



Why does this task force exist?

- District nominating committee experienced extreme difficulty in finding eligible and willing candidates for district officer and zone director positions for the 2022 district lodge meeting held last June in Middleton, WI.
- Many local lodges elected delegates which were not benefit members which put limits on the possible candidates within a particular zone.
- The nominating committee requested a resolution be put on the floor of the district lodge meeting to pursue ideas and options to assist in the selection of future candidates for the district board of director (BOD)

THEFORE, be it resolved that the 2022-2024 District President shall appoint a Special Committee consisting of but not limited to current District Board members, past District Board members and District Members at large. The committee shall meet during the next biennium and present a recommendation of proposed solutions at the District Lodge meeting in June 2024. The Task Force should include diversification of selected appointees to include past, present, younger, older, different genders and from distant geographical areas that includes a more all-inclusive demographic appointee (s).

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• Purpose of SON District

- The district lodge shall promote the interests of SON within the district and shall cooperate with and assist the local lodges and its officers and directors in their work, both relation to fraternal activities and organization work.
- SON lodges are divided into geographical districts, each of which are assigned local lodges.
- District lodges contain at least 3,000 members.
- District lodges may be further divided into several geographical **zones** for administrative purposes.
- District board of directors (BOD) are responsible for assisting local lodges and its members.

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District 5 - As of Jan 26, 2023		
		<u>% of Total</u>
Number insured (Benefit)	457	16%
Life Members (not Insured)	1	
Golden Members (insured & not)	394	14%
JV (UngerVenner ?) all insured	43	
Golden Members Insured	122	4%
Members Other (not Life, Golden or JV)	2,428	
Total Members in Lodges (ages 18-89)	2,866	

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Slide 3

DK0 Fraternal activities are the lodge programing activities, cultural events

Duane Kittleson, 2023-02-03T22:05:34.238

DK1 Organization work covers the paper work such as reports required by the H.O.

Duane Kittleson, 2023-02-03T22:06:43.904

		% total (incl 90+)	
Median Age	71		
Average Age	66		
Members Age 18-30	236	8%	
Members Age 31-49	219	7%	
Members Age 50-89	2,411	79%	
Members Age 90+ (Not counted above) (In lodges not 0 & 999)	201	7%	
Members Age 0-17 (not counted above)	633		
Members in lodge 0 & 999	3,632		
Total District 5 members	7,332		

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Members Age 90+ in District 5	
Member Type	Count
Regular	126
Golden	74
Life	55
New Golden	<u>15</u>
Grand Total	270

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How do SON members become district board members?

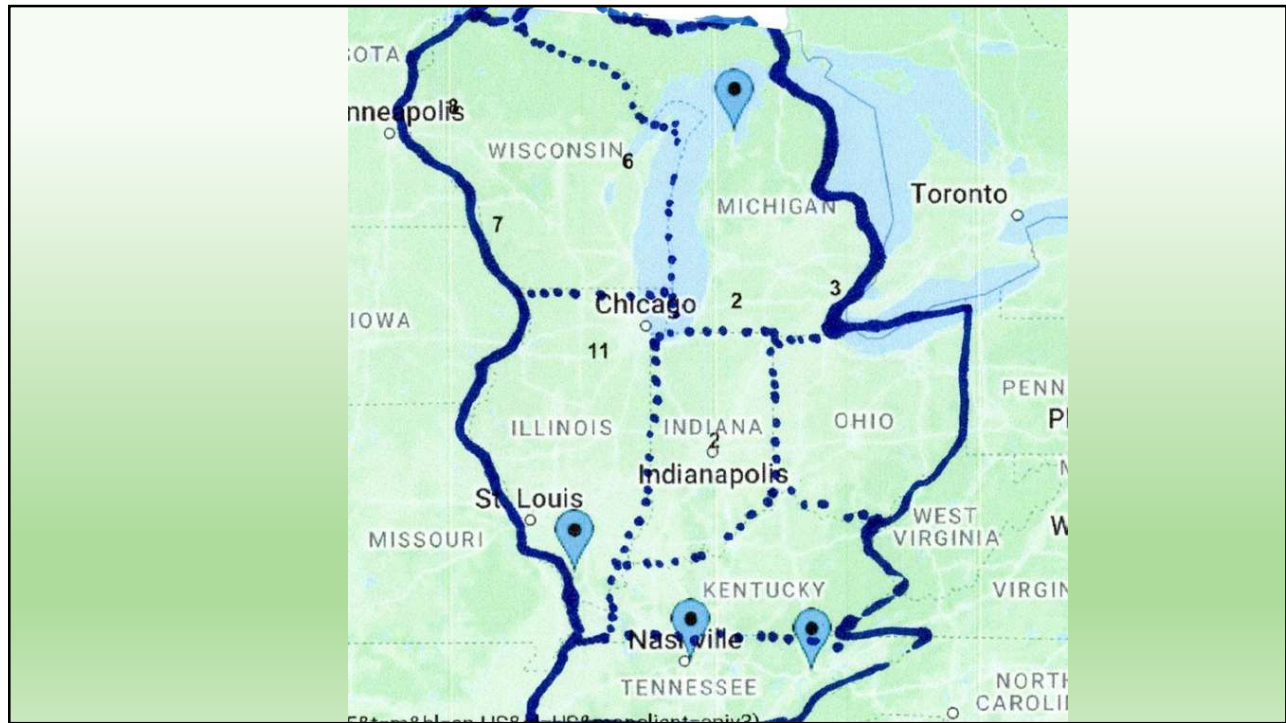
1. Local lodges elect delegates to a district lodge meeting each even numbered year. The number of delegates is determined by the count of members in the local lodge.
2. At the district lodge meeting the district officers and zone directors are elected from those delegates who own a SON life insurance or an annuity product referred to as a benefit member. (States of Michigan and Tennessee delegates do not have to own a product to be eligible)
3. The zone director election is done within the zone caucus meeting. Thus only benefit members within their zone are eligible to be elected from that zone. Current bylaws provide for two (2) zone directors from each zone.

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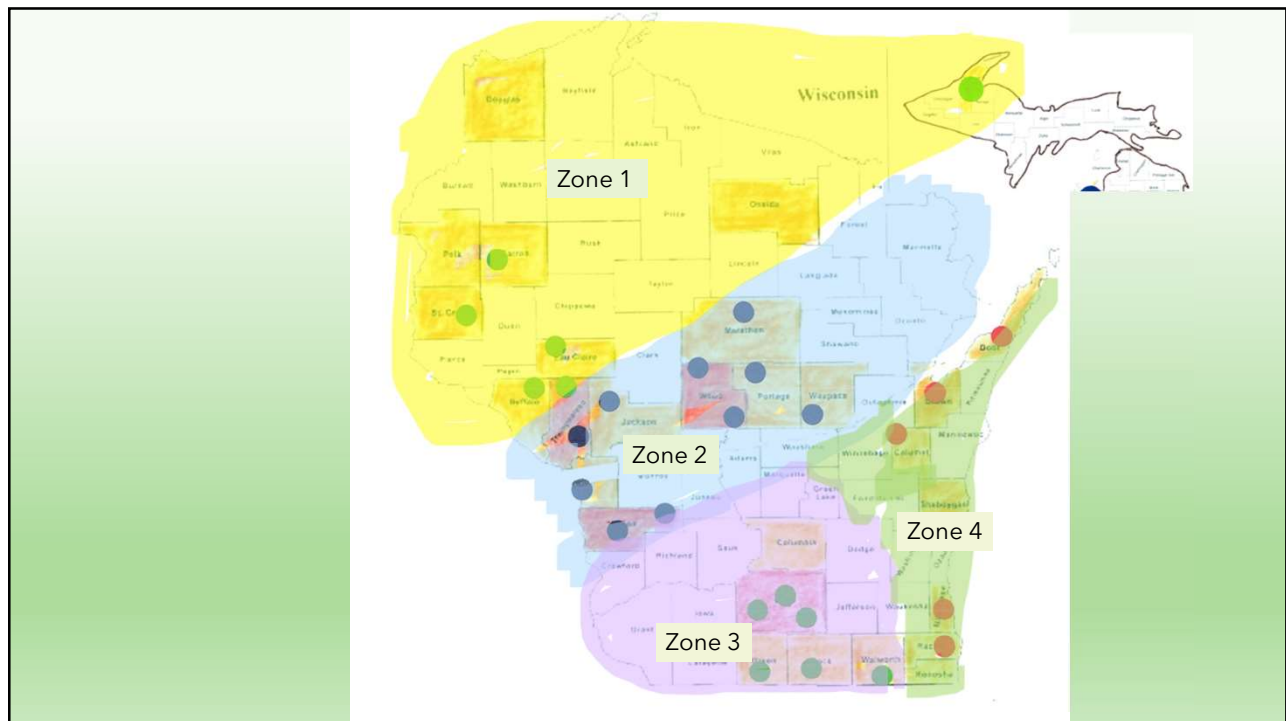
How does the District Board do its job?

- Board members are assigned by the district president to mentor local lodges in their vicinity (within a **ZONE**)
 - Visit lodges
 - Attend lodge events
 - Be available to help with questions from members
 - Provide leadership training
- Board members serve in officer positions such as president, vice president, secretary, treasurer, youth director, publicity director, cultural director and sports & recreation director.
- Currently district 5 has six (6) zones. There are two BOD members assigned to each zone which are referred to as zone directors. The zone directors may also hold an officer position which require additional duties for the district in general.

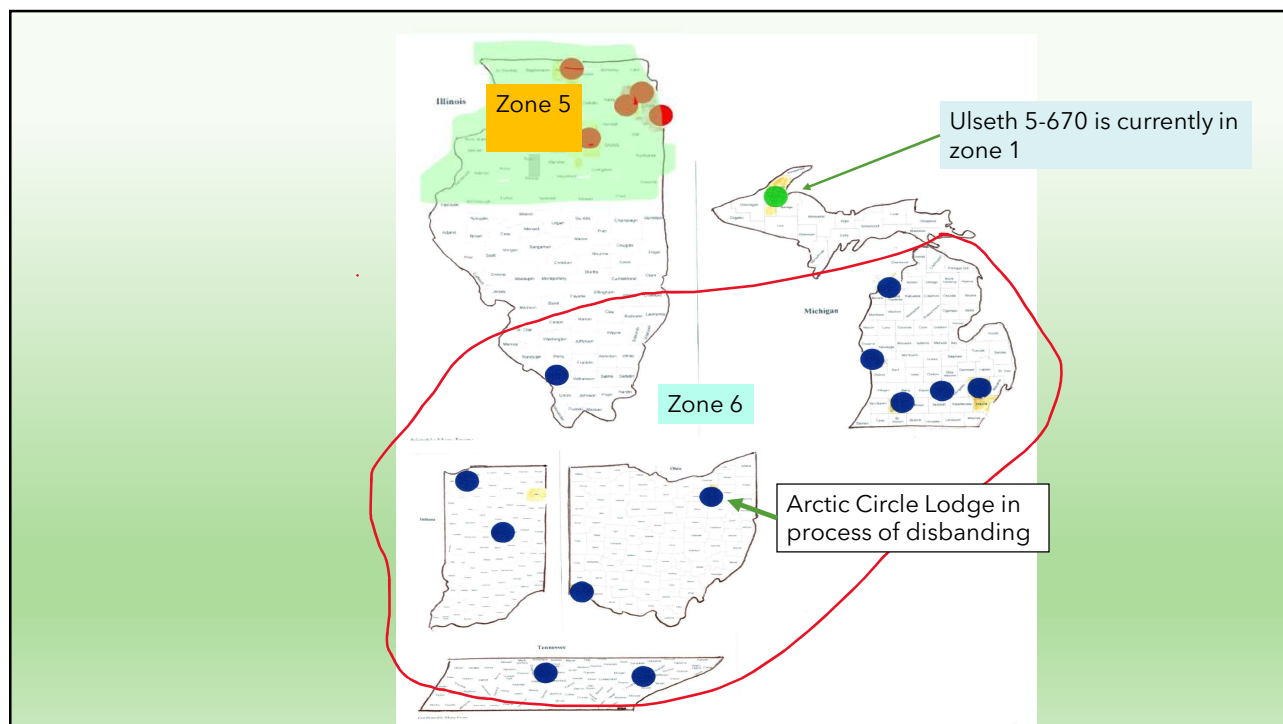
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What if

- **The number of Zones would be reduced?**
 - East Wisconsin
 - West Wisconsin
 - North IL & IN
 - All Michigan
 - South IL, Southwest Ohio and TN
- **More of the officer positions were relieved from zone director responsibilities?**
 - President, VP, Secretary, Treasurer & Youth Director all at large with no zone responsibilities
 - Cultural, Publicity, and Sports & Recreation Directors retain zone responsibilities.
- **Benefit member status could be eliminated for all District Board members?**

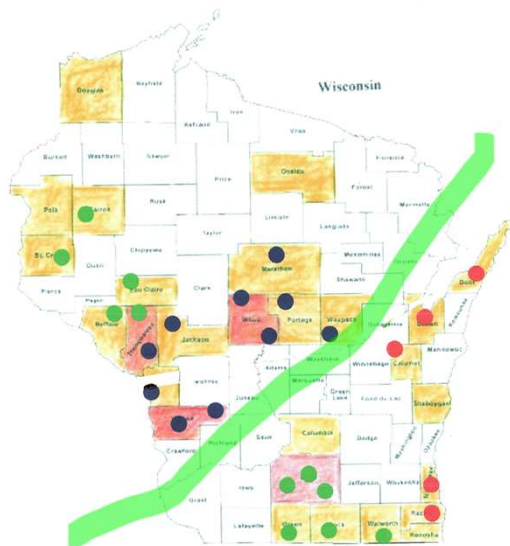
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Some Potential Zone alignments

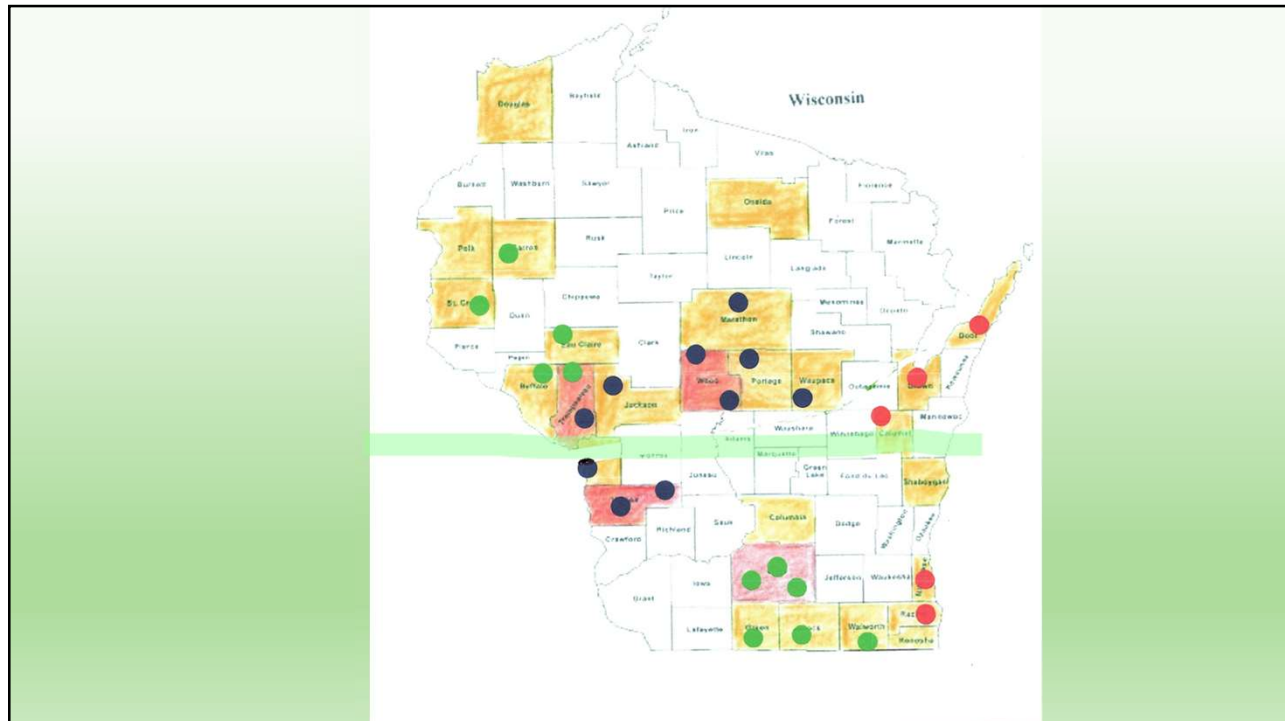
Remember currently the District Board is a total of 14 (15) members.

- Six Zones with each having two Zone Directors - 12 members
(Most officers also Zone Director responsibilities)
- Secretary and Treasurer no zone responsibilities - 2 members
- By-law amendment in process of approval to add a Youth Director to the board without zone director duties. - 1 member

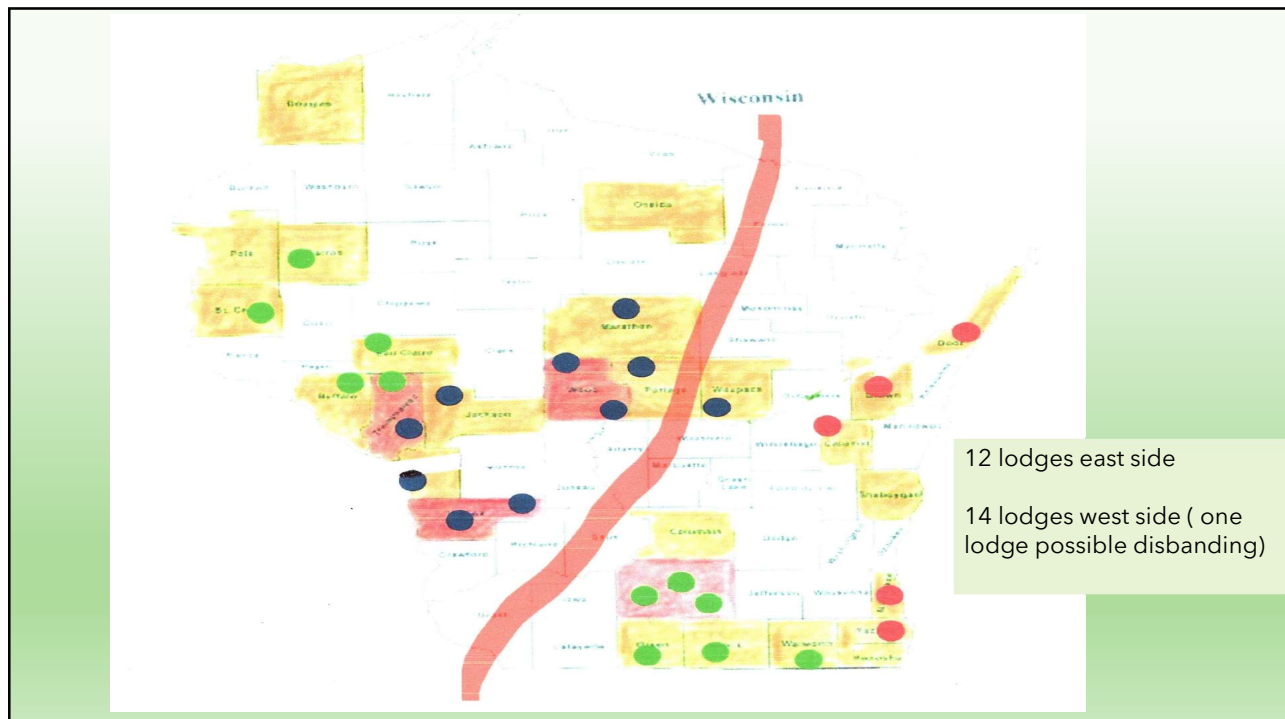
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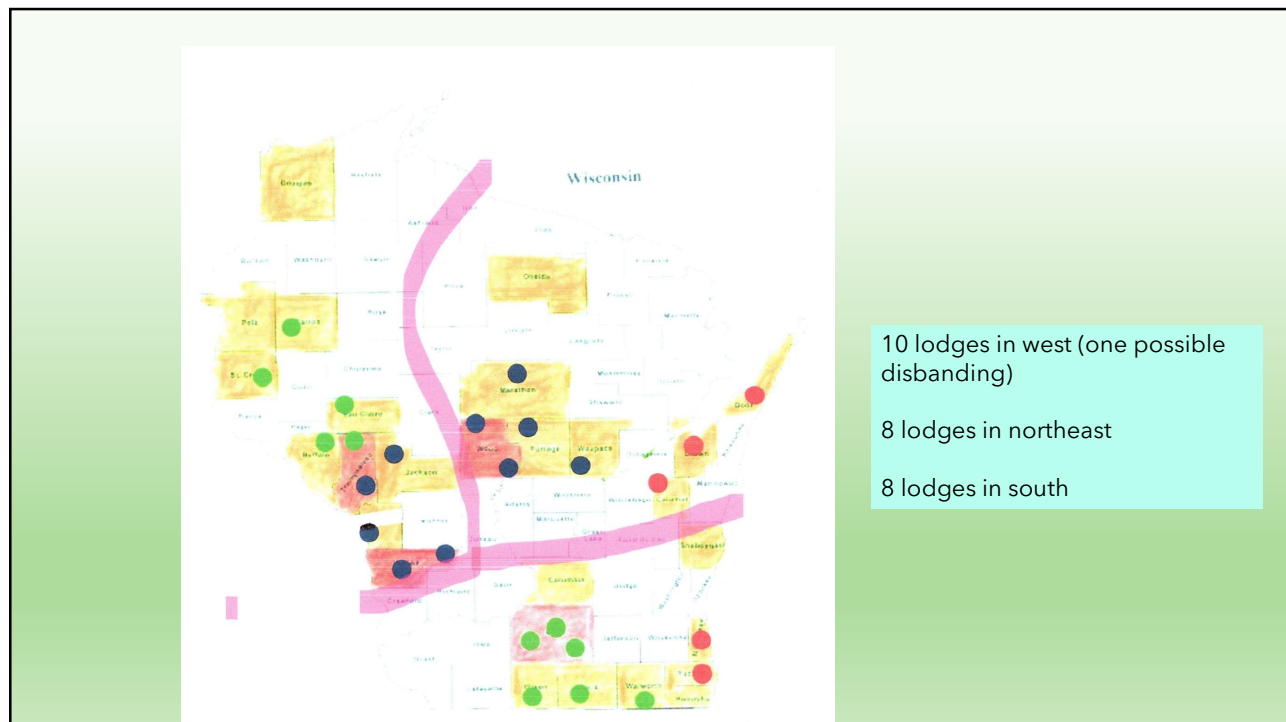
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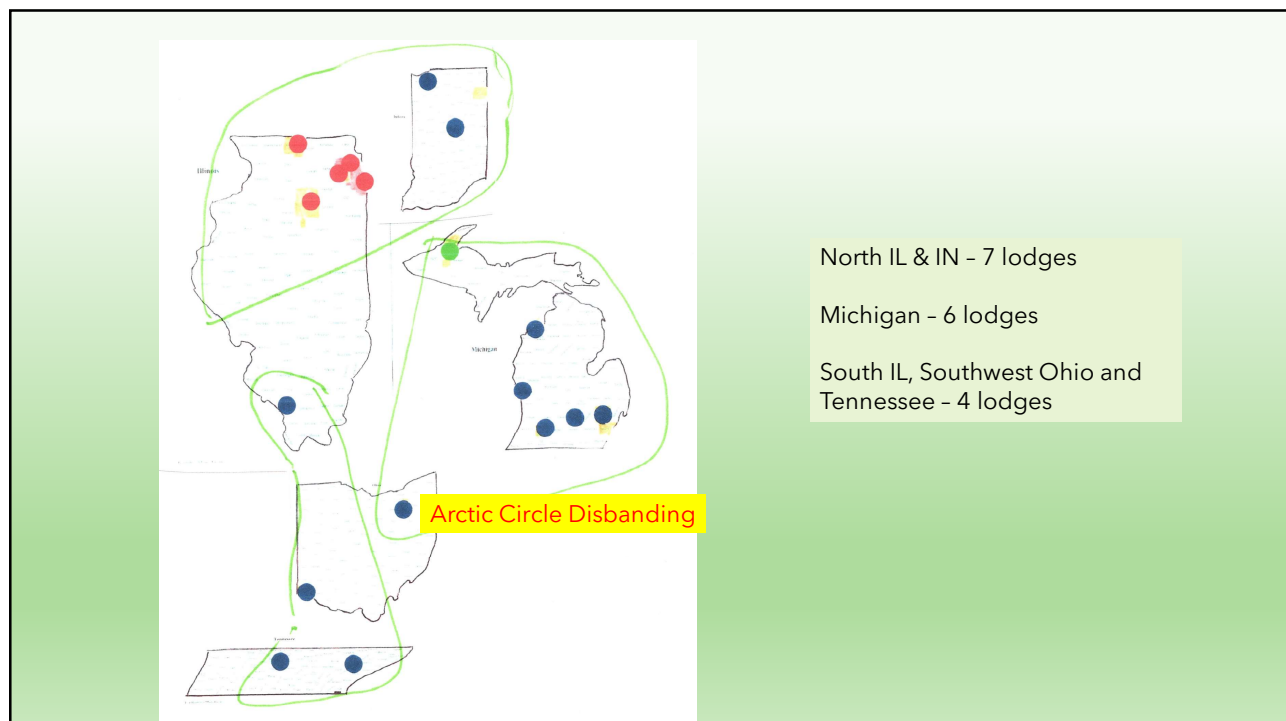
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Board of Directors BOD					
	Number of Zones	Officer with Zone Duties	Officer w/o Zone Duties	Zone Director	Total BOD
Currently*	6	5	3	7	15
Option 1	5	3	5	4	12
* Current assumes bylaw change approved.					