director to start the process. Always ending up in some kind of drama, I fell and broke my hip shortly after the 2022 convention. The recovery and rehab became my focus for awhile.

With the help of the guide for Publicity Director, I started on my way to doing the job. My first obstacle was learning how to receive photos from the lodges and forward them to the Viking. I did not limit the amount of photos that were sent forward to a specific amount. So many good pictures were submitted! I also did not limit sending a photo from a lodge right after a month when another was sent forward.

With the change in publication of the Viking from monthly to bi-monthly in 2023, there became less opportunity for photos to be published. This change was not welcomed heartily. Almost immediately, the number of photos submitted by lodges was reduced. The chances of getting a photo printed were cut in half, and it appeared lodges lost interest in sending them. Many lodges were dismayed at the requirement to submit a Photo Submission Form with each photo. It isn't as hard as it may first appear. Many lodges are now routinely sending both the photo and submission form to me with no problem.

As a consolation, Sons of Norway created the "Happenings Extra !" site on the sofn.com website. Pictures are posted there that were not published in the Viking. So, people can still

share their pictures and have them utilized. It just takes going online to see them! There are pictures from all the districts. I highly encourage everyone to check it out.

Publicity within the lodges should be an ongoing project. Does your lodge utilize local papers, TV and radio to advertise your events? These venues will sometimes advertise for free as a public service. Just ask them! Does your lodge have a Facebook page and/or website? Does someone manage this regularly? Nothing is more boring than going to a site that has outdated information and doesn't give anything current.

Are members frequently kept informed of upcoming activities via phone or e-mail or other methods? Do you have an interesting newsletter for your members to look forward to receiving? Make sure to reach out to the ones who are not online to insure they are not "left in the dust" by not being into technology.

Ways to encourage children's interest in Scandinavian culture and history: Involvement by members in school activities; providing demonstrations of cultural skills; reading to a group.

With so many other things to do for entertainment, we have to work hard to keep our people interested and informed. Participation in local events can be things such as parades and having a booth at a festival. We should all be extending invitations to just come to a meeting and see what your lodge is doing. Make sure they are heartily welcomed if they do visit your lodge. The program committee needs to line up presentations and speakers that will be interesting to the members. That can take time and effort. We want people coming to your meetings to enjoy and appreciate what is offered, and continue as a members because they like it!

Each lodge attending the convention is encouraged to bring their lovely lodge banners for display. There won't be a contest - just a chance to view the varied and beautiful banners.

Each lodge is also encouraged to bring a board of pictures depicting the people and events within your lodge. The board should be displayed on an easel near the lodge banners. Please bring easels with you if you have them.

I encourage all lodges to continue, or start, sending photos to me for submission to the Viking. I never know which ones will be selected. The others may show up in the Happenings Extra! on the website.

LaVonne Wier

### **Cultural Director's Report to the Lodge**

Thank you to Cultural Committee members Connie Kross, Sandy Olson, and Scott Wegner for their work over the last two years.

When groups were able to meet again in public, there was a decline in interest in on-line classes which resulted in dropping that project.

For several years Beth Nelson of Nordlyset worked with me on efforts to bring a Sami artist to America. We contacted potential museums and colleges for art show venues and explored

Sami related geographical locations for groups interested in Sami culture. That included the Sami Cultural Center of North America and the Nordic Center in Duluth, MN. Our plans came to life when we paired with the 2024 District 5 Sons of Norway Convention to bring Rivojen Jørn Magnus Langseth to show samples of his art and present information about Sami culture to the attendees. Jørn applied for and received a Community Grant through the Sons of Norway Foundation, which helped make his appearance at the convention possible. This is a remarkable opportunity for us all to learn about part of Scandinavian culture which has been ignored for a long time. We are proud to announce that the Vesterheim Norwegian-American Museum in Decorah, Iowa is arranging to have a showing of Jørn's art. His art show will also be available for other interested museums, colleges, and groups. The D5 Cultural Director can be contacted by any group interested in taking part in offering his art show in the future.

Arrangements were made for the construction of a third trunk for part of the Viking Chest cultural arts collection of artifacts to circulate among D5 lodges. The new trunk will be a scale size copy of a family immigrant trunk. It will be constructed by Owen Christianson, former D5 Cultural Director and originator of the touring cultural collection, and rosemaled by Lois Mueller.

Developing a new circulation system for cultural trunks was a challenge for the Cultural Committee in 2024. With changes in how lodges are represented on the District Board came changes in sharing the Viking Chest collection. Traditionally zone directors had the responsibility of scheduling the Viking Chest or Immigrant Trunk for use by lodges when they were assigned to their zone. A new system was developed depending on D5 Board members and lodges to schedule and move the trunks and chest from lodge to lodge.

Under the newly developed plan lodges will request the date and trunk they hope to use. The Cultural Committee will plan a schedule for each trunk according to dates lodges choose. They will also check all trunks at spring and fall Board meetings to verify inventory and catalog new donations. Members will share the responsibility of helping move the trunk from one lodge to another. The new system will begin after the convention based on requests received.

Several lodges received D5 grants for shipping pins under the plan to reimburse lodges for the \$13 shipping fee for orders of cultural awards and sports awards. The program expanded to include membership milestone pins.

A few lodges received grants for small projects, and some matching funds grants were awarded to lodges for large projects such as the major improvement of a parade float.

Judy Ghastin  
D5 Cultural Director

### **Youth Director's Report to the Lodge**

**My Heritage and Grants Committee members included Lisa Rove-Williams, Chair, Connie Aiello, Sandy Olson, LaVonne Weir, and Scott Wegner**

### **College Scholarships:**

No applications were received for either the International Summer School Scholarship or the Norwegian Folk School Scholarship. Four applications were received for the remaining four scholarships. Of the four applicants, two are college students and two are high school students. All four applicants are exemplary students, participate in extracurricular activities, and have a demonstrated interest in their Norwegian heritage. This committee agreed that the scholarships will be awarded as follows:

Cyril K. Wittrock (\$800) – **Britta Elsbernd** of Mason City, IA (Luther College)

Olav J. Eide (\$500) – **Abby Olson** of Woodville, WI (University of Minnesota)

District 5 (\$500) – **Molly McCardle** of Sun Prairie, WI (will attend Augustana College)

District 5 (\$500) – **Brooke Johnson** of Yorkville, IL (will attend Waubonsie Comm. College)

Each award recipient has been notified and asked to submit a photo of herself for publishing.

**Masse Moro:**

This summer will mark the 45<sup>th</sup> year of Masse Moro. Camp will be held from July 14-27, 2024. The cost was increased from \$1,000 to \$1,200 due to rising costs.

As of the date of this report (May 6), there are 32 registered campers. Two additional campers have said they are returning to camp but have not yet registered. It is anticipated that a few other past campers will register soon.

Most staff have been hired. Leif Williams and Keir Kristiansen are serving as co-camp administrators for the second consecutive year. Sonja Olson is returning as a co-director, and Cooper Williams has been hired to serve as the other co-director. The health aide, Jayne Murnane, will be returning for a second year. Carol Bender, a long-time staff member, is returning as an activity specialist in rosemaking. Unfortunately, we have not been able to find an activity specialist in woodworking. We are still searching for a head cook. Corlene Bartel will serve a second year as assistant cook. Dan Rider will be back again to bake bread and pastries and help prepare Norwegian food for the two banquets.

A new power point presentation was created and is accessible to all lodges and interested persons via “tools for lodges” on the Masse Moro website. An updated “fact sheet” has also been prepared and can be found on the website, as well.

Although camp is not expected to be a money-maker for District 5, we must strive to break even, at a minimum. The cost of renting Beaver Creek Reserve has increased to \$16,500, exclusive of add-ons such as nature classes. The total cost for staffing the camp is expected to be approximately \$14,000. Food and supplies will be additional expenses.

The following lodges have made donations to camp:

Polar Star.....	\$100.00
Edvard Grieg...	\$125.00
Norskeland...	\$1,000.00

Additionally, Cheryl Wille-Schlesser donated \$1,000, Lucy Ghastin donated \$500, and Gregg Leduc donated \$200 which was specified for camp scholarship. Masse Moro leadership is grateful to these individuals and lodges for their generosity and support of our youth camp,

Many lodges have provided grants for specific campers, which will be matched up to \$250 by the district, and the support from those lodges is also appreciated.

The Sarah Paulsen Memorial Scholarships will be awarded this year to three recipients in the amount of \$300.00 each. Sadly, the fund will then be depleted, so no future scholarships will be forthcoming. District 5 is most appreciative for the many years this scholarship was given to campers.

It is hoped that all lodges will contribute financially to camp, regardless of whether their members have youth attending Masse Moro. All donations, regardless of the dollar amount, are not only appreciated but are necessary to keep Masse Moro viable.

Respectfully submitted,

Lisa Rove-Williams, Youth Director

## **Sons of Norway District Foundation Director's Report to the Lodge**

### **Sons of Norway Foundations – International and District 5**

Sons of Norway would like to sincerely thank you for your support of our International Foundation and the District 5 Nordic Legacy Foundations.

*"The mission of the Sons of Norway Foundation is to celebrate our Nordic culture and heritage through scholarships and grants to our members and communities."*

The Sons of Norway Foundations are driven by a sense of purpose: to celebrate our Nordic culture and heritage through scholarships and grants for our members and our communities.

#### **Sons of Norway International Foundation:**

Since 1966, the Sons of Norway International has been supporting our members through scholarships and cultural exchange opportunities, providing disaster relief to members in need, and funding community programs that celebrate Norwegian heritage and culture.

Core Values of the Foundation are:

- Building Nordic culture and heritage for the future
- Committing to life-long learning and service
- Demonstrating compassion for our members in need
- Sustaining the link to contemporary Norway
- Fostering a community of generosity

The Sons of Norway Foundation awards approximately 25 scholarships to promising students each year, in addition to six categories of grants.

In 2023, the Sons of Norway Foundation (International) distributed over \$241,000 in awards.

- \$160,000 In Scholarships for students to study in the United States, Canada, and Norway
- \$67,336 In Grants for Norwegian culture and heritage programs
- \$14,000 In Camperships for kids across the United States to attend Norwegian cultural camps



## **Sons of Norway District 5 Nordic Legacy Foundation (NLF).**

The mission and core values of NLF are the same as International, with the focus on programs within District 5.

The purpose of the Sons of Norway Fifth District Nordic Legacy Foundation (NLF) is to promote our Nordic heritage and culture, our youth programs, and education through scholarships, presentations, programs, and grants.

In addition to scholarships and grants, District 5 sponsors the Sons of Norway District 5 Norwegian Heritage Camp – Masse Moro. The focus of this camp for 9 – 15 year olds, is to promote our Nordic heritage and create friendships for a lifetime. The magic of Masse Moro has brought our young people together for almost fifty years. The camp is exceptional in uniting our young people from throughout the country with a focus on our Norwegian heritage. This is accomplished by donations and support of our entire Sons of Norway community.

District 5 is extremely grateful for the donations and support of the Nordic Legacy Foundation. Your donations have been instrumental in the support our mission through scholarships, grants and the Nordic Heritage Camp – Masse Moro and other programs sponsored by District 5.

Tusen Takk for your support and for allowing me to serve this past year as the District 5 Foundation Director.

Sandra Olson  
District 5 Foundation Director

## **District Webmaster's Report to the Lodge**

### **Sons of Norway D5 Website activities:**

We have continued to maintain and update the D5 website by answering the contact information emails, posting Calendar Events, the Friday Friendly Fifth News, Lodge newsletters, photos, President, Vice President, Treasurer, Directors, and International Director messages.

We uploaded newsletters from twenty-one lodges since the prior 2022 D5 Convention to current May 2024. Lodges that have submitted newsletters are Askeladden Lodge (19), Circle City Lodge (6), Edvard Grieg Lodge (2), Fagernes Lodge (7), Fosselyngen Lodge (11), Gronnvik Lodge (13), Idun Lodge (19), Mandt Lodge (3), Music City Vikings Lodge (6), Mymarken Lodge (17), Nordkap Lodge (13), Norsemen of the Lakes Lodge (17), Norse Valley Lodge (1), Polar Star Lodge (15), Rib Fjell (2), Shawnee Skogen Lodge (16), Valhall Lodge (6), Vennelag Lodge (11), Vennligfolk Lodge (10), Vikings of the Smokies Lodge (1), and Wergeland Lodge (11).

- We continue to work with the District 5 Board posting the Friday Friendly Fifth News and updating website documents and information.
- We continue to receive events of interest from lodges and post them to the calendar as they come in.
- We updated the District 5 website with information for the 2024 District 5 convention.
- We continue to work with our hosts Jeremy and Pat regarding website requests.
- We are continuing to update and remove outdated information.
- We continue to add videos to the helpful video section of the website.

- Create new banners to flag events as needed.

### **Future Website changes:**

- We would like to receive more youth programs from the lodges.
- If your lodge has a favorite Norwegian recipe (a video of you making it or the recipe), has a cultural class, or a program that would be of interest to others, send us the information and we will post it on the website.
- We would like the lodges to review their lodge page to verify their information is up to date and send the webmaster any changes to lodge meeting locations, current president, and contact information, such as phone numbers and emails.

### **Report Summary:**

We continue to look for ways to update and make changes to the website to become more user-friendly.

Fraternally Submitted,

Christina Fairchild - Webmaster  
Richard Fairchild- Assistant Webmaster

### **Task Force Report to the District Lodge**

The delegates to the District 5 Lodge Meeting held in Middleton, WI in June 2022 passed a resolution instructing the District 5 President appoint a Special Committee (Task Force) to offer solutions to the difficulty the District Nomination Committee has in finding willing and qualified candidates to serve on the District 5 Board of Directors from the current zone alignment. Since that time, a group of over 70 people agreed to serve on the task force. The Task Force met via ZOOM with an average of 15-35 on calls. We have had numerous conference calls over 18 months, held surveys, numerous emails, Zone meeting discussion, and had three sub-committees that organized to focus on specific areas. We posted documents and resources throughout the process on the District Five Website:

[https://sonsofnorway5.com/board\\_of\\_directors/directors\\_messages.php](https://sonsofnorway5.com/board_of_directors/directors_messages.php) and posted in the Friendly Fifth Friday News (FFFN) on a regular basis. All meeting notices, minutes, and other outreach was shared in the FFFN.

Three task force sub-committees met to discuss priority issues. The first, **Population and membership**, used maps and membership lists to get a geographical and membership numbers view of our District. The second, **Role of the Board- Board Structure**, looked at what do board members do, what can be done virtual vs. in-person, and the role of the various board members and officers. The third, **Current ways to support lodges**, discussed what can we do in the meantime to support lodges?

Two survey options, a hard copy and a google survey, were distributed and available to all members in the District to complete. There were 49 responses to the survey.

The Task Force met via ZOOM to discuss the committee reports and survey results. It started to narrow down some options that were shared via the FFFN. It also presented information for the District Board and its committees to discuss at the Fall 2023 Board meeting. The Task Force realized that many changes would need to be made to completely update the bylaws and

recommended to the District Board that we prioritize making the major change to our structure first, and then have the 2024 delegates finish the “clean up” of other needed changes. A bylaw proposal was approved to send out to the District Five Lodge Members (those who served as delegates in Middleton in June 2022).

The amended bylaws included:

**ARTICLE VI . . . ZONES**

Par. 1- That District 5 will not have divisions called zones.

**ARTICLE VII . . . OFFICERS AND SALARIES**

Par. 1 The elected Officers of the District shall be: President, Vice-President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, Youth Director and the four At-Large Directors provided for in these By-Laws.

Par. 2. The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director and Youth Director shall be nominated and elected in that order, after which the four At-Large Directors would be elected.

Par. 3 An alternate for the Secretary and Treasurer shall be elected. A pool of 4 alternates for the 4 at-large directors shall also be elected.

Par. 4 A Presidential candidate shall have served on the District Board at least one full term.

Par. 5 No District Officer or Director shall be elected to serve more than two consecutive terms in any office except the Secretary and the Treasurer whose term shall not be limited. In the event a caucus cannot find a willing nominee to serve as an Officer or At-Large-Director and the current Officer or At-Large Director has completed two consecutive terms, the Officer or At-Large Director can complete a third term.

Par. 6 The President, Vice President, Secretary, Treasurer, Recreation Director, Publicity Director, Cultural Director, and Youth Director shall receive such compensation as determined by the District Lodge. The Board of Directors shall make recommendations to each District Lodge Meeting with respect thereto.

Par. 7 At the first meeting of the Board of Directors after a District Lodge Meeting, the Board shall determine the per diem and traveling expense allowance for members of the Board for the next biennium.

Par. 8 The President shall assign to each Officer and Director the lodges to be under his or her supervision.

Par. 9 At the opening of each District Lodge Meeting, the President shall appoint from the attending representatives a Marshal and an Assistant Marshal and two greeters to serve during the meetings.

It passed with 68 voting in favor, 5 opposed, and 5 abstained. The updated Bylaws, along with the additional bylaws that International has added for all Districts, were submitted in February 2024 to the International Office, and we received notification on May 21, 2024 from Luella

Grangaard, International Director, and Chair Corporate Matters and Governance Committee, that the bylaws were approved.

The Task Force felt their work was done with the proposal to the Board and the passage of the bylaw change. It turned the responsibility of the other “clean up” bylaw review and proposal to the Board. The delegates in Indianapolis will have the opportunity to discuss and act on them.

Thank you to all who served on the Task Force, to those who participated in the calls, meetings, and completed surveys. The input and discussion helped us move our District into a position of positive change.

Darlene Arneson, Chair

### Sons of Norway Resolutions Worksheet- Resolution 1

<b>Title of Resolution:</b>	Advisory Resolution: District 5 Barnebirkie and Birkebeiner Support
<b>Submitted by:</b>	<input checked="" type="checkbox"/> Lodge District 5 Board of Directors
<b>Date approved by the above entity:</b> <i>(If from a lodge, need 2 lodge officer signatures – Pres, VP, Secretary, Treasurer)</i>	Date: April 3-4, 2024 Board Meeting Discussion  Lodge Officer Signatures:  Darlene Arneson, District 5 Secretary
<b>State reasons for making a change</b> from present policies and written directives, or for creating a new policy or procedure, in one or more “ <b>WHEREAS</b> ” statements	<p>Sons of Norway District 5 has supported Barnebirkie, the children’s race during Birkebeiner week, by supplying homemade and store-bought cookies, monetary support for supplies, and limited compensation for volunteers and the Sports &amp; Recreation Director’s expenses.</p> <p>Traditionally, we had several lodges in the Hayward area who supplied volunteers, so travel, lodging and other expenses weren’t an issue. Now that those lodges have closed, many of our volunteers are traveling further to assist with the week.</p> <p>District 5 has continued our support of Barnebirkie as we have felt it’s an opportunity to market Sons of Norway, to promote Masse Moro to the hundreds of youth, and a way to share our passion for Norwegian’s love of skiing.</p> <p>Birkebeiner Foundation is also revitalizing the old Telemark Lodge area with the building of Mount Telemark Village. An effort is</p>

	<p>being made to increase the history of the Birkebeiner with possibly putting up a statue of the ski scene rescue of Prince Haakon.</p> <p>WHEREAS the District’s expenses for supplying cookies, supplies and volunteers have grown with the closure of nearby lodges; and</p> <p>WHEREAS the District does not see a profit from the donations for the coffee and cookies at the Expo; and</p> <p>WHEREAS the District has been approached to support the concept (financially or in other ways) of the Birkebeiner ski scene sculpture; and</p> <p>WHEREAS the Board struggles with the amount that should be budgeted for Barnebirkie and Expo presences;</p>
<p><b>Follow the request for change as a “THEREFORE” statement.</b> This is a statement of the action you wish to happen.</p>	<p>THEREFORE, be it resolved that the District 5 Board is seeking input from the District Lodge on the continued support and involvement in Barnebirkie and Birkebeiner. The Board welcomes discussion on how we can represent Sons of Norway, provide cookies and promotion of Masse Moro, and how much we should budget for that work. We also ask for input if the District feels we should consider support of the proposed sculpture.</p>
<p>If there is a known, quantifiable <b>financial impact</b>, state here:</p>	<p>Currently: The District reimburses up to 4 people mileage/car + up to \$100/person for people from outside 50 mile radius. Separately a gift card of \$25 for those closer + full reimbursement for Sports Director according to current policy.</p>

**Sons of Norway Resolutions Worksheet- Resolution 2**

<b>Title of Resolution:</b>	Masse Moro Task Force
<b>Submitted by:</b>	<input checked="" type="checkbox"/> Lodge District 5 Board of Directors
<b>Date approved by the above entity:</b> <i>(If from a lodge, need 2 lodge officer signatures – Pres, VP, Secretary, Treasurer)</i>	<p>Date: April 3-4, 2024 Board Meeting Discussion</p> <p>Lodge Officer Signatures: Darlene Arneson, District 5 Secretary</p>
<b>State reasons for making a change</b> from present policies and written directives, or for creating a new policy or procedure, in one or more <b>“WHEREAS”</b> statements	Masse Moro is the District 5 Youth Heritage Camp and has been in existence since 1979 and has been located in Eau Claire County. Article X Par. 1 of the District 5 Bylaws charges the Board with conducting camp each year.

	<p><b><u>ARTICLE X . . . FRATERNAL PROJECT</u></b></p> <p>Par. 1 The District Lodge #5 adopts for itself as a Fraternal Project a Norwegian Heritage Camp to be located within the Fifth District. This Fraternal Project shall be as financially self-supporting as possible. District Lodge #5 will pay Masse Moro administrators to operate the heritage camp and will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board.</p> <p>In recent years, there has been a downward trend in the number of campers attending Masse Moro, therefore making budgeting a challenge along with staffing of camp. Efforts have been made to address the finances of camp, donations and bequests have been given to support Masse Moro, and yet the camp is the largest expense for the District – impacting a small number of youth each year. The District has also been challenged with finding staff, counselors and volunteers to conduct the camp.</p> <p>WHEREAS, the Board understands the importance and historical significance of Masse Moro and the life-long friendships that have been made at camp; and</p> <p>WHEREAS, the Board understands it has a duty to offer camp according to our Bylaws; and</p> <p>WHEREAS, the Board is challenged with promotion of the camp to lodges as we have lodges close or have declining membership; and</p> <p>WHEREAS, the District has offered the matching funds (up to \$250) to help support lodge support campers; and</p> <p>WHEREAS, we have been fortunate to have bequests given to the SN District 5 Nordic Legacy Foundation by estates, families and lodges, the District still has a deficit in Masse Moro budgeting;</p>
<p><b>Follow the request for change as a “THEREFORE” statement.</b> This is a statement of the action you wish to happen.</p>	<p>THEREFORE, be it resolved that the District 5 Board is asking the District Lodge to form a Task Force to review Masse Moro operations, promotion, recruitment, and staffing. The Task Force might also consider the wording in the Bylaws and consider giving the District Board options in how often, the length of camp, and other details related to camp. The Task Force would work with the District Youth Director, Heritage &amp; Grants Committee, and the Board in their work and report to the District in June 2026 (or before) with recommendations.</p>
<p>If there is a known, quantifiable <b>financial impact</b>, state here:</p>	

## Bylaw Proposal 1- Continued District Structure Updates

<b>Title of Resolution:</b>	Removal of zone references, incorporating governance changes, and board terms.
<b>Submitted by:</b>	<input checked="" type="checkbox"/> District 5 Board of Directors
<b>Date approved by the above entity:</b> <i>(If from a lodge, need 2 lodge officer signatures – Pres, VP, Secretary, Treasurer)</i>	Date: April 3-4, 2024 Board Meeting  Lodge Officer Signatures:  Dalene Arneson, District 5 Secretary
<b>Resolution falls into this category</b> <i>(document you wish to change):</i>	<input checked="" type="checkbox"/> District Bylaws <input type="checkbox"/> District Policies & Procedures
<b>CURRENT STATE:</b> State specific chapter, sub-chapter and paragraph numbers as applicable. Write out current language of the law or policy.  <i>Example:</i> <b>1.2.3. DONUT POLICY</b> <b>1.2.3.1.</b> The only donuts to be served at lodge meetings shall be cake, glazed, or jellied.	<p><b><u>ARTICLE III . . . MEETINGS AND REPRESENTATION</u></b></p> <p>.Par. 1 The regular meeting of the District Lodge shall be held once every two years, but the closing date shall not be less than 45 days prior to the opening date of the International Lodge Meeting of the same year.</p> <p>-----</p> <p>Par. 4 The Central Lodge will meet at the call of the District President. Unless the President calls a special meeting, the lodge will meet at the time and place as indicated each convention year in the January issue of <i>Viking</i> magazine; and the biannual meeting is for the purpose of electing delegates to attend the District Lodge meeting.</p> <p>-----</p> <p>Par. 3 An alternate for the Secretary and Treasurer shall be elected. A pool of 4 alternates for the 4 at-large directors shall also be elected.</p> <p>-----</p> <p>Par. 5 No District Officer or Director shall be elected to serve more than two consecutive terms in any office except the Secretary and the Treasurer whose term shall not be limited. In the event a caucus cannot find a willing nominee to serve as an Officer or At-Large Director and the current Officer or At-Large Director has completed two consecutive terms, the Officer or At-Large Director can complete a third term.</p> <p>-----</p> <p><b><u>ARTICLE VIII . . . ELECTION OF REPRESENTATIVES AND ALTERNATES</u></b></p> <p>Par. 1 Prior to the District Lodge Meeting the Secretary shall</p>

prepare a notice which allocates to each Zone the number of International Lodge Representatives to which it is entitled in proportion to its membership. (One representative for each 300, balance to the pool.). Central Lodge Delegates: Notify Central Lodge 000 members of the meeting via the January issue of the Viking.

Par. 2 During its election caucus each Zone shall nominate from its insurance members the International Lodge Representatives to which it is entitled. An equal number of Alternates shall then be nominated and shall serve in the order of their election (priority alternate). These nominations shall be submitted for approval to the District Lodge at the conclusion of the caucus.

Par. 3 The Representative and Alternate from each Zone shall be elected separately, one Zone at a time.

Par. 4. In addition to the two Representatives for the District provided for by the International Lodge Constitution, one of whom shall be the District President, the remaining fraction of 300 members in each of the various Zones shall be pooled, and representatives elected at large in accordance with the number of members of which the pool consists. Also a corresponding number of Alternates shall be elected at large. Delegates and Alternates at large shall be nominated from the floor of the District Lodge.

Par. 5 (a) After election of Representatives and Alternates to the International Lodge Meeting, the District Lodge shall nominate, from among those newly elected Representatives to the International Lodge Meeting, a candidate for each office of International Lodge Director to which the District is entitled. Candidates for each position shall be elected on a separate ballot.

Par 5(b) The District Lodge shall then elect from among its newly elected Representatives to the International Lodge, a candidate for Alternate to the office of each International Lodge Director. Candidates for each position shall be elected on a separate ballot.

Par. 6 In the event neither an elected Representative nor an Alternate from a respective Zone can attend the International Lodge Meeting, the place shall be filled by the Alternates at large in the order of their election.

Par. 7 Representatives to the International Lodge Meeting shall receive an expense allowance decided by the District Lodge Meeting. The Board of Directors shall make a recommendation as to the expense allowance.

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#### **Article IX.... Fees and Dues**

Par. 1 District dues shall be set by the International Lodge, per the Simplified Dues Structure of 2018.

Par. 2 Funds shall be annually earmarked for the purpose of



offsetting the cost of hosting a District Lodge Meeting and Convention and will be distributed to the host lodge during the month of January of the convention year.

Par. 3 Funds shall be annually earmarked for the purpose of offsetting delegates' expenses to the International Lodge Meeting and Convention, with all delegates getting an equal share. If a husband and wife are both delegates, one of the spouses will receive a full share and the other spouse will receive a half-share.

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**ARTICLE X . . . FRATERNAL PROJECT**

Par. 1 The District Lodge #5 adopts for itself as a Fraternal Project a Norwegian Heritage Camp to be located within the Fifth District. This Fraternal Project shall be as financially self-supporting as possible. District Lodge #5 will pay Masse Moro administrators to operate the heritage camp and will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board.

Par. 2 The District Lodge shall have the authority to levy a fraternal fee, not to exceed \$1.00 per member, per year, with the exception of life members, upon lodges within the boundaries of the Fifth District. The fraternal fee must be approved by a 2/3 majority vote.

Par. 3 The authority to assess said fraternal fee shall remain in effect for a period of two (2) years and then terminate unless renewed by the District Lodge at its biennial meeting.

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**ARTICLE XI . . . CHANGES OF THESE BY-LAWS**

Par. 1 These By-Laws may be amended at any regular meeting of the District Lodge #5, provided notice thereof has been given to the District Secretary at least 45 days prior to the date of said meeting by any lodge in the District or has been submitted by the District Board of Directors. Proposed amendments originating in the local lodges, or by the District Board of Directors, must be submitted to the Chairman of the Laws Committee as soon as possible prior to the date of said meeting. The Laws Committee may recommend changes at the said meeting.

Par. 2 Any change must receive a 2/3 majority of the votes cast to become law.

-----  
**Article XII...Compliance** (From International January 9, 2024)

Par.1. The district must operate in full compliance with all governmental laws, regulations and applicable requirements and maintain in force all licenses, permits and approvals required for its operation within the country in which the lodge is organized.

Par. 2. The district must operate in full compliance with all laws, regulations and applicable requirements as outlined in the latest edition of the Charter, Bylaws, Policy, & Procedures (CBPP) of Sons of Norway, and as otherwise communicated to the district by

the International Headquarters of Sons of Norway. These include, but are not limited to, the timely annual filing of IRS 990 forms for lodges in the United States, the D63 and D17 reports for lodges, the D64 and D18 reports for building corporations, if applicable, and the timely payment of the annual liability insurance assessment.

Par. 3. The district must adhere to the SON Social Media and Conflict of Interest/Ethics policies, and all district policies and procedures adopted by their district.

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**Article XIII. Dissolution and Distribution of Assets** (From International January 9, 2024)

Par. 1. Dissolution, either voluntary or involuntary, shall be made only in accordance with the procedures as set forth in the Sons of Norway CBPP.

Par. 2. In the event of dissolution of the lodge corporation(s), both district and building association, if applicable, it is recommended that the corporation's remaining assets shall be distributed to the Sons of Norway Foundation [a 501(c)(3) organization] or the Sons of Norway Foundation in Canada [a charitable corporation in Canada], if in existence when the distribution occurs or, if not, to a similarly designated and purposed entity or entities within the country in which the district is organized.

Par. 3. Upon dissolution of the district, district assets may not be transferred to individual members for personal benefit.

Par. 4. The plan to distribute district assets must be approved in advance by Sons of Norway Headquarters. However, Headquarters shall not oppose any plan of distribution that complies with relevant state and federal laws and regulations.

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**Article XIV-Audits** (From International January 9, 2024)

Par. 1. The district shall elect, appoint, or employ competent auditors to audit the district lodge books on an annual basis. If elected or appointed the audit team shall be composed of two (2) or more district members, and in situations where additional financial and audit experience is needed, the district shall have the option to employ one (1) or more independent auditor(s) to audit the district lodge books on an annual basis.

Par. 2. At least once each year the auditor(s) shall submit a written report of each audit to the district board.

-----  
**Article XV- Dispute Resolution** (From International January 9, 2024)

Par. 1. Any grievance, complaint or dispute arising out of or in connection with SON business, at any level, if not settled to the satisfaction of the parties involved, shall only be resolved using the provisions contained in Bylaws Chapter 17 and Policies and

	Procedures Chapter 25 entitled Conduct and appeal process. The sections contained in these chapters prescribe the sole means to present and resolve grievances, complaints or disputes.
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Form A – to change written bylaws (page 2)

### Sons of Norway Resolutions Worksheet

<p><b>State reasons for making a change</b> from present policies and written directives, or for creating a new policy or procedure, in one or more “WHEREAS” statements.</p> <p><i>Example:</i></p> <ul style="list-style-type: none"> <li>• WHEREAS chocolate donuts are also delicious; and</li> <li>• WHEREAS chocolate donuts are the same price as the other donuts; and</li> <li>• WHEREAS younger members prefer chocolate donuts;</li> </ul>	<p>Whereas the International Sons of Norway’s governance change eliminated the International Convention and a District’s need to elect representation; and</p> <p>Whereas the District’s Task Force recommended the elimination of zone and a new Board structure and not all references to zones were done during the January 2024 proposal; and</p> <p>Whereas there were some grammatical errors in the current bylaws; and</p> <p>Whereas the challenge of filling a slate of prospective Board members and alternates led to discussion to extend the number of terms that can be served along with a change in alternates; and</p> <p>Whereas the desire to renumber and shift the order of some of the Articles of the Bylaws to make them more user-friendly;</p>
<p><b>Follow the request for change as a “THEREFORE” statement.</b> This is a statement of the action you wish to happen.</p> <p><i>Example:</i></p> <p>THEREFORE, be it resolved that chocolate donuts shall be added to the list of acceptable donuts at lodge meetings.</p>	<p>Therefore, the District is changing the reference to the International Convention, eliminating any reference to International representation and elections of District delegates and alternates, eliminating any reference to zones, extending the number of terms for board members (except Secretary and Treasurer) to three terms, changing the number of alternates, and renumbering Articles and moving the mandated items to a spot before the “making changes” article.</p>
<p><b>DESIRED STATE:</b></p> <p>Follow with the actual proposed change:</p> <p><i>Example:</i></p> <p><b>1.2.3. DONUT POLICY</b></p> <p><b>1.2.3.1.</b> The only donuts to be served at lodge meetings shall be cake, glazed, or jellied, or chocolate.</p>	<p><b>Therefore be it resolved that the following changes be made throughout the document:</b></p> <p><b><u>ARTICLE III . . . MEETINGS AND REPRESENTATION</u></b></p> <p>.Par. 1 The regular meeting of the District Lodge shall be held once every two years <u>of the even years.</u> <del>but the closing date shall not be less than 45 days prior to the opening date of the International Lodge Meeting of the same year.</del></p> <p>Par. 4 The Central Lodge will meet at the call of the District President. Unless the President calls a special meeting, the lodge will meet at the time and place as indicated each</p>

Use a ~~strikeout~~ font to indicate suggested deletions, and underline proposed new additions.

convention year in the January issue of *Viking* magazine; and the ~~biannual~~ biennium meeting is for the purpose of electing delegates to attend the District Lodge meeting. The District President has the option to call the meeting with members participating via electronic means, such as telephone or Skype.

Par. 3 ~~The Vice President will serve as the alternate for the President.~~ An alternate for the Secretary and Treasurer shall be elected. A pool of 4 alternates for the other officer positions and the 4 at-large directors shall also be elected.

Par. 5 No District Officer or Director shall be elected to serve more than ~~two~~ three consecutive terms in any office except the Secretary and the Treasurer whose term shall not be limited. ~~In the event a caucus the District cannot find a willing nominee to serve as an Officer or At-Large Director and the current Officer or At-Large Director has completed two consecutive terms, the Officer or At-Large Director can complete a third term.~~

#### ARTICLE VIII . . . ELECTION OF REPRESENTATIVES AND ALTERNATES

~~Par. 1—Prior to the District Lodge Meeting the Secretary shall prepare a notice which allocates to each Zone the number of International Lodge Representatives to which it is entitled in proportion to its membership. (One representative for each 300, balance to the pool.). Central Lodge Delegates: Notify Central Lodge 000 members of the meeting via the January issue of the Viking.~~

~~Par. 2—During its election caucus each Zone shall nominate from its insurance members the International Lodge Representatives to which it is entitled. An equal number of Alternates shall then be nominated and shall serve in the order of their election (priority alternate). These nominations shall be submitted for approval to the District Lodge at the conclusion of the caucus.~~

~~Par. 3—The Representative and Alternate from each Zone shall be elected separately, one Zone at a time.~~

~~Par. 4. In addition to the two Representatives for the District provided for by the International Lodge Constitution, one of whom shall be the District President, the remaining fraction of 300 members in each of the various Zones shall be pooled, and representatives elected at large in accordance with the number of members of which the pool consists. Also a corresponding number of Alternates shall be elected at large. Delegates and Alternates at large shall be nominated from the floor of the District Lodge.~~

~~Par. 5 (a) After election of Representatives and Alternates to the~~

~~International Lodge Meeting, the District Lodge shall nominate, from among those newly elected Representatives to the International Lodge Meeting, a candidate for each office of International Lodge Director to which the District is entitled. Candidates for each position shall be elected on a separate ballot.~~

~~Par 5(b) The District Lodge shall then elect from among its newly elected Representatives to the International Lodge, a candidate for Alternate to the office of each International Lodge Director. Candidates for each position shall be elected on a separate ballot.~~

~~Par. 6 In the event neither an elected Representative nor an Alternate from a respective Zone can attend the International Lodge Meeting, the place shall be filled by the Alternates at large in the order of their election.~~

~~Par. 7 Representatives to the International Lodge Meeting shall receive an expense allowance decided by the District Lodge Meeting. The Board of Directors shall make a recommendation as to the expense allowance.~~

#### **Article ~~IX~~ VIII. .... Fees and Dues**

Par. 1 District dues shall be set by the International Lodge, per the Simplified Dues Structure of 2018.

Par. 2 Funds shall be annually earmarked for the purpose of offsetting the cost of hosting a District Lodge Meeting and Convention and will be distributed to the host lodge during the month of January of the convention year.

~~Par. 3 Funds shall be annually earmarked for the purpose of offsetting delegates' expenses to the International Lodge Meeting and Convention, with all delegates getting an equal share. If a husband and wife are both delegates, one of the spouses will receive a full share and the other spouse will receive a half share.~~

#### **ARTICLE ~~X~~ IX. . . . FRATERNAL PROJECT**

**Article ~~XII~~ X. ...Compliance** (From International January 9, 2024)

**Article ~~XIII~~ XI. Dissolution and Distribution of Assets** (From International January 9, 2024)

**Article ~~XIV~~ XII. -Audits** (From International January 9, 2024)

**Article ~~XV~~ XIII. - Dispute Resolution** (From International January 9, 2024)

	<b><u>ARTICLE <del>XI</del> XIV... CHANGES OF THESE BY-LAWS</u></b>
If there is a known, quantifiable <b>financial impact</b> , state it here:	

Form **A** – to change written bylaws (page 1)

### Bylaw Proposal 2- Masse Moro Financials

<b>Title of Resolution:</b>	Clarifying the Masse Moro Financials
<b>Submitted by:</b>	<input checked="" type="checkbox"/> Lodge District 5 Board of Directors
<b>Date approved by the above entity:</b> <i>(If from a lodge, need 2 lodge officer signatures – Pres, VP, Secretary, Treasurer)</i>	Date: April 3-4, 2024  Lodge Officer Signatures:  Darlene Arneson, District 5 Secretary
<b>Resolution falls into this category</b> ( <i>document you wish to change</i> ):	<input checked="" type="checkbox"/> District Bylaws <input type="checkbox"/> District Policies & Procedures
<b>CURRENT STATE:</b> State specific chapter, sub-chapter and paragraph numbers as applicable. Write out current language of the law or policy.	<b><u>ARTICLE X . . . FRATERNAL PROJECT</u></b> Par. 1 The District Lodge #5 adopts for itself as a Fraternal Project a Norwegian Heritage Camp to be located within the Fifth District. This Fraternal Project shall be as financially self-supporting as possible. District Lodge #5 will pay Masse Moro administrators to operate the heritage camp and will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board.

<p><b>State reasons for making a change</b> from present policies and written directives, or for creating a new policy or procedure, in one or more “WHEREAS” statements.</p> <p><i>Example:</i></p> <ul style="list-style-type: none"> <li>• WHEREAS chocolate donuts are also delicious; and</li> </ul>	<p>WHEREAS, District 5 formed the Sons of Norway District 5 Nordic Legacy Foundation (NFL) to help secure donations and grants to support educational, youth, and leadership activities in the District, and</p> <p>WHEREAS, the finances for Masse Moro are now received and dispersed in the NLF, and</p> <p>WHEREAS, the wording of the current bylaws indicates that District 5 pays the administrators, and</p> <p>WHEREAS, the District will still pay the NLF for matching funds for qualified campers;</p>
<p><b>Follow the request for change as a “THEREFORE” statement.</b> This is a statement of the action you wish to happen.</p> <p><i>Example:</i></p> <p>THEREFORE, be it resolved that chocolate donuts shall be added to the list of acceptable donuts at lodge meetings.</p>	<p>THEREFORE, be it resolved to amend the current bylaws by striking the words “will pay Masse Moro administrators to operate the heritage camp” and add the sentence “All Masse Moro income and expenses, except for matching funds, will be handled by the Sons of Norway District 5 Nordic Legacy Foundation. “</p> <p><b><u>ARTICLE X . . . FRATERNAL PROJECT</u></b></p> <p>Par. 1 District Lodge #5 <del>will pay Masse Moro administrators to operate the heritage camp and</del> will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board. <del>All Masse Moro income and expenses, except for matching funds, will be handled by the Sons of Norway District 5 Nordic Legacy Foundation”.</del></p>
<p><b>DESIRED STATE:</b></p> <p>Follow with the actual proposed change:</p> <p><i>Example:</i></p> <p><b>1.2.3. DONUT POLICY</b></p> <p><b>1.2.3.1.</b> The only donuts to be served at lodge meetings shall be cake, glazed, <del>or</del> <u>jellied, or chocolate.</u></p> <p>Use a <del>strikeout</del> font to indicate suggested deletions, and <u>underline</u> proposed new additions.</p>	<p><b><u>ARTICLE X . . . FRATERNAL PROJECT</u></b></p> <p>Par. 1 District Lodge #5 will match scholarships provided to campers by their local lodges up to an amount to be determined by the District Lodge #5 Board. All Masse Moro income and expenses, except for matching funds, will be handled by the Sons of Norway District 5 Nordic Legacy Foundation.</p>
<p>If there is a known, quantifiable <b>financial impact</b>, state it here:</p>	<p>No financial impact- just a clarification that the Sons of Norway District 5 Nordic Legacy Foundation handles the Masse Moro financials.</p>

**DISTRICT 5 - SONS OF NORWAY****Balance Sheet**

As of December 31,

**2022****2023****ASSETS****Bank Accounts**

Associated Bank \$ 40,260 \$ 58,941

S/N Lodge Deposit Account \$ 191,216 \$ 195,518

**Total Bank Accounts** \$ 231,476 \$ 254,459

Net Prepaid Convention Expenses \$ - \$ 1,316

**Total Assets** \$ 231,476 \$ 255,775**LIABILITIES AND EQUITY**

Opening Balance Equity \$ 215,283 \$ 231,476

Net Income \$ 16,193 \$ 24,299

**Total Liabilities and Equity** \$ 231,476 \$ 255,775**DISTRICT 5 - SONS OF NORWAY****Income Statement**

January 1 - December 31,

**2022****2023****REVENUE**

District Dues \$ 78,149 \$ 47,248

Other Income \$ 1,797 \$ 3,315

**Total Revenue** \$ 79,946 \$ 50,563**EXPENSES**

Assigned Lodge Exp \$ 1,096 \$ 2,577

District Board \$ 19,404 \$ 18,485

District Lodge Convention \$ 333 \$ -

District Lodge Meeting \$ 22,377 \$ -

International Lodge Meeting \$ 1,800 \$ -

District President Expenses \$ 2,058 \$ 140

District Programs \$ 6,454 \$ 4,800

District Publicity \$ 1,825 \$ 1,825

## Other Expenses

Accounting Fees \$ 8,100 \$ 910

District Liability Insurance \$ 1,000 \$ 962

Miscellaneous Other \$ 3,514 \$ 868

**Total Other Expenses** \$ 12,613 \$ 2,740**Total Expenses** \$ 67,961 \$ 30,567**Interest Income** \$ 4,208 \$ 4,303**Net Income / (Loss)** \$ 16,193 \$ 24,299



**DISTRICT 5 - NORDIC LEGACY FOUNDATION****Balance Sheet****As of December 31,**

2022

2023

**ASSETS**

Associated Bank	\$ 32,694	\$ 22,509
S/N Lodge Deposit Account	\$ 43,694	\$ 44,590
<b>Total Bank Accounts</b>	<b>\$ 76,388</b>	<b>\$ 67,099</b>

Total Assets	\$ 76,388	\$ 67,099
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**LIABILITIES AND EQUITY****Liabilities**

Sales Tax Payable	\$ 202	\$ 74
Prepaid Camper Tuition	\$ -	\$ 1,000
<b>Total Liabilities</b>	<b>\$ 202</b>	<b>\$ 1,074</b>

**Equity**

Opening Balance Equity	\$ 28,008	\$ 76,186
Net Income	\$ 48,178	\$ (10,161)
<b>Total Equity</b>	<b>\$ 76,186</b>	<b>\$ 66,025</b>

<b>Total Liabilities and Equity</b>	<b>\$ 76,388</b>	<b>\$ 67,099</b>
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**Associated Bank Cash Designations****Remaining Steensma**

Barnebirkie	\$ -	\$ 5,504
Masse Moro	\$ -	\$ 6,204
Undesignated	\$ -	\$ 4,635
<b>Total Remaining Steensma</b>	<b>\$ -</b>	<b>\$ 16,343</b>
Remaining Fosselyngen-Adult Heritage Camp	\$ -	\$ 5,066
Masse Moro Donations	\$ -	\$ 1,100
<b>Total Associated Bank Cash</b>	<b>\$ -</b>	<b>\$ 22,509</b>

**DISTRICT 5 - NORDIC LEGACY FOUNDATION****Income Statement****January 1 - December 31,**

2022

2023

**REVENUE**

Barnebirkie Support	\$ 835	\$ 1,355
Fraternal Funds	\$ 8,218	\$ -
Donations	\$ 41,266	\$ 2,318
Product Sales	\$ 3,817	\$ 1,590
Adult Heritage Camp Fees	\$ -	\$ 1,862
Masse Moro Income		

Masse Moro Camper Tuition	\$ 53,964	\$ 33,040
Masse Moro Fundraising	\$ 7,825	\$ 3,796
Masse More Store Sales	\$ 1,119	\$ 1,201
Masse Moro Other	\$ 372	
Total Masse Moro Income	\$ 63,280	\$ 38,037
<b>Total Revenue</b>	<b>\$ 117,416</b>	<b>\$ 45,162</b>
<b>EXPENSES</b>		
Adult Heritage Camp Expenses	\$ 2,045	\$ 1,796
Product purchases	\$ 3,040	\$ 841
Scholarships Awarded	\$ 1,500	\$ 1,000
Grants	\$ 843	\$ 486
Zone Meeting Expenses	\$ -	\$ 774
Barnebirkie Expenses	\$ 1,022	\$ 3,351
Masse Moro Expenses		
Camp Rental	\$ 15,725	\$ 14,225
Camp Staff	\$ 21,510	\$ 21,249
Camp Food & Supplies	\$ 11,087	\$ 6,595
Camp Insurance	\$ 1,123	\$ 1,166
Camp T-Shirts	\$ 947	\$ 863
Camp Equipment	\$ 1,123	\$ 433
Camp Other Expenses	\$ 1,404	\$ 2,302
Total Masse Moro Expenses	\$ 52,919	\$ 46,833
Other Expenses		
Accounting Fees	\$ 7,820	\$ 940
Postage, Printing, Supplies	\$ 438	\$ 109
Miscellaneous Other	\$ 303	\$ 99
Total Other Expenses	\$ 8,561	\$ 1,148
<b>Total Expenses</b>	<b>\$ 69,930</b>	<b>\$ 56,229</b>
<b>Interest Income</b>	<b>\$ 692</b>	<b>\$ 906</b>
<b>Net Income / (Loss)</b>	<b>\$ 48,178</b>	<b>\$ (10,161)</b>
<b>Less Unusual Donations</b>	<b>\$ (40,810)</b>	<b>\$ -</b>
<b>Net Income / (Loss) after Unusual</b>	<b>\$ 7,368</b>	<b>\$ (10,161)</b>
<b>SUMMARY BY MAJOR ACTIVITY</b>		
Masse Moro Income	\$ 63,280	\$ 38,037
Masse Moro Expenses	\$ (52,919)	\$ (46,833)
Masse Moro Net Income / (Loss)	\$ 10,361	\$ (8,796)

Barnebirkie Income	\$ 835	\$ 1,355
Barnebirkie Expenses	\$ (1,022)	\$ (3,351)
Barnebirkie Net Income / (Loss)	\$ (187)	\$ (1,996)
Total MM & Barnebirkie Inc / (Loss)	\$ 10,174	\$ (10,792)
Total All Other NLF Activity Inc / (Loss)	\$ 38,004	\$ 631
<b>Net Income / (Loss)</b>	<b>\$ 48,178</b>	<b>\$ (10,161)</b>
<b>Less Unusual Donations</b>	<b>\$ (40,810)</b>	<b>\$ -</b>
<b>Net Income / (Loss) after Unusual</b>	<b>\$ 7,368</b>	<b>\$ (10,161)</b>

## Where to find...

### Who to contact at the home office when you need help

- You can email [cbs@sofn.com](mailto:cbs@sofn.com) for any member updates that need to be made.
- For anything fraternal- Connie O'Brien (COBrien@sofn.com) or Amy Tuchenhagen (ATuchenhagen@sofn.com).
- For matter like submitting a death, a change to a members address or other info please email [cbs@sofn.com](mailto:cbs@sofn.com)
- For issues with passwords or website use [ithelp@sofn.com](mailto:ithelp@sofn.com).
- The 800 number to call in for member support is 800-945-8851
- If you need something related to sales, you can use [sales@sofn.com](mailto:sales@sofn.com)

Check correspondence from the International and District and the International (www.sofn.com) and District (www.sonsofnorway5.com) websites for any updates and changes. The District Facebook page is Sons of Norway District 5.

### **Friendly Fifth Friday News (FFFN) Basics**

In an attempt to help our lodge leaders become more familiar with resources, changes, deadlines and other information, Darlene Arneson will compile a weekly "Friendly Fifth Friday News" email to our leadership. Some of the information you might already have, but hopefully it will be a good reminder for all of us (me included) of all the great resources that Sons of Norway has to offer. **Please feel free to cut and paste any of this information for your lodge's use!**

**Send all web posting info and calendar dates/events directly to our webmaster at [inputd5@sonsofnorway5.com](mailto:inputd5@sonsofnorway5.com).** Darlene actually sends the FFFN pdf to our webmaster on Thursday morning before she goes to work. So if you have anything you'd like her to consider putting in, please send it by 4 am on Thursday morning. Please do not send pdf's as she has a hard time cutting and pasting them. The Word Document works best. Don't forget that lodge events should be submitted to [inputd5@sonsofnorway.com](mailto:inputd5@sonsofnorway.com) as we have a hard time keeping track of all lodge activities. I'll put some in but that is more the role of the website event calendar. If you would like to get the MS Word document, just shoot Darlene an email and she will add you to the list. She sends it out right after she sends the email to the large group.

## **O Canada**

O Canada! Our home and native land!  
True patriot love in all of us command.  
With glowing hearts we see thee rise,  
The true north strong and free;  
From far and wide, O Canada  
We stand on guard for thee.  
God keep our land glorious and free!  
O Canada we stand on guard for thee.  
O Canada we stand on guard for thee.

## **Ja, vi elsker dette landet**

Ja, vi elsker dette landet, som det stiger frem  
Furet, vaerbitt over vannet med det tusen hjem,  
Elsker, elsker det og tenker på vår far og mor  
Og den saganatt som senker drømme på vår jord  
Og den saganatt some senker, senker dromme på vår jord.

## JA, VI ELSKER DETTE LANDET

(Norwegian National Anthem)

Ja, vi elsker dette landet  
(Ya, vee el-scare det-teh lahn-det)

Som det stiger frem  
(Sum deh stee-ger frem)

Furet værbitt over vannet  
(Foo-ret vehr-bit oh-vehr von-net)

Med de tusen hjem.  
(Meh dee too-sen yem).

Elsker, elsker det og tenke  
(El-scare, el-scare deh oh tenk-eh)

På vår far og mor  
(Poh vor far oh moor)

Og den saganatt som senker  
(Oh den sah-ga-not sum senk-air)

Drømme på vår jord.  
(Drem-meh poh vor yohr).

Og den saganatt som senker  
(Oh den sah-ga-not sum senk-air)

Senker drømme på vår jord.  
(Senk-air drem-meh poh vor yohr).

## **The Star Spangled Banner**

O! say, can you see, by the dawns early light,  
What so proudly we hailed at the twilight's last gleaming,  
Whose broad stripes and bright stars, through the perilous fight,  
O'er the ramparts we watched were so gallantly streaming,  
And the rockets red glare, the bombs bursting in air,  
Gave proof through the night that our flag was still there.  
O say does that Star Spangled Banner yet wave  
O'er the land of the free and the home of the brave.

## **Nidelven**

REFRAIN:

Nidelven, stille og vakker du er,  
Her hvor jeg går og drømmer.  
Drømmer om henne jeg hadde så kjaer,  
Nu er det bare minner.  
Den gamle bybro er lykkens portal,  
Sammen ve seiler I stjerners koral.  
Nidelven, stille og vakker du er,  
Her hvor jeg går of drommer.

Langt I det fjærne,  
Bak fjellene blå,  
Ligger et sted jeg har kjær.  
Dit mine tanker  
Og drømmer vil gå,  
Altid du er meg sa nær.

## **Hils fra mig der hjemme**

I den store tause natt  
Star jeg her ved skibets ratt,  
Under himlens stjernevell,  
ene og forlatt.  
Under himlens høye tak,  
Høres fjerne vingeslag;  
Fugletrekket atter går mot nord, mot lyse vår.

Hils fra meg der hjemme, hils min far og mor,  
Hils den grønne lier og den blanke fjord.  
Hvis jeg hadde vinger fløy jeg hjem med dig,  
Til de lyse netter.  
Hils dem! Hils fra mig!

## **La oss leve for hverandre**

Det hender ofte at livet gir  
Sma slag og mot gange some kanskje svir.  
Det finns en mening med alt some skjer  
Men hårde ord de bare ødelegger mer.

Refrain: La oss leve for hverandre  
Og ta vare på den tid vi har.  
La oss leve for hverandre  
Livet selv kan gi det rette svar.

Hvem kan forklare og gi et svar  
På alle spørsmål vi ofte har.  
Hvis man kan glemme a være steil  
Går det an å lære av hverandres feil.