

Why are we going through this process?



The resolution #2 as approved by the 2022 District 5 Lodge Meeting is as follows:

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Task Force Members

PAUL	ABELQUIST	JOANNE	ERICKSON	ALAN	KJERNES	AUDREY	SEVERSON
MATTHEW	AGEN	CHRISTINA	FAIRCHILD	OSCAR	KROSNES	HARLEY	SKJERVEM
CONNIE	AIELLO	OLGA	FAST	CONNIE	KROSS	SUSAN	SOLLI
DAVID & RUTH	AMUNDSON	DAVID	FISCHER	ARLENE	KRUEGER	WAYNE	STORDAHL
NANCY	ANDERSEN	ROBIN	FOSSUM	ROBERTA	LOUISON	GAIL	TAGGERT
NANCY	ANDERSEN	DOUGLAS	FRAMNESS	THOMAS	MAXSON	JEANETTE	THOMPSON
DARLENE	ARNESON	SHERRI	FREELS	SUSAN	MORTON	HALEY	VINGNESS
CORLENE	BARTELS	JUDY	GHAUSTIN	ARNO	MORTON	DENNIS	WESTGOR
EILEEN	BELOW	VICKI	GOPLEN	STEVEN	MUNKVOLD	CHERYL	WOLOHAN
DOROTHY	BERG	JON	GRINDE	MAREN	NELSON	SALLIE	WYLIE
SUE	BERG-ROEDEL	DAWN	GUNDERSON	BETH	NELSON		
GRETCHEN	BJORK	CHRISTINE	GUTSCH	JOAN	O'BRYAN		
VEE	BJORNSON	ROGER	HANSON	BRIAN	OGNE		
CLARK	BREKKE	MERLE	HANSON	DON	OLSON		
KAREN	BRINKMAN	LEE ANN	HARP	ROBIN	ØYE		
KAREN	BROADHEAD	DARLENE	HENDERSON	MIKE	PALECEK		
BRENT	BRYE	JIM	HERMAN	PEGGY	PARKER		
BILL	BULTINCK	DAVID	HIRSCHEY	AUDREY	PARRETT		
DEE	BUMPERS	ROGER	INSTENES	NANCY	ROBINSON		
ESTHER	CHARLETON	ADRIAN	JOHNSON	JERRY	RUD		
MICHAELA	DECKER	KEN	JOHNSON	VICKI	RUDH-JONES		
ERIK	DUUS	JANET	JOHNSON	KAREN	SCHAAF		
KAREN	EBERHARDT	BARB	JOHNSON	PEGGY	SCHROEDER		
ELIAS	ELLEFSON	DIXIE	JORNES	WILLIAM	SCHRUBA		
		KAREN	KENNEDY	KATHY	SECORA		

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• Purpose of SON District

- The district lodge shall promote the interests of SON within the district and shall cooperate with and assist the local lodges and its officers and directors in their work, both relation to fraternal activities and organization work.
- SON lodges are divided into geographical districts, each of which are assigned local lodges.
- District lodges contain at least 3,000 members.
- District lodges may be further divided into several geographical **zones** for administrative purposes.
- District board of directors (BOD) are responsible for assisting local lodges and its members.

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Slide 4

DK0 Fraternal activities are the lodge programing activities, cultural events

Duane Kittleson, 2023-02-03T22:05:34.238

DK1 Organization work covers the paper work such as reports required by the H.O.

Duane Kittleson, 2023-02-03T22:06:43.904

Sub Committees- they need your ideas!

Population and membership- using maps and membership lists to get a geographical and membership numbers view of our District.

JUDY	GHASTIN	Appleton	WI	920-450-3584	judy62ghastin@gmail.com
JIM	HERMAN	Cincinnati	OH	513-919-5218	jpherman.edvardgrieg@gmail.com

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Current ways to support lodges- what can we do in the meantime to support lodges?

DARLENE	ARNESON	Stoughton	WI	608-514-4951	arnesonfamily5@gmail.com
DAVID & RUTH	AMUNDSON	Westby	WI	608-634-3034	nissedal@mwt.net

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Role of the Board- Board Structure- What do board members do? What can be done virtual vs. in-person? Role of the various board members and officers.

CLARK	BREKKE	Farragut	TN	865-966-0608	cjbrekke@gmail.com
ESTHER	CHARLETON	Cincinnati	OH	513-923-3798	esthersofn@aol.com

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How does the District Board do its job?

- Board members are assigned by the district president to mentor local lodges in their vicinity (within a **ZONE**)
 - Visit lodges
 - Attend lodge events
 - Be available to help with questions from members
 - Provide leadership training
- Board members serve in officer positions such as president, vice president, secretary, treasurer, youth director, publicity director, cultural director and sports & recreation director.
- Currently district 5 has six (6) zones. There are two BOD members assigned to each zone which are referred to as zone directors. The zone directors may also hold an officer position which require additional duties for the district in general.

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The Current way our District is organized

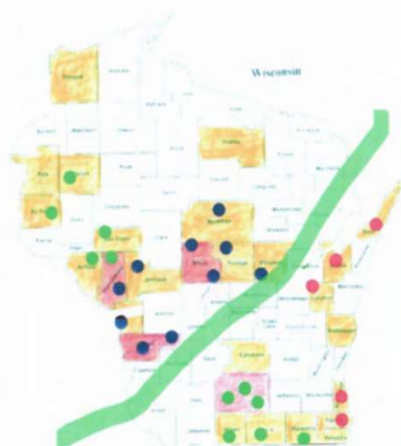
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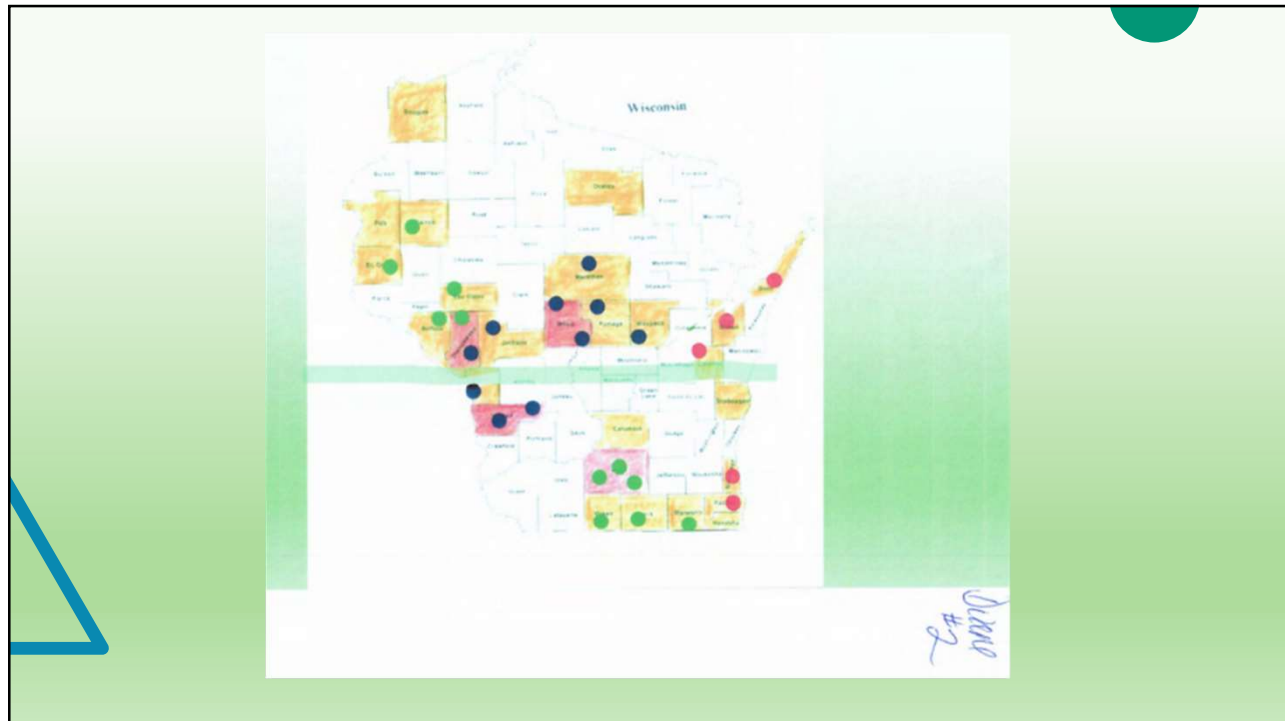
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Some options that we are considering and need your input on!

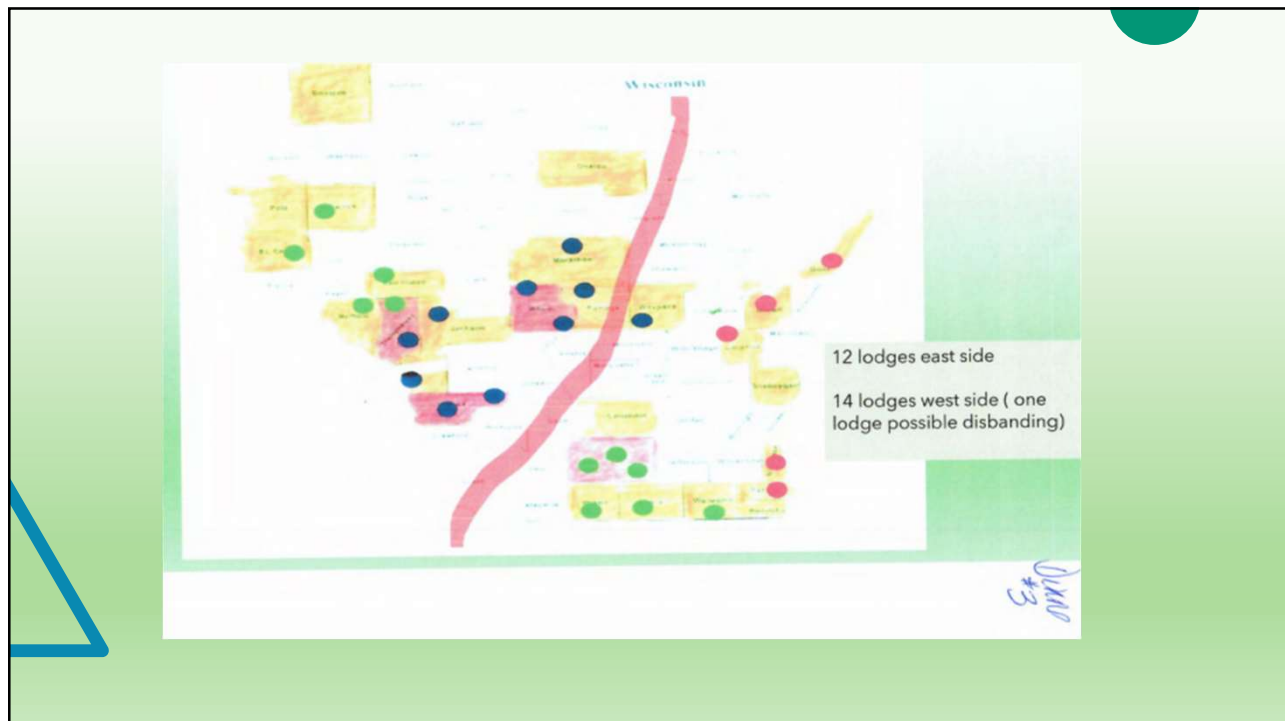
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*Diane #1*

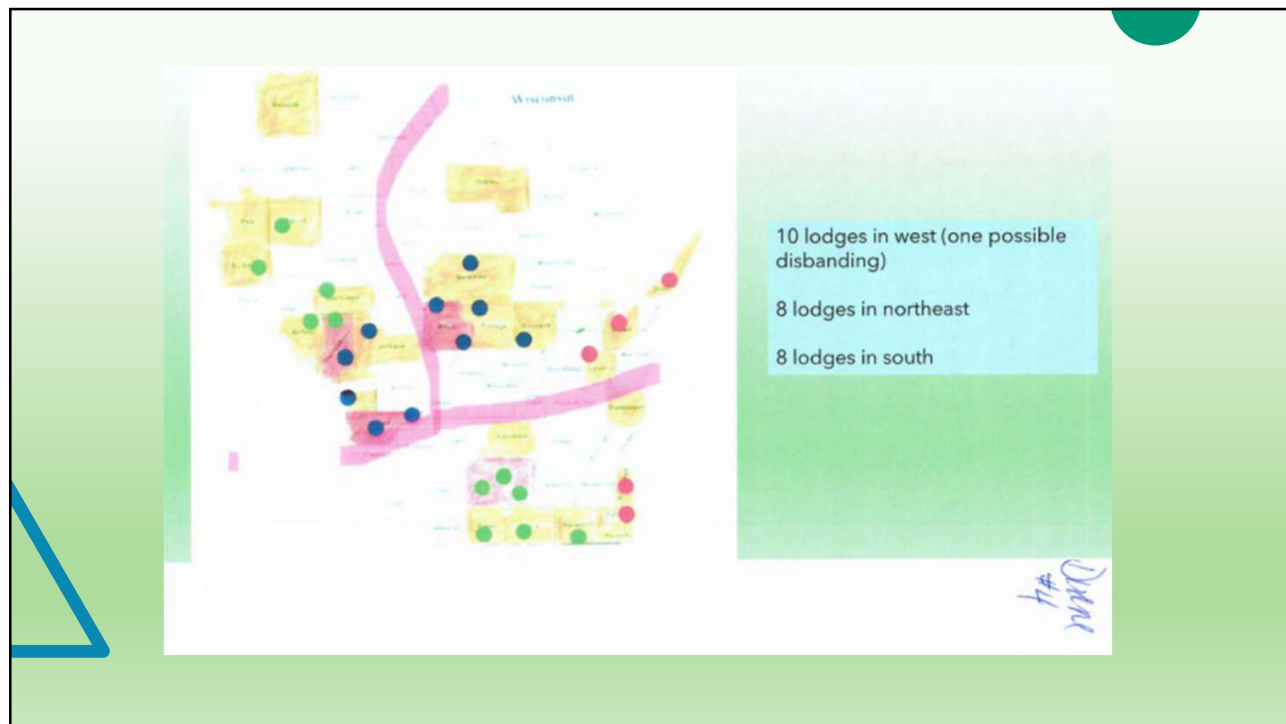
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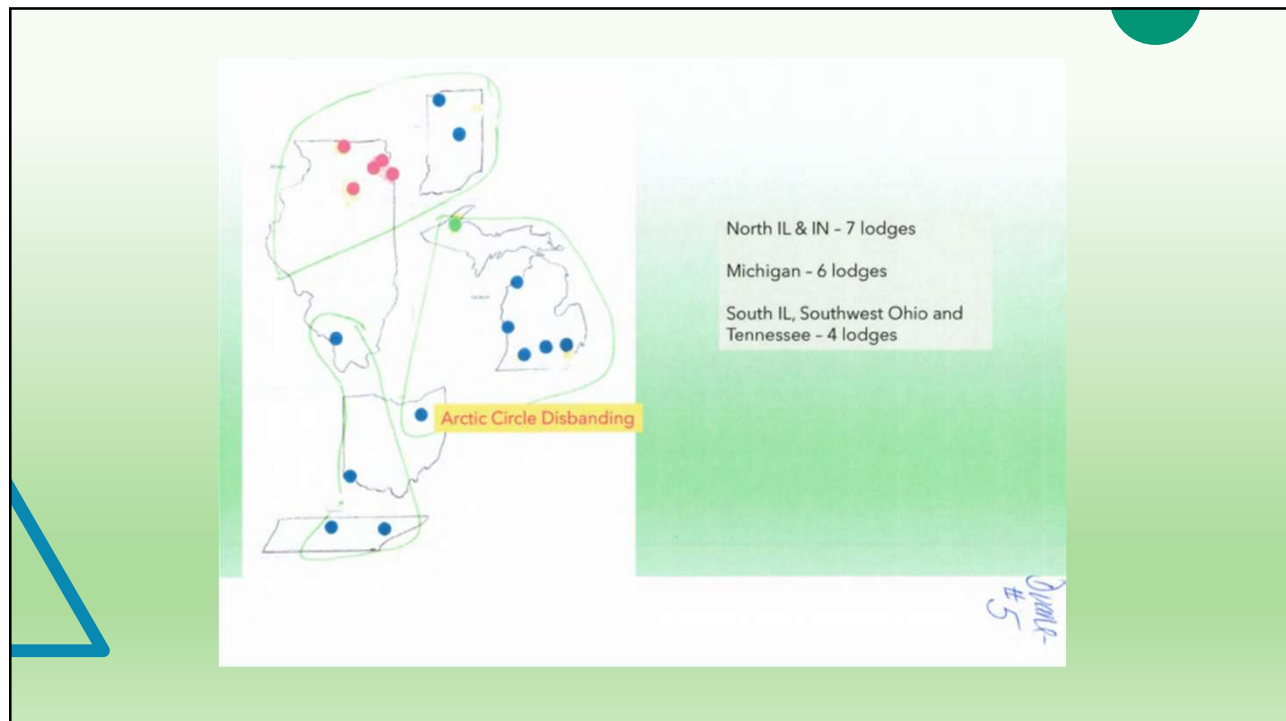
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Board of Directors BOD					
	Number of Zones	Officer with Zone Duties	Officer w/o Zone Duties	Zone Director	Total BOD
Currently*	6	5	3	7	15
Option 1	5	3	5	4	12

* Current assumes bylaw change approved.

Julie Board Structure

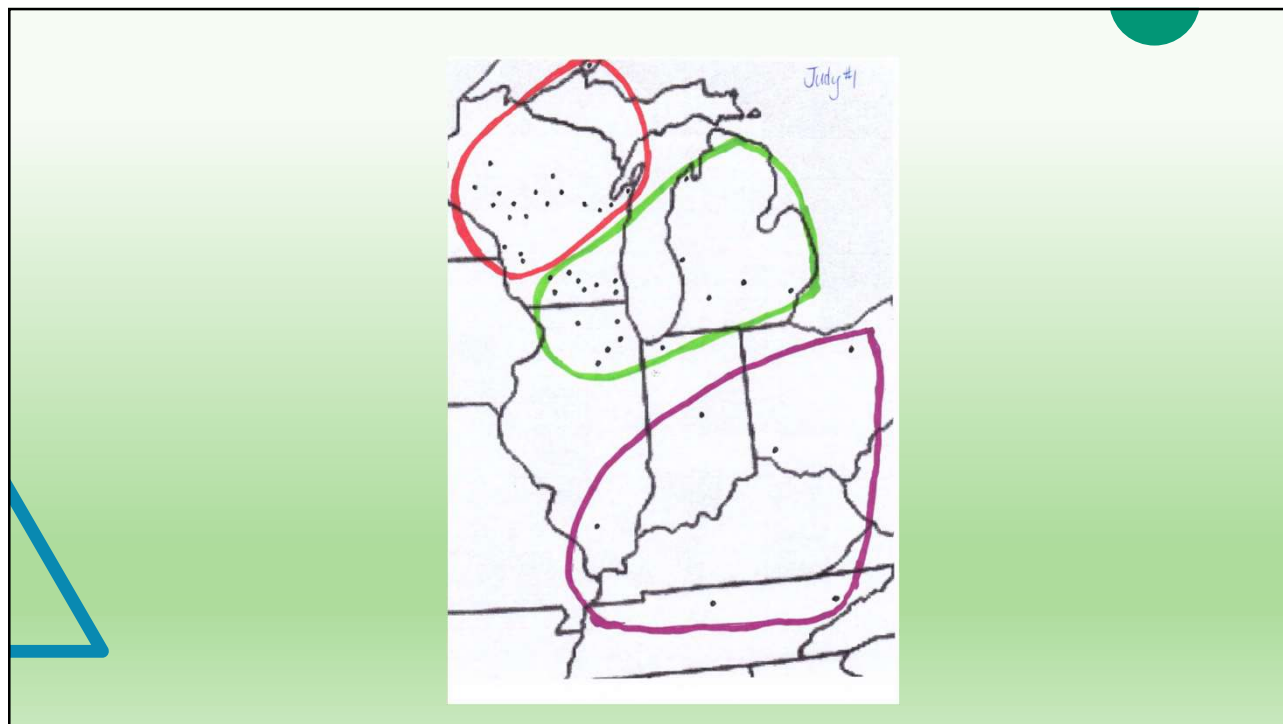
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President
 Vice President
 Secretary
 Treasurer
 Zone 1 Director & Alternate
 Zone 2 Director & Alternate
 Zone 3 Director & Alternate
 Youth Director
 Sports Director
 Publicity Director
 Cultural Director

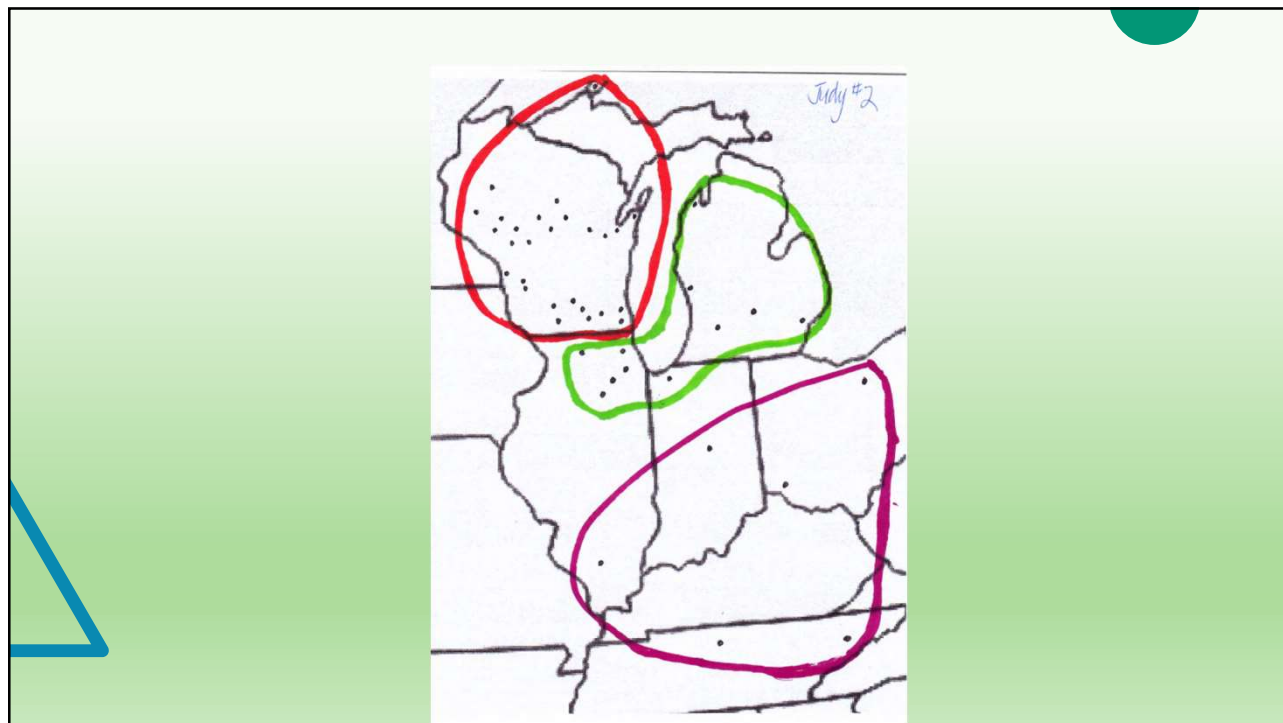
Alternates considered assistants, work with directors on assigned areas (adds 3 members to board)
 Locate non-board spokespeople in various parts of the zone to act as local reporters to the Board.
 14 Board members

Julie Board Structure

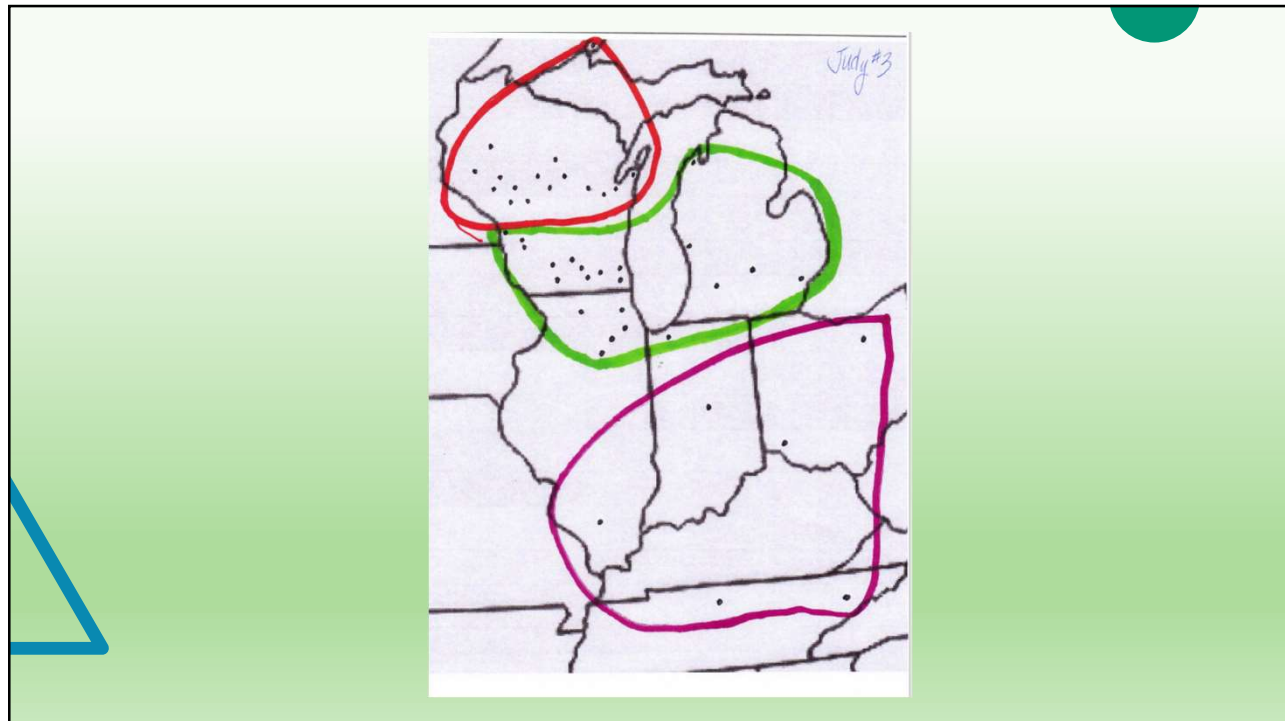
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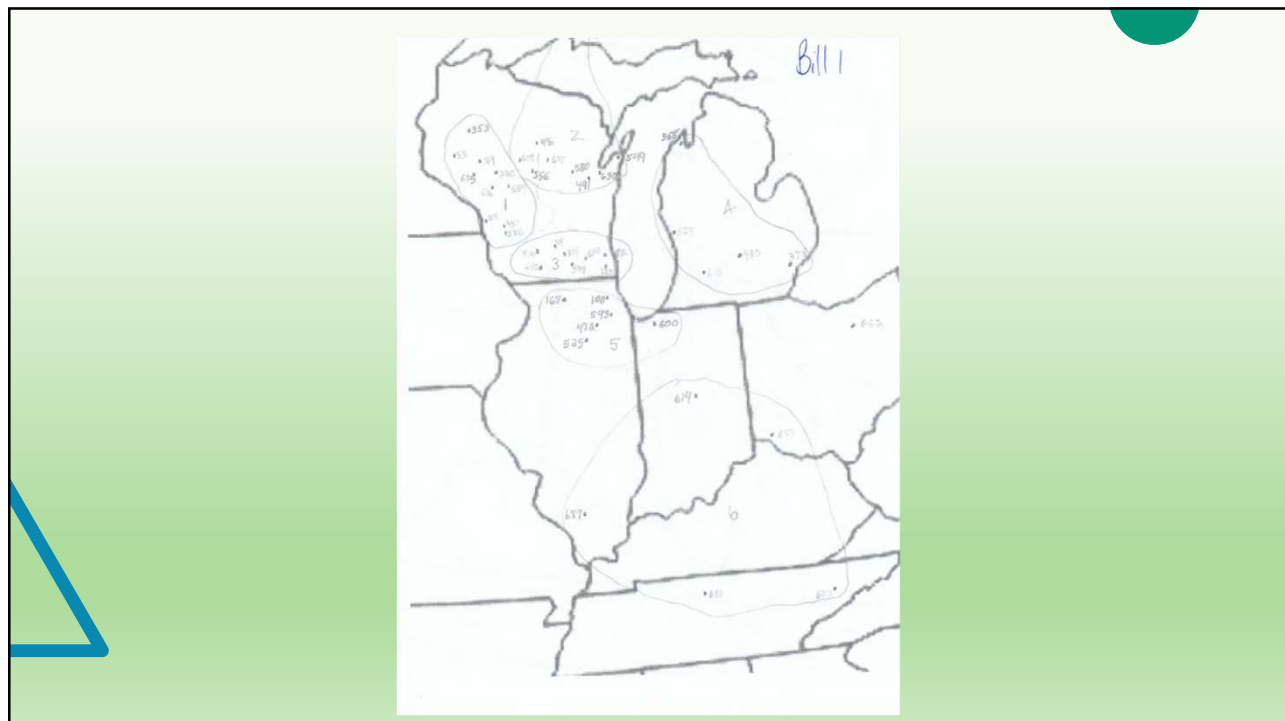
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What if

- **The number of Zones would be reduced?**
 - East Wisconsin
 - West Wisconsin
 - North IL & IN
 - All Michigan
 - South IL, Southwest Ohio and TN
- **More of the officer positions were relieved from zone director responsibilities?**
 - President, VP, Secretary, Treasurer & Youth Director all at large with no zone responsibilities
 - Cultural, Publicity, and Sports & Recreation Directors retain zone responsibilities.
- **Benefit member status could be eliminated for all District Board members?**

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I've invited you to fill out a form:

Click on the link below (SN D5 Task Force May Survey)

SN D5 Task Force May Survey

Please fill it out via Google Survey!

Please send your thoughts on zones so the District 5 Task Force and Board can review them. Please input your responses by using this survey for discussion at our next meeting. The online, email and hard copies surveys will close on August 1. The District 5 Task Force will use your responses in their report to the Board. Send them to arnesonfamily5@gmail.com.

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Task Force Survey May 2023

Please send your thoughts on zones so the District 5 Task Force and Board can review them. Please email your responses to Darlene Arneson by May 27 for discussion at our next meeting. The online, email and hard copies surveys will close on August 1. The District 5 Task Force will use your responses in their report to the Board. Send them to arnesonfamily5@gmail.com.

Thank you!

Darlene Arneson, District 5 Secretary and Chair (Zone Alignments and Lodge Development & Support Committee)

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What do you expect from your zone directors as far as visits, contacts, or other help?

- ☐ Visit once a year
- ☐ Hosting zone meetings or events
- ☐ Regular communications via email, virtual platforms, or phone calls
- ☐ In-person visits
- ☐ Assistance with forms and filings
- Other:

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Do you feel connected to the other lodges in your zone?

- ☐ Yes- we do many things with other lodges.
- ☐ We have limited dealings with other lodges.
- ☐ We never get together or work with them.
- ☐ I'd like to have leadership training provided.
- ☐ I'd like to see more social or cultural events.

Other:

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Looking at the distance between some lodges and where the zone directors live, what suggestions do you have for addressing communications/visits/outreach in some areas?

- ☐ Meeting via a virtual platform (ZOOM, TEAMS) is fine.
- ☐ I'd like to have some in-person events.
- ☐ I'd like to have some monthly/quarterly opportunities to meet.
- ☐ I'd like to have in-person training at least once a year.

Other:

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Do you have any suggestions for realignment, changing the number of zones, or other ways that would make the zone assignments equal in numbers, distance and services provided by the District Board.

☐ I've reviewed the maps and think that some look like they'd work well.

☐ I want to leave the zones as they are.

☐ I don't think we need zones at all.

Other:

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For the structure of the District Board

☐ I like the structure as it is- 2 zone directors per zone, all officers except Secretary and Treasurer are zone directors.

☐ I don't think any officer should be a zone director.

☐ One zone director is enough.

☐ Elect an Executive Committee and then one zone director per zone.

☐ I think the number of zone directors should be based on the number of lodges.

☐ I think the number of zone directors should be based on the membership in the zone.


Other:

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Other thoughts or comments!

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We need your help and input!

- Discuss the PowerPoint, survey and maps at your lodge meetings.
- Discuss with your zone director or task force members
- Fill out the survey online or hard copy

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Timeline for Task Force

- August 1- close the surveys
- August 5- Task Force Conference Call
- By October 13-14 Board meeting- develop a plan and proposal
- After October Board meeting, discuss the proposals with the District via ZOOM calls, zone meetings and events, lodge visits and other ways
- By end of year- send out a bylaw proposal to 2022 District Delegates who are the District 5 Lodge Members

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Prepared by Darlene
Arneson

District 5 Secretary
Task Force Acting Chair
Chair- District zone Alignment & Lodge Development and Support
Committee

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