## Friendly Fifth Friday News October 23, 2020

### Send all web posting info and calendar dates/events directly to our webmaster at inputd5@sonsofnorway5.com

## Updates on the Lodge Liability Premiums for small lodges....

We learned last week that lodges with under 25 voting lodge members don't have to pay the liability premium that was due to Sons of Norway Headquarters. I should have known that but guess we all learn something new each day! Thank you to all the treasurers who touched base with me on this deadline!

#### Zone Alignment Committee Call on Saturday

October 24, 2020 Discussion Call at 9:00 AM Central Time Darlene Arneson is inviting you to a scheduled Zoom meeting.

Topic: District 5 Zone Alignment Bylaw Proposal Discussion Call Time: Oct 24, 2020 09:00 AM Central Time (US and Canada)

Join Zoom Meeting https://us02web.zoom.us/j/85867010060?pwd=bXJ3ejJjZXdOeXhtY2FjajRNWGZHQT09

Meeting ID: 858 6701 0060 Passcode: 877621 One tap mobile +13126266799,,85867010060#,,,,,0#,,877621# US (Chicago) +13017158592,,85867010060#,,,,,0#,,877621# US (Germantown)

Dial by your location +1 312 626 6799 US (Chicago) +1 301 715 8592 US (Germantown) +1 646 558 8656 US (New York) +1 346 248 7799 US (Houston) +1 669 900 9128 US (San Jose) +1 253 215 8782 US (Tacoma) Meeting ID: 858 6701 0060 Passcode: 877621 Find your local number: https://us02web.zoom.us/u/kd7cRz2njC

We are going to discuss two bylaw proposals that we'd like to send out to the 2018 delegates who are the current District Lodge members. One is what I call the "clean up" proposal that is always done at District Lodge meetings to remove any lodges that closed or merged during the biennium. And to add any new lodges. This past biennium, we lost Sjoland and Hafrsfjord lodges, and Samhold merged into another lodge. We gained Shawnee Skogen. So we are going to remove those three from the bylaws and add Shawnee Skogen. The only challenge is that currently, Shawnee Skogen was placed in Zone 6. If the proposed bylaw change goes through, then it would be in Zone

5. So we will talk about that and I'm seeking some parli pro help in addressing the correct way to handle it.

## Bylaw Proposal #1: (the clean-up proposal) Note: the bylaw proposal is written for the current set of zone alignments! That is why there is an \* explanation in the Therefore box!

Whereas, Sjoland (5-635), Hafrsfjord (5-206), and Samhold (5-473), have disbanded during this past biennium;

Whereas, Shawnee Skogen (5-689) was instituted and chartered;

Whereas, the zone descriptions must change when lodges disband;

Therefore, be it Resolved, That By-Laws **ARTICLE VI...ZONES**, Par. 2 Description of Zones, be amended as follows:

\* If Bylaw proposal #2 passes, Shawnee Skogen (5-689) would be in Zone 5. If Bylaw proposal #2 fails, Shawnee Skogen (5-689) would be in Zone 6 as this proposal states.

#### ARTICLE VI ... ZONES

Par. 2 Description of Zones

Zone 1- Loven 29, Valkyrien 53, Trygvason 220, Viking 625, Ulseth 670, and Dovre 353. and Sjoland 635

Zone 2- Wergeland 28, Jotunheimen 286, Solvang 457, Fossen 534, Fagernes 616, Rib Fjell 496, Elvedal 556, Norskeland 580, Myrmarken 609 and Vennligfolk 627.

Zone 3- Idun 74, Mandt 314, Vennelag 513, Nordland 544, Vakkertland 570, Ostestaden 642. and Norsemen of the Lakes 650.

Zone 4- Fosselyngen 82, Nordlyset 183, Hafrsfjord 206, Norse Valley 491, H R Holand 549, and Gronnvik 632.

Zone 5- Skjold 100, Valhall 168, Polar Star 472, Cleng Peerson 525, Trollhaugen 417 and Elvesund 593.

Zone 6- Nordkap 378, **Samhold 473**, Sonja Henie 490, Sognefjord 523, Christian Radich 568, Scandiana 600 Askeladden 610, Circle City 614, Edvard Grieg 657, Arctic Circle 662, Vikings of the Smokies 677, Music City Vikings 681, <u>and Shawnee Skogen 589</u> \*

# Then to discuss the new alignment proposal which is bylaw proposal #2. This option is the result of the various surveys sent to members.

The Zone alignment committee met on October 1 and reviewed the survey results and comments. Options 1 and 3 were the most popular so the group focused on those two. We moved forward a bylaw proposal for one option for the board to review during the Fall Board Meeting, and now it will go through a discussion process, before being taken to the current District Lodge members (2018 delegates in La Crosse) for approval.

| Bylaw i Toposal #2  |   |  |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|--|
| Zo  | one 1   |  |  |  |  |  |  |  |  |
| Loven 29-Eau Claire, WI<br>Dovre 353- Barron, WI<br>Valkyrien 53-Woodville, WI<br>Viking 625-Mondovi WI                           | Trygvason 220- Osseo, WI<br>Fagerness 616-Blair WI<br>Fossen 534-Black River Falls WI<br>Wergeland 28-La Crosse WI                                  |  |  |  |  |  |  |  |  |
| Zo  | one 2   |  |  |  |  |  |  |  |  |
| Jotunheimen 286- Viroqua, WI<br>Solvang 457- Westby, WI<br>Elvedal 556-Wisconsin Rapids WI  | Rib Fjell 496- Wausau, WI<br>Norskeland 580- Scandinavia, WI<br>Myrmarken 609- Marshfield, WI<br>Vennligfolk 627- Stevens Point, WI                 |  |  |  |  |  |  |  |  |
| Zo  | one 3   |  |  |  |  |  |  |  |  |
| Gronnvik 632 Green Bay WI<br>Norse Valley 491 Appleton WI<br>H.R. Holland 549 Sturgeon Bay WI<br>Ulseth 670 Calumet MI            | Vennelag 513 Mt. Horeb WI<br>Idun 74 Madison WI<br>Mandt 314 Stoughton WI<br>Ostestaden 642 Monroe WI<br>Vakkertland 570 WI Dells WI                |  |  |  |  |  |  |  |  |
| Zo  | one 4   |  |  |  |  |  |  |  |  |
| Fosselyngen 82 Milwaukee WI<br>Nordlyset 183 Racine WI<br>Norsemen of the Lakes 650 Elkhorn WI<br>Nordland 544 Janesville WI      | Valhall 168 Rockford IL<br>Skjold 100 Palatine IL<br>Polar Star 472 Montgomery IL<br>Cleng Peerson 525 Ottawa IL                                    |  |  |  |  |  |  |  |  |
| Zo  | one 5   |  |  |  |  |  |  |  |  |
| Scandiana 600 Chesteton IN<br>Circle City 614 Indianapolis IN<br>Elvesund 593 La Grange Park IL<br>Trollhaugen 417 So. Holland IL | Music City Vikings 681 Nashville TN<br>Vikings of the Smokies 677 Knoxville TN<br>Shawnee Skogen 689 Alto Pass IL<br>Edvard Grieg 657 Cincinnati OH |  |  |  |  |  |  |  |  |
| Zo  | one 6   |  |  |  |  |  |  |  |  |
| Sognefjord 523- North Muskegon, MI<br>Christian Radich 568- Suttons Bay, MI<br>Askeladden 610- Kalamazoo, MI                      | Arctic Circle 662- Canton, OH<br>Nordkap 378 Detroit MI<br>Sonja Henie 490 East Lansing MI  |  |  |  |  |  |  |  |  |

Bylaw Proposal #2

Our committee's timeline:

- October 10- Present proposed bylaw to the District Board
- October 16- Share information in the FFFN, email to all lodge officers and District Lodge members (2018 delegates).

- Week of October 22-26- Schedule a ZOOM call for anyone who has questions or wants to discuss the proposal. It will be on Saturday, October 24, at 9:00 AM Central Time.
- Late October through November- Provide time for District Lodge members to discuss it with their lodges so they can determine how they want to vote. This will give all lodges an opportunity to review it at a November meeting.
- December 7- send/email out the ballot to all District Lodge Members (2018 delegates in La Crosse)
- December 11- close the voting process and tabulate the vote
- If approved, then the board would have 2021 to work with the newly aligned zones and the nominating committee elected in spring 2021 would know who and where they need to solicit applications from for elections at the 2022 District Lodge Meeting. Until the 2022 District Lodge Meeting, the current board would still cover the current zone alignment structure and assignments.
- The new zones would begin when delegates begin the officer election process at the 2022 District Lodge Meeting.



#### Kjære Medlemmer (Dear Members):

#### Current Legislation Update:

As chair of the Corporate Matters and Governance Committee I want to report that we have been very busy for the past couple of months. Our primary emphasis has been on enacting new policies that will allow our local lodges to transact business during these difficult times.

Mark Agerter International Vice President

#### Passed so far are:

1 - The referendum to Constitution Chapter 10 paragraph 4.10.3., that will allow local lodges to hold referendums on important issues that their members may want to take up, has passed. When you discuss this with your members please be sure to emphasize that "any bylaw amendments created with this process and passed by referendum, or any other means, may not be put into effect until approval is secured as outlined in the Policy & Procedures (P&P) Section 4, Local Lodge, Chapter 10, paragraph 4.10.1."

2 – A second resolution passed that amended the P&P to allow local lodges "to hold meetings (P&P par. 4.9.2.) and elections (P&P par. 4.11.5.) utilizing mail, electronic communications, teleconferences, other methods of electronic or internet-based communication or any combination thereof" when they are not able to meet in person. Specific procedures will need to be followed and will be outlined in the official notification to all lodges that should be out by the time you read this.

3 – Our next goal, currently under review, is a resolution that will amend the P&P to require background checks for any leaders, such as youth directors, group leaders and camp staff, that will have direct access to children. This will be organization-wide and loosely patterned after the background check requirements as implemented by District 2 for camp-related staff and visitors.

4 – Additionally, we have created an updated bylaws template that should be available for lodge use soon. Two significant changes are the addition of compliance and dissolution clauses. *It is recommended that all lodges make sure that these two clauses are in their bylaws or update as needed.* 

If you have items that need addressing, relating to the Constitution or Policy & Procedures, please do not hesitate to contact me or any other member of the CMGC and bring it to our attention.

Lastly, I would like to mention that the turnout for the latest referendum was far less than it should have been. I am sure that there is a bit of what I call "referendum fatigue", but there is ongoing business that needs to be transacted, and we do not have the luxury of waiting until the 2022 International Convention. All delegates need to be well aware of the fact that, as an International Convention delegate, you are required to remain active, as needed, until the next delegates and alternates are elected in 2022. See C&C 2.6.3. Normally this would be for a two-year period, but this time around, due to COVID-19, it is a 4-year commitment. There is nothing we can do about this extended service requirement. Those delegates that did not participate in the referendum or have opted out or unsubscribed need to be reminded of this and the extent of their ongoing obligation.

#### Home Office News:

- As of the time of this writing, we now have in excess of 1300 agents selling our financial products. This is a huge milestone and far above the goal of 750 set for the biennium.
- Recent educational webinars have been held with over 160 sales agents in attendance. The home office is currently in the contracting process with many more potential new agents. More agents translate directly into more sales of our financial products and increased financial health for the entire organization.
- New sales and marketing materials are being developed. Look for "Who are Sons of Norway", "Longevity Risk", "Pre-retirement Checklist" and "Leaving a Legacy". These publications will help with the recruitment of new members, provide information about us, and help assist members with difficult financial decisions.
- There is focus on making sure that all lodges have access to an Insurance Professional, formerly FBCs. If your lodge has not been covered in the past, please contact the head office to request that an agent is assigned to assist your members.
- The move into the new headquarters building went very well with no major disruptions.
- Due to COVID-19 restrictions, most employees are back in the office in shifts for roughly 50% of the week. The balance of time is spent working from home.
- The \$200 new member dinner funds have been received and donated to local food banks and
  organizations by 30 lodges so far. If your lodge has not participated in this program, please contact the
  home office for details.
- For those lodges that own property, the D64 form, in editable PDF format, is now available online. This new form is used to report the officers of your building associations and is a different form from the D63 that is used to report officers of the lodge each year.

I wish you all the best as our lodges are hopefully able to reopen sometime in the unpredictable future and we resume some sense of normalcy. Stay healthy!

Med beste hilsen, Mark Agerter, International Vice President

## **From Cheryl Schlesser**

I regret the delay in getting this information out to all of our lodges, but it follows on the heels of some very busy weeks of committee meetings and the fall District Board meeting.

Attached please find the membership information for all Sons of Norway Districts. The membership reports show our progress ending September 30, 2020. You will notice that District 5 has a slight increase of 13 members, with another person added recently from the Spirit of the New Century Lodge.

The first attachment lists our lodges by their identifying number. One is able to trace the status of all D5 Lodges. Comparisons can also be made with other Districts across the Order. You will need to scroll down to find the District 5 pages.

Overall, the entire Sons of Norway organization continues to grow, with 664 new Social and Financial Benefits members added in September. Our total membership is 50,443.

As we head toward the season of gifting, I would like to remind you that a Sons of Norway Membership would make a great gift! You can easily help someone to enroll using the on-line option. Be sure to mention the lodge name, so that person you are enrolling ends up in the correct place!

Takk så mye,

Cheryl Schlesser, Vice President

|  |  |        | SONS  | OF NORW/    | ΑY    |       |       |      |        |  |  |  |
|--|--|--------|-------|-------------|-------|-------|-------|------|--------|--|--|--|
| MEMBERS JOINING AND LEAVING *<br>SEPTEMBER YEAR-TO-DATE 2020 |  |        |       |             |       |       |       |      |        |  |  |  |
| District:  | District: <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u> <u>6</u> <u>7</u> <u>8</u> <u>Total</u> |        |       |             |       |       |       |      |        |  |  |  |
| Members 01/01/2020<br>Local Lodge Members                    | 8,257  | 9,486  | 5,181 | 4,860       | 4,339 | 5,264 | 1,185 | 754  | 39,326 |  |  |  |
| Joining  | 1,218  | 764    | 1,436 | 189         | 704   | 751   | 47    | 19   | 5,128  |  |  |  |
| Voluntarily Leaving  | 829  | 746    | 549   | 360         | 307   | 479   | 32    | 54   | 3,356  |  |  |  |
| Involuntarily Leaving  | 184  | 113    | 95    | 98          | 91    | 82    | 37    | 6    | 706    |  |  |  |
| Local Members 09/30/20                                       |  |        |       |             |       |       |       |      |        |  |  |  |
| Adult & Juv  | 8,462  | 9,391  | 5,973 | 4,591       | 4,645 | 5,454 | 1,163 | 713  | 40,392 |  |  |  |
| Ins Non-Lodge Mem  | 2,356  | 904    | 675   | 735         | 711   | 538   | 2     | 15   | 5,936  |  |  |  |
| Heritage Members   | 697  | 1,023  | 502   | 679         | 386   | 523   | 267   | 38   | 4,115  |  |  |  |
| 09/30/20 Total Members                                       | 11,515   | 11,318 | 7,150 | 6,005       | 5,742 | 6,515 | 1,432 | 766  | 50,443 |  |  |  |
| % Members Owning Ins   | 45.3%  | 19.9%  | 34.7% | 28.2%       | 37.9% | 25.9% | 1.7%  | 5.5% | 31.1%  |  |  |  |
|  |  |        | Men   | nbership at |       |       |       |      |        |  |  |  |
|  |  |        | Decem | ber 31, 201 | 9     |       |       |      |        |  |  |  |
| 12/31/19 Local Lodge   |  |        |       |             |       |       |       |      |        |  |  |  |
| Adult & Juv  | 8,257  | 9,486  | 5,181 | 4,860       | 4,339 | 5,264 | 1,185 | 754  | 39,326 |  |  |  |
| Ins Non-Lodge Mem  | 2,330  | 920    | 653   | 755         | 722   | 532   | 2     | 17   | 5,931  |  |  |  |
| Heritage Members   | 717  | 1,070  | 515   | 727         | 405   | 538   | 297   | 43   | 4,312  |  |  |  |
| 12/31/19 Total Members                                       | 11,304   | 11,476 | 6,349 | 6,342       | 5,466 | 6,334 | 1,484 | 814  | 49,569 |  |  |  |
| % Members Owning Ins   | 42.6%  | 20.0%  | 28.7% | 27.6%       | 35.2% | 23.6% | 1.8%  | 5.6% | 28.8%  |  |  |  |

| MEMBERS JOINING AND LEAVING *<br>YEAR-TO-DATE 2019 |  |                        |                     |                     |                     |                     |                     |                  |                        |  |  |  |
|--|--|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|------------------------|--|--|--|
| District:  | District: <u>1 2 3 4 5 6 7 8 Total</u> |                        |                     |                     |                     |                     |                     |                  |                        |  |  |  |
| Members 01/01/2019                                 | 7,925                                  | 9,092                  | 4,660               | 5,096               | 4,292               | 5,120               | 1,176               | 800              | 38,161                 |  |  |  |
| Joining<br>Voluntarily Leaving                     | 957<br>629                             | 928<br>562             | 753<br>294          | 279<br>428          | 461<br>440          | 467<br>338          | 57<br>37            | 29<br>70         | 3,931<br>2,798         |  |  |  |
| Involuntarily Leaving                              | 171                                    | 128                    | 82                  | 98                  | 88                  | 91                  | 19                  | 6                | 683                    |  |  |  |
| Local Members 08/31/19<br>Adult & Juv              | 0.000                                  | 0.220                  | 5 027               | 4.940               | 4 005               | E 450               | 4 477               | 750              | 20.644                 |  |  |  |
| Ins Non-Lodge Mem                                  | 8,082<br>2,333                         | 9,330<br>924           | 5,037<br>660        | 4,849<br>763        | 4,225<br>720        | 5,158<br>537        | 1,177<br>2          | 753<br>17        | 38,611<br>5,956        |  |  |  |
| Heritage Members<br>08/31/19 Total Members         | <u>723</u><br>11,138                   | <u>1,005</u><br>11,259 | <u>518</u><br>6,215 | <u>731</u><br>6,343 | <u>386</u><br>5,331 | <u>539</u><br>6,234 | <u>297</u><br>1,476 | <u>41</u><br>811 | <u>4,240</u><br>48,807 |  |  |  |

| MEMBERS JOINING AND LEAVING *<br>Sep-20<br>Local Lodge Adult & Juvenile                        |            |           |           |          |          |          |         |         |            |  |  |  |  |
|--|------------|-----------|-----------|----------|----------|----------|---------|---------|------------|--|--|--|--|
| District: <u>1</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u> <u>6</u> <u>7</u> <u>8</u> <u>Total</u> |            |           |           |          |          |          |         |         |            |  |  |  |  |
| Members 08/31/20   | 8,416      | 9,356     | 5,867     | 4,627    | 4,632    | 5,440    | 1,196   | 719     | 40,253     |  |  |  |  |
| Joining<br>Voluntarily Leaving   | 169<br>100 | 118<br>70 | 203<br>83 | 15<br>38 | 73<br>49 | 76<br>57 | 6<br>38 | 4<br>10 | 664<br>445 |  |  |  |  |
| Involuntarily Leaving  | 23         | 13        | 14        | 13       | 11       | 5        | 1       | 0       | 80         |  |  |  |  |
| Members 09/30/20   | 8,462      | 9,391     | 5,973     | 4,591    | 4,645    | 5,454    | 1,163   | 713     | 40,392     |  |  |  |  |
| Increase for Month   | 46         | 35        | 106       | -36      | 13       | 14       | -33     | -6      | 139        |  |  |  |  |

\* THIS REPORT INCLUDES JUVENILE MEMBERS



Sep-20

Membership by Lodge

| :      | Sep-20   | 0         | Membership b  | y Lodge         |                     |              |                 |                       |               |                   |               |                   |
|--------|----------|-----------|---------------|-----------------|---------------------|--------------|-----------------|-----------------------|---------------|-------------------|---------------|-------------------|
|        |          |           |               | 40/04/0040      |                     |              | 010010000       |                       |               | hange in N        | Adults & Juv  |                   |
|        |          | -         |               | 12/31/2019      | A                   |              | 9/30/2020       |                       | Adul          |                   |               |                   |
| Dist   | Ldg<br>0 | Zone<br>0 | Adults<br>718 | Juveniles<br>58 | Adults & Juv<br>776 | Adults       | Juveniles<br>63 | Adults & Juv<br>1,142 | Number<br>361 | <u>%</u><br>50.3% | Number<br>366 | <u>%</u><br>47.2% |
| 5<br>5 | 999      | 0         | 82            | 58              | 82                  | 1,079<br>100 | 03              | 1,142                 | 18            | 50.3%<br>22.0%    | 300           | 47.2%             |
| 0      |          | -         |               |                 |                     |              |                 |                       |               |                   |               |                   |
|        | su       | b-total   | 800           | 58              | 858                 | 1,179        | 63              | 1,242                 | 379           | 47.4%             | 384           | 44.8%             |
| 5      | 29       | 1         | 80            | 9               | 89                  | 81           | 9               | 90                    | 1             | 1.3%              | 1             | 1.1%              |
| 5      | 53       | 1         | 54            | 3               | 57                  | 52           | 3               | 55                    | -2            | -3.7%             | -2            | -3.5%             |
| 5      | 220      | 1         | 26            | 6               | 32                  | 24           | 6               | 30                    | -2            | -7.7%             | -2            | -6.3%             |
| 5      | 353      | 1         | 80            | 13              | 93                  | 74           | 13              | 87                    | -6            | -7.5%             | -6            | -6.5%             |
| 5      | 625      | 1         | 26            | 1               | 27                  | 22           | 1               | 23                    | -4            | -15.4%            | -4            | -14.8%            |
| 5      | 670      | 1         | 19            | 0               | 19                  | 20           | 0               | 20                    | 1             | 5.3%              | 1             | 5.3%              |
|        | sul      | b-total   | 285           | 32              | 317                 | 273          | 32              | 305                   | -12           | -4.2%             | -12           | -3.8%             |
| 5      | 28       | 2         | 242           | 19              | 261                 | 234          | 16              | 250                   | -8            | -3.3%             | -11           | -4.2%             |
| 5      | 286      | 2         | 19            | 0               | 19                  | 18           | 0               | 18                    | -1            | -5.3%             | -1            | -5.3%             |
| 5      | 457      | 2         | 109           | 3               | 112                 | 99           | 3               | 102                   | -10           | -9.2%             | -10           | -8.9%             |
| 5      | 496      | 2         | 46            | 1               | 47                  | 42           | 1               | 43                    | -4            | -8.7%             | -4            | -8.5%             |
| 5      | 534      | 2         | 40            | 6               | 46                  | 37           | 6               | 43                    | -3            | -7.5%             | -3            | -6.5%             |
| 5      | 556      | 2         | 39            | 2               | 41                  | 40           | 2               | 42                    | 1             | 2.6%              | 1             | 2.4%              |
| 5      | 580      | 2         | 35            | 0               | 35                  | 32           | 0               | 32                    | -3            | -8.6%             | -3            | -8.6%             |
| 5      | 609      | 2         | 24            | 9               | 33                  | 26           | 8               | 34                    | 2             | 8.3%              | 1             | 3.0%              |
| 5      | 616      | 2         | 47            | 1               | 48                  | 43           | 1               | 44                    | -4            | -8.5%             | -4            | -8.3%             |
| 5      | 627      | 2         | 63            | 0               | 63                  | 63           | 0               | 63                    | 0             | 0.0%              | 0             | 0.0%              |
|        | sul      | b-total   | 664           | 41              | 705                 | 634          | 37              | 671                   | -30           | -4.5%             | -34           | -4.8%             |
| 5      | 74       | 3         | 106           | 6               | 112                 | 104          | 6               | 110                   | -2            | -1.9%             | -2            | -1.8%             |
| 5      | 314      | 3         | 212           | 2               | 214                 | 216          | 2               | 218                   | 4             | 1.9%              | 4             | 1.9%              |
| 5      | 513      | 3         | 166           | 16              | 182                 | 171          | 16              | 187                   | 5             | 3.0%              | 5             | 2.7%              |
| 5      | 544      | 3         | 45            | 3               | 48                  | 40           | 3               | 43                    | -5            | -11.1%            | -5            | -10.4%            |
| 5      | 570      | 3         | 41            | 6               | 47                  | 39           | 5               | 44                    | -2            | -4.9%             | -3            | -6.4%             |
| 5      | 642      | 3         | 41            | 1               | 42                  | 36           | 1               | 37                    | -5            | -12.2%            | -5            | -11.9%            |
| 5      | 650      | 3         | 37            | 10              | 47                  | 40           | 9               | 49                    | 3             | 8.1%              | 2             | 4.3%              |
|        | sul      | b-total   | 648           | 44              | 692                 | 646          | 42              | 688                   | -2            | -0.3%             | -4            | -0.6%             |
| 5      | 82       | 4         | 194           | 10              | 204                 | 189          | 9               | 198                   | -5            | -2.6%             | -6            | -2.9%             |
| 5      | 183      | 4         | 105           | 12              | 117                 | 103          | 12              | 115                   | -2            | -1.9%             | -2            | -1.7%             |
| 5      | 491      | 4         | 62            | 7               | 69                  | 61           | 6               | 67                    | -1            | -1.6%             | -2            | -2.9%             |
| 5      | 549      | 4         | 64            | 5               | 69                  | 57           | 5               | 62                    | -7            | -10.9%            | -7            | -10.1%            |
| 5      | 632      | 4         | 65            | 3               | 68                  | 70           | 2               | 72                    | 5             | 7.7%              | 4             | 5.9%              |
|        | sul      | b-total   | 490           | 37              | 527                 | 480          | 34              | 514                   | -10           | -2.0%             | -13           | -2.5%             |
| 5      | 100      | 5         | 145           | 15              | 160                 | 137          | 15              | 152                   | -8            | -5.5%             | -8            | -5.0%             |
| 5      | 168      | 5         | 72            | 6               | 78                  | 68           | 4               | 72                    | -4            | -5.6%             | -6            | -7.7%             |
| 5      | 417      | 5         | 14            | 0               | 14                  | 14           | 0               | 14                    | 0             | 0.0%              | 0             | 0.0%              |
| 5      | 472      | 5         | 65            | 3               | 68                  | 66           | 3               | 69                    | 1             | 1.5%              | 1             | 1.5%              |
| 5      | 525      | 5         | 76            | 6               | 82                  | 71           | 6               | 77                    | -5            | -6.6%             | -5            | -6.1%             |
| 5      | 593      | 5         | 39            | 0               | 39                  | 35           | 0               | 35                    | -4            | -10.3%            | -4            | -10.3%            |
| 5      | 689      | 5         | 48            | 0               | 48                  | 46           | 0               | 46                    | -2            | -4.2%             | -2            | -4.2%             |
|        | sul      | b-total   | 459           | 30              | 489                 | 437          | 28              | 465                   | -22           | -4.8%             | -24           | -4.9%             |
|        |          |           |               |                 |                     |              |                 |                       |               |                   |               |                   |

#### Sep-20 Membership by Lodge

| Cop-20 Membership by Lodge |          |         |        |           |              |        |           |              | Change in Membership |       |              |       |
|----------------------------|----------|---------|--------|-----------|--------------|--------|-----------|--------------|----------------------|-------|--------------|-------|
| 12/31/2019                 |          |         |        |           |              |        | 9/30/2020 |              | Adults               |       | Adults & Juv |       |
| Dist                       | Ldg      | Zone    | Adults | Juveniles | Adults & Juv | Adults | Juveniles | Adults & Juv | Number               | %     | Number       | %     |
| 5                          | 378      | 6       | 161    | 0         | 161          | 169    | 0         | 169          | 8                    | 5.0%  | 8            | 5.0%  |
| 5                          | 490      | 6       | 21     | 1         | 22           | 22     | 1         | 23           | 1                    | 4.8%  | 1            | 4.5%  |
| 5                          | 523      | 6       | 53     | 2         | 55           | 51     | 1         | 52           | -2                   | -3.8% | -3           | -5.5% |
| 5                          | 568      | 6       | 33     | 0         | 33           | 30     | 0         | 30           | -3                   | -9.1% | -3           | -9.1% |
| 5                          | 600      | 6       | 58     | 0         | 58           | 55     | 0         | 55           | -3                   | -5.2% | -3           | -5.2% |
| 5                          | 610      | 6       | 69     | 3         | 72           | 75     | 3         | 78           | 6                    | 8.7%  | 6            | 8.3%  |
| 5                          | 614      | 6       | 109    | 2         | 111          | 106    | 2         | 108          | -3                   | -2.8% | -3           | -2.7% |
| 5                          | 657      | 6       | 89     | 0         | 89           | 81     | 0         | 81           | -8                   | -9.0% | -8           | -9.0% |
| 5                          | 662      | 6       | 37     | 0         | 37           | 42     | 0         | 42           | 5                    | 13.5% | 5            | 13.5% |
| 5                          | 677      | 6       | 58     | 0         | 58           | 62     | 0         | 62           | 4                    | 6.9%  | 4            | 6.9%  |
| 5                          | 681      | 6       | 55     | 0         | 55           | 60     | 0         | 60           | 5                    | 9.1%  | 5            | 9.1%  |
|                            | sub      | b-total | 743    | 8         | 751          | 753    | 7         | 760          | 10                   | 1.3%  | 9            | 1.2%  |
| Tota                       | al Distr | rict 5  | 4,089  | 250       | 4,339        | 4,402  | 243       | 4,645        | 313                  | 7.7%  | 306          | 7.1%  |



Hello, District 5 Members,

I would like to thank those lodges who have added the District 5 Board members to their newsletter email list. I have enjoyed reading about the ways our lodges are keeping members engaged during the COVID-19 restrictions. Many of us who serve as D5 Directors or Officers are also Zone Directors, and we appreciate receiving new ideas to share with our local lodges, too! I would like to share some of the ideas with your lodges.

The following ideas come from Louise Giles at Nordkap Lodge, Farmington Hills, MI.

- Selected Norsk gift items from local vendors have been secured for their membership. These will be distributed thru Nordkap's <u>Drive-up Imports Store</u>. An order form on listing the items for sale was sent to their membership. This makes holiday shopping a safe and speedy activity.
- 2) Tuning in to the Nordic News show each Tuesday night is another way to expose your members to some new information with a Norwegian focus. Many of our lodges have supplied a presenter or two. District 5 Treasurer, Mike Palecek, the brains behind the operation, has made the programs available for lodge use on the District 5 website. Go to *Programs* and then select *Speakers' Bureau*. Additional programming is also shown. Many of the presenters are willing to give a private presentation for your lodge.
- 3) As temperatures turn cooler, get your members outdoors. Not only does an outing strengthen their immune system, it is a beautiful time of the year to enjoy nature. Nordkap is planning a hike at Kensington Metropark.
- 4) Plan a Norwegian Virtual Happy Hour! Ask members to bring a snack (not necessarily Norwegian) and fix a cocktail or pour a glass of bubbly. Those who prefer could also enjoy a glass of hot chocolate or apple cider. Other could consider a glass of their favorite soda. Keep your membership alive; catch-up with what others have been doing during this time. Skål!

At the District 5 fall Board Meeting held on October 10, 2020, all Zone Directors gave a report on the current happenings in their assigned lodges. They also shared programming tips that you might find helpful. Read on!

- 1) Use this time away from your lodge members to organize lodge directories and create snow calling trees for those members in the northern climes without email service.
- 2) Identify lodge goals for implementation and set budgets for special projects.
- 3) Send holiday cards to those members who are at care facilities or who are homebound.
- 4) Make a special gift for your members: a tiny gnome, reindeer, or pine tree with simple decorations.
- 5) Consider purchasing a poinsettia plant to adorn their space over the holidays. Include greetings from your lodge members.
- 6) Ask your members to update your cookbook recipes or plant the seed for making one!
- 7) If you have someone in your lodge who would like to teach a class, invite them to do so virtually.
- 8) Plan a "Show and Tell" meeting where members bring an item from their Norsk collection to share with others.
- 9) Mail or porch-drop any membership certificates, pins, or sports medals members have earned during the Virtual Walk to Norway.
- 10) Plan a community service project that can be implemented in 2021 when restrictions have been lifted in your area.

#### GOALS OF THE DISTRICT MEMBERSHIP COMMITTEE

- 1) All Zone Directors will hold a Zone seminar for their members in 2021.
- 2) An Emergency Ad-Hoc Committee will be created by the District President to assist lodges with complex issues.
- 3) The District will align its membership recruitment goals with that of the International Board.
- 4) The Chair will request that a new form be created from the International Office to be used when one is gifting a membership to others.
- 5) Zone Directors will identify lodges in their zones that need assistance with declining memberships.
- 6) The Chair will make available a Power Point slide show which is an overview of Sons of Norway that can be used by Zone Directors or by individual lodges who are preparing for a membership recruitment event.

#### LOOKING AHEAD...

Weather and health restrictions permitting, the District 5 Board plans to hold its spring meeting in Nashville, TN the weekend of April 16-17, 2021.

If your lodge is scheduled to hold any special events in 2021 such as a lodge anniversary, or has plans for taking a special trip-domestically or abroad, or will be participating in a Norsk event of note, please make certain that these items are sent to our newly seated webmaster, Christina Fairchild, for posting on the District calendar. Richard Fairchild is stepping away from his former position, but he will be available to assist Christina on special projects. She has set aside Thursday of each week to work on the District website. Sending her your articles and news at

#### Hello,

SONS OF NORWAY DIST 5 would like your feedback! This email is going out to every lodge's president and newsletter editor. If there is no newsletter editor, it is going to the lodge secretary.

Could you email this survey invitation to all members in your lodge? Please also take the survey, too.

Click Here

Tusen takk (a thousand thanks, in Norwegian),

Judy Ghastin, Dee Bumpers, Karen Eberhardt and Sandy Olson

SONS OF NORWAY DIST 5 Cultural committee

This email is sent on behalf of the person/organization whose name appears in the from field by SoGoSurvey. If you have any questions about the email, please contact the sender by replying to this email.

If you prefer not to receive future reminders about this survey, please <u>click here</u>.

If you prefer not to receive future surveys from the organization behind this survey, please <u>click here</u>.

## 2020 District 5 and International Calendar and Deadlines Changes in red!

#### October 24, 2020

• Zone Alignment Committee hosting a call to discuss the proposed bylaw changes. 9:00 am Central Time.

#### October 2020

- Lodge Officer Update/D63 form and instructions is mailed to lodge secretaries.
- The Sons of Norway Foundation portal is available for lodges and individuals to apply for grants and scholarships.
- Lodge Achievement, Family Lodge of the Year and AFA Year-end report forms and instructions is mailed to lodge secretaries.
- Lodge Barneløpet Coordinators are encouraged to contact Sons of Norway Headquarters to discuss plans for anticipated events.

#### **October is Foundation Month**

- Help support our grant and scholarship recipients and share your Nordic values by celebrating Foundation month! Please consider a donation directly to the Foundation or plan a fundraising event through your lodge.
- October 1 Grant applications open Our lodge grants award amounts go up to \$500-\$1,500 depending on a lodge's project.

• October 1 Scholarship applications open – Scholarship opportunities start at \$1,000 with an average scholarship of \$3,000.

#### November 10, 2020

 Lodge photos are due to the District Publicity Director by the 10<sup>th</sup> of the month for the 'Viking' Magazine consideration in the edition three months out.

#### December 2020

• D17 and D18 forms, instructions and timeline sent to lodge treasurers.

#### December 10, 2020

• Lodge photos are due to the District Publicity Director by the 10<sup>th</sup> of the month for the 'Viking' Magazine consideration in the edition three months out.

#### December 15, 2020

• District 5 Sports Challenge ends

#### December 16, 2020

- Application deadline for:
  - Community Partnership Grant applications are due to Sons of Norway Foundation.
- Date that new member applications (paper forms) must be received at HQ to ensure processing in time for end-of-year delegate calculation and recruitment challenge recognition. (Online applications may be submitted through December 31.)

#### December 31, 2020

- Lodge Officer Update/D63 information is due to Membership Services at Sons of Norway Headquarters.
- Last day to enter new membership applications into the database for delegate calculations and 2019 recruitment challenge recognition. (Paper applications should be received at headquarters by December 15 to ensure adequate time for processing.)
- Application deadline for:
  - Lodge Helping Hands to Children Grant\*
  - Lodge Culture and Heritage Grant\*
  - Lodge Vitality Grant\*
- Deadline to order Barneløpet supplies.

#### April 16-17, 2021

• District 5 Board Meeting- Nashville, TN

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#### DISTRICT FIVE LODGE MEETING

Idun Lodge will host the meeting in 2022 in Madison, Wisconsin. Hotel and dates to be determined.

#### INTERNATIONAL LODGE MEETING

The International Lodge Meeting will be held in 2022 in Minneapolis, MN.

#### Viking Chest Rotation

The Viking Chest has not traveled since the health emergency began, and the new schedule cannot be announced until it is safe to hold in-person meetings. Therefore, the rotation schedule is suspended until further notice.

#### Note:

- Check correspondence from the International and District and the International (www.sofn.com) and District (www.sonsofnorway5.com) websites for any updates and changes.
- Additional deadlines for the District 5 and International Conventions/Lodge Meetings will be added as those dates are established. Watch for future mailings and the District 5 website.

Compiled by Darlene Arneson, SN District 5 Secretary (arnesonfamily5@gmail.com or 608-873-7209)

## **FFFN Basics**

In an attempt to help our lodge leaders become more familiar with resources, changes, deadlines and other information, I will compile a weekly "Friendly Fifth Friday News" email to our leadership. Some of the information you might already have, but hopefully it will be a good reminder for all of us (me included) of all the great resources that Sons of Norway has to offer. <u>Please feel free to cut and paste any of this information for your lodge's use!</u>

**Send all web posting info and calendar dates/events directly to our webmaster at** <u>inputd5@sonsofnorway5.com</u> With our new arrangement, I actually send the FFFN pdf to our webmaster on Thursday morning before I go to work. So if you have anything you'd like me to consider putting in, please send it by Wednesday night. Please do not send pdf's as I have a hard time cutting and pasting them. The Word Document works best for me. Don't forget that lodge events should be submitted to <u>inputd5@sonsofnorway.com</u> as I have a hard time keeping track of all lodge activities. I'll put some in but that is more the role of the website event calendar.

If you would like to get the MS Word document, just shoot me an email and I'll add you to the list. I send it out right after I send the email to the large group.

Darlene Arneson – arnesonfamily5@gmail.com